

**KENTUCKY FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN
BUSINESSES PROMOTING WOMEN AWARD**

COMPANY PROFILE

NAME _____

ADDRESS _____

PHONE _____

CHIEF EXECUTIVE OFFICER OR OWNER _____

CONTACT IF OTHER THAN ABOVE _____

NUMBER OF EMPLOYEES _____ WOMEN _____ MEN _____

TYPE OF BUSINESS _____

- I. Does the company/business have a history of financial security and a growth future: Explain. For companies/businesses with an annual report, include a copy. If the company has a brochure, attach one.

- II. Does the company/business have a progressive management style: Please elaborate specifically on the following:
- A. Aggressive recruiting programs
 - B. Internal company/business training programs
 - C. Company/business - wide job posting
 - D. Affirmative action programs
 - E. Special benefits such as child care options, maternity leave, etc.
 - F. Sensitivity to issues affecting men and women
 - G. Other

III. Does the company/business have programs, which allow for the advancement of women? Document and explain using the following guidelines:

A. Are women promoted from within, from lower-level positions to upper-level positions? Please state number within the last five years.

B. Are women located in decision-making positions? Please list/cite examples.

C. If the company/business has a board of directors, how many directors are women?

IV. Are male and female employees paid equally for work or equal or comparable worth?

V. List organizational memberships (like KFBPW) that the company/business provides to employees.

VI. Does the company/business send its women employees to professional development seminars on a regular basis? Explain.

VII. If the company/business is in the position of making financial contributions to outside organizations, how does it support Kentucky Federation programs/projects? If monetary contributions to Kentucky Federation programs/projects have not been possible, how has the company/business given strong public support to Kentucky Federation programs/projects?

VIII. If the company/business has special task forces or planning committees or other problem-solving committees, please list those on which women are members.

IX. Other comments about your choice.

NAME OF LOCAL ORGANIZATION

ADDRESS

PHONE

CONTACT PERSON OR CHAIRPERSON

NOTE: Additional information may be attached if form is not large enough to accommodate all information requested.