



# KENTUCKY CARDINAL

KENTUCKY FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, INC.

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## PRESIDENT'S MESSAGE

Greetings to all! I hope everyone had a wonderful holiday season and are now ready to start the new year by *Turning Up The Volume for BPW just a little bit louder!!!*



We have started out the new year with BPW/Kentucky's first WOMENomics Forum hosted by BPW/River City, Inc. and University of Louisville BPW. We were honored to have Carolyn Grady, BPW/USA President join us as area workingwomen and business leaders participated in round table discussions to help identify obstacles that challenge workingwomen today. We gathered information and discussed and promoted solutions to help women as they deal with balancing family and career. A big pat on the back to our two host clubs. It was a great day! If you would like to attend a WOMENomics Forum, you are still in luck! Owensboro BPW will be hosting BPW/Kentucky's second WOMENomics Forum on Saturday, February 21st at Brescia University's Lechner Graduate Center. For more information, contact Martina Temple at [tinatemp@bellsouth.net](mailto:tinatemp@bellsouth.net).

I want to remind everyone that February is BPW Foundation Month. Although we are ahead of last year, we still have a long haul to go to reach our 2003-2004 BPW Foundation Annual Giving goal of \$12,000.00. If we are going to reach that goal, I need each of you to make sure you are working with your Local Foundation Chairs as well as State Chair Lisa Prendergast, to see that we are preparing for a successful "BPW Foundation Month" in February and putting the push on to make sure all monies from the Local Organizations are remitted by March 31, 2004 so it is counted towards Foundation Awards that will be delivered at our State Convention. Make sure you read Lisa's article on page 3 for more details.

BPW/Kentucky's web site is operational again. Thanks to Millie Lotter's son Michael, we have almost everything updated. Please check it out and let us know if there are any changes we need to make. Also, we are always looking for ways to update and things to add to make it better. Let me know if you have any improvements or suggestions!

As many of you may be aware from all the recent news, this is an election year. Despite the apathy of many voters, research has shown that the women's vote can be decisive. In fact, in the 2000 election, the gender gap--the difference between the voting patterns of men and women--was influential in presidential, Congressional, and statewide races. The gender gap illustrates the power women wield when they go to the polls. In fact, because of the gender gap, candidates in the 2004 election are already strategizing about ways to capture the women's vote. Therefore, it is imperative that BPW members convince not only each other—but all women—to register to vote, conduct research on the candidates and vote on election day. With the women's vote, we can ensure that pro-women candidates are elected to office. To ensure that more women register to vote in the 2004 election, BPW local members are encouraged to organize a voter registration event before the April 20 deadline. A manual can be obtained by logging onto the BPW/USA website and go to the DownloadCenter/2004GovtManual.pdf. I also have flyers available. However, please remember that BPW/KY is a non-partisan organization. We cannot support any candidates and have to treat all candidates the same. All we want to do is encourage everyone to exercise their right to vote.

Watch for details on the State Conference in Lexington at the Radisson Hotel on May 21-23. Plans are being finalized now so if you have any ideas, send me an e-mail. Registration is \$100 for a full conference package and rooms will also be \$100 per night (tax included) Make plans now to join us. You won't want to miss it!!!

Keep TURNING IT UP!!!

*Patti*

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**TURN UP THE VOLUME!**

by Zayda Hurd Flanery,  
Expansion Task Force/Membership Committee Co-Chair

Turn Up the Volume! We still have time to meet the challenge. Each local was challenged to have 14 new members by the Interim Board Meeting. Now, we need 14 or more members by State Convention. Let's work on keeping our locals alive!

At Interim Board, the Membership Workshop gave ideas for motivation in getting new members and returning members. Your ideas were discussed, revitalization and retention and recruiting tips were given. Everyone attending walked away with some good information and a "Turn Up the Volume!" t-shirt. Please use the materials to gain members. Then, after using some of these suggestions, we hope that you will report them at State Convention in 2004.

At State Convention in Lexington, the committee will present three awards. They will be one award each to the small, medium and large clubs that have recruited 28 or more members by the April 2004 deadline.

Recently, Co-chair Brenda Gunn visited Ashland and came away with much excitement of a new local organization established there after the first of the year. She has also put together a notebook on "How to Start a New Local." We look forward to using that notebook.

Feel free to contact the Expansion Task Force & Membership Committee! We want to help.

**BE A BPW TEAM PLAYER**

by Bonny Manning, Vice President, BPW/KY



In July 2003, BPW/USA initiated a membership recognition program called "Be a BPW TEAM PLAYER." With the completion of a simple form, \$25.00 donation to the BPW/USA Foundation and BPWPAC, on-line update of demographic information, and recruiting one new member, you can become a BPW Team Player. Download the form and obtain detailed information on the website [www.bpwusa.org](http://www.bpwusa.org) or contact me at [bonnyman@win.net](mailto:bonnyman@win.net) and I will send you a form and criteria sheet by snail mail.

Why be a BPW Team Player? Some benefits are **PRIZES**, recognition Team Player pin and monthly drawing for 50% reduction in annual conference registration. BPW/USA President Carolyn Grady telephoned me yesterday (12/2/03) to tell me that my name was drawn from the Team Player submissions received to date from across the country. Yes, yours truly will receive a certificate for a 50% reduction in her registration fee for National Conference in Florida in July 2004. Pretty Cool!

But, the best prize of all is being a Team Player in an organization that we dearly love, respect, and support - **Business and Professional Women**.

**CALL FOR NOMINATIONS**

by Lydia Reid, BPW/KY Nominations Chair

Believe it or not, it's not too soon to begin the nomination process for our next slate of state officers. Completed nomination applications and required documents are due February 15, 2004.

Questions to ask yourself:

- Am I or one of my BPW sisters my **ready** for the next leadership step in BPW?
- Could I or one of my BPW sisters **benefit** from a BPW KY leadership role?
- To whom do I want to entrust the **future** of BPW KY?

Nominations needed for the following leadership positions:

- President-Elect
- Vice President
- Treasurer
- Recording Secretary

Don't be shy! Self-nominations are welcomed. Nomination forms are available from your local president, the BPW/KY Web site or contact me for more information at my work number (502) 625-0076 or my home number (502) 899-9305. My email is [lreid@greaterlouisville.com](mailto:lreid@greaterlouisville.com)

## FOCUS ON THE BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION

*By Lisa Prendergast, BPW/USA Foundation Chair*

As your Foundation Chairperson, my role is to promote interest in and support of the Business and Professional Women's Foundation located in Washington, DC. For you members who are new to BPW, this featured article in the *Kentucky Cardinal* will introduce you to the Foundation. For you members who have been in BPW for a while, this featured article will reacquaint you with the Foundation. I urge you to support the BPW Foundation as well as the BPW/KY Foundation.

Two parts of this featured article have appeared in the previous *Kentucky Cardinal* issues this year. Part I covered the history of the Foundation and description of programs developed by the Foundation and Part II highlighted the various levels of contributions which can be made to the Foundation and the Career Advancement Scholarships.

Part III of this featured article focuses on the awards given by the Foundation and the Foundation's publications.

### Foundation Awards

At the 2004 BPW/USA national conference in Fort Lauderdale, Florida, the BPW Foundation will recognize State Federations for the amount of contributions made by members between May 1, 2003, and June 30, 2004. Below is a list of the award categories and the criteria used.

- Foundation Silver State Awards: per capita minimum support is between \$10.00 and \$24.99 per member;
- Foundation Gold State Awards: per capita support is a minimum of \$25.00 per member;
- Federation Friends of the BPW Foundation State Awards: 25% of the State Federation's membership contributes at the giving level of Friends (i.e., \$25.00 to \$199.00) or greater;
- Winged Victory Team Awards: State Federations who increase their total annual support. Each team level represents a percentage increase over giving in the prior year. More than one state may be recognized at each level. All states, large and small, are on a level playing field since the award is based on percentages of increased contributions over the previous fiscal year contributions:
  - Ship of Commerce Team: an increase of 100%;
  - Torch Team: an increase of 75%;
  - Scroll Team: an increase of 50%;
  - Nike Team: an increase of 25%; and
  - Wand Team: an increase of 10% over the previous fiscal year.
- Highest Total Contributions from a State Federation: A single award will be presented to the State Federation contributing the highest amount during the year.
- Highest Per Capita Contributions from a State Federation: A single award will be presented to the State Federation contributing the highest amount per capita during the year.
- 100% Local Participation State Award: An award will be presented to each State Federation with 100% of its Locals achieving the \$10 per minimum per capita during the year.
- Matching Gifts Award: An award will be presented to the State Federation with the highest number of matching gifts to the BPW Foundation during the fiscal year [A matching gift is a validated contribution from an employer, business or corporation equal to an individual's contribution to the BPW Foundation. A matching gift form or letter must accompany the contribution to the Foundation in order to secure the matching gift from the matching entity. To qualify for this award, validated matching gifts must be received on or before 6/30.]

Support the Foundation and you will contribute toward BPW/KY's eligibility for Foundation Awards. BPW/KY was recognized as a member of the Wand Team at the 2003 BPW/USA national conference. Let's increase our contributions this year! Contribution transmittal forms are available on the BPW/USA website ([www.bpwusa.org](http://www.bpwusa.org)) from your local president, and from your Foundation Chair.

### Publications

101 Facts on the Status of Workingwomen (Published January 2003). Updated annually, this publication is a helpful resource that compiles up-to-date statistics on the status of workingwomen in America. One of the BPW Foundation's most popular publications, 101 Facts, contains information on women in the labor force, women entrepreneurs, the wage gap, women's health and retirement, women in the Fortune 500, workingwomen and their families and other workingwomen's issues.

You can obtain a copy of 101 Facts on the Status of Workingwomen from the BPW/USA website ([www.bpwusa.org](http://www.bpwusa.org)), from your local president, and from your Foundation Chair.

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## **NORTH REGION NEWS**, *Nancy M. Sears, Regional Director*

All local organizations in the North Region have been extremely active during the initial months of this BPW year. Although no fall meeting was held, plans have been made to hold the spring meeting on Saturday, March 27, 2004 in Lebanon, Kentucky. It will be hosted by Marion County BPW. Specific information will be provided to all local presidents at a later date. Assistant Director, Alicia Hale O'Cull of Springfield BPW, will be in charge of the Young Careerist activities. Applications and information regarding the winner of each local organization speak-off should be sent to Alicia no later than March 1, 2004. In addition to the YC speak-off and distribution of plans for BPW/KY's year 2004-2005, there will be a presentation on identity theft.

## **SOUTH-SOUTHEAST REGION NEWS**, *Joanne Story, Regional Director*

The time for HOPE is now. If you were unable to attend Interim Board meeting, you missed a very informative meeting, great fun and wonderful fellowship. On behalf of the South-Southeast Region I would like to extend a big "Thank you" to Jerilyn Dawson's team and the Executive Committee for an outstanding, well-planned Interim Board. I think all of us came away from that meeting with renewed hope and enthusiasm about BPW and membership recruitment. "Hats off!" to the BPW Foundation Board for an outstanding Silent Auction and the awarding of four scholarships to outstanding Kentucky women.

The South-Southeast Region will have a meeting on February 7, 2004 for all Club Presidents, President-elects and Vice Presidents at Glasgow, Kentucky. The meeting will be at Goodnight Inn. Information Packets will be mailed to all Club Presidents in early January. The South-Southeast Regional Spring Meeting will be held on March 27, 2004 in Somerset, Kentucky. The Somerset BPW Club and Regional Director will host that meeting. Registration packets will be mailed to club Presidents in February.

I am so proud of our region for its continued growth and effort in membership retention. We should continue to tell women what BPW can do for them and how important it is for them to become active in a sisterhood that is the leading advocate for women. Remember we need to recruit new members, but we also need to improve our retention rate if we are going to grow as a state organization. We can be successful if we work together as a team with a united front!

Remember, "Every day will be a happier day if it ends with an accomplishment, no matter how big or small. The coming day will dawn brightly if we rest with a sense of accomplishment in our hearts!"

## **BPW/River City, Inc. CONGRATULATES**



**Bonny Manning**  
On her election to the office of  
Vice President, BPW/Kentucky

## **LOCAL NEWS**

### **BPW/River City, Inc.**

*Debrah V. Pierce, Reporter*

Business and Professional Women/River City celebrated National Business Women's Week by honoring local businesses and individuals. We were honored to have Past BPW/Kentucky Presidents Heidi Margulis and Sonia Sanders, as well as current BPW/Kentucky President Patti Fallin and BPW/Vice President Bonny Manning, in attendance at the Woman of Achievement Banquet.

BPW/River City started the week by supporting the LINKS for LIFE Golf Scramble and Silent Auction. Money raised from this event is used to fund local cancer research and programs. The Jefferson County Clerk's Office received the Award for Corporate Excellence. Charles E. Lynch, F.S.A, Retirement Management Services, and Harold Workman of the Kentucky State Fair Board received the Good Guy Award. Tonya Gabbert, Humana Military Healthcare Services, was the winner of the Young Careerist Speakoff. Susan Ivey, President and CEO of Brown Williamson Tobacco Corporation, was named Woman of Achievement. A "Signature Membership Event" concluded the week's activities with outstanding attendance of 75 people. All events were held at the Kentucky International Convention Center.

BPW/River City and BPW/University of Louisville, in conjunction with BPW/USA and BPW/Kentucky, continue their planning of the 75<sup>th</sup> Anniversary WOMENomics Forum: the Economics of Worklife Balance. The Forum is scheduled for Saturday, January 10, 2004 at the University Club, Belknap Campus, Louisville, KY from 8:00 AM to 12:00 Noon. Anyone interested in the forum should contact Stephanie Foster at sfoster@speedmuseum.org for information or to receive a registration form. Registration deadline is Monday, January 5, 2003.

Planning for BPW/River City's Annual Health Fair is in full swing. It will feature a panel of doctors from Jewish Hospital and informational booths. The Health Fair is scheduled for Wednesday, January 7<sup>th</sup>, 11:30 AM to 1:00 PM at the Jefferson Club in the PNC Bank Building.

## LOCAL NEWS

### Central City BPW

*JoAnne Moore, Reporter*

Central City BPW began their celebration of National Business Women's Week with a reception honoring the 2003 Woman of the Year, Donna Slaton, and the 2003 Woman of Achievement, Dr. Kristy Wells. These two women selected by CCBPW as the outstanding women of the club and community were recognized at the local library on Sunday, October 19, 2003. On Monday the club hosted the annual Working Women's Luncheon in the library meeting room. CCBPW members provided the food for the luncheon and extended an open invitation of all who work in the downtown and outlying areas of Central City. The Woman of the Year dinner was held in Greenville on Thursday, October 23, in honor of the current Woman of the Year.

In November, the guest speaker was Mr. Bobby Gray, employed with the AirEvac LifeTeam. This firm provides air ambulance care to rural communities in more than a dozen states. A new member, Carrie Groulx, administrator of Maple Manor Health Care Facility in Greenville, was also welcomed.

The December meeting will be held at member Joyce Steven's home. A Silent Auction of both "good" and "gag" gifts is planned. The proceeds will be used to purchase Christmas gifts for a needy child in the Central City Elementary School. Participation in club projects has been limited due to several members' illnesses in the past weeks. We hope to be healthy and back in full swing soon. We wish season's greetings to all BPW members and best wishes for a bright New Year.

### Franklin BPW

*Pam Womack, Reporter*

Franklin BPW has been very busy since our last article. Our "Fill the Pack" Project was a big success with over 175 needy children being helped with their school supply needs. Members of the community worked hand-in-hand with our local chapter to make the project the success we hoped it would be. We hope to make this an annual project.

Recent meetings have been very interesting and informative. We had a seminar on life insurance given by a local financial advisor and resume writing and interviewing skills given by a local Human Resources consultant.

During National Business Women's Week, we were extremely busy with activities almost every day. We started on Sunday with a Prayer Breakfast with a local pastor as our guest speaker. Monday was the night of our NBWW Awards Banquet where we named our Boss of the Year, Business Equity Award, Woman of Achievement, and Woman of the Year. Two non-traditional student scholarships were awarded for \$1000.00 each. On Tuesday, we held a seminar on Education Needs in the Workforce in the 21<sup>st</sup> Century given by two members of the Franklin Literacy Council. Club members made a church visitation to another member's church for our Wednesday night activity. Thursday was a night of rest that was definitely needed due to our busy Friday. On that day, we held our annual Working Women's Luncheon that is free to all workingwomen in Simpson County. We also had booths set up for local woman-owned businesses to show and sell products. There were approximately 70 members and visitors in attendance. This was an excellent public relations and member recruitment opportunity as several new members were gained. Friday night was "Ladies Night Out." Many of our members celebrated after a long and tiring week with dinner and a movie.

In November, seven members attended the Interim Board Meeting held in Bowling Green. We were all decked out in our "Sock Hop" attire complete with our own motorcycle and "Leader of the Pack", our friend Danny Perdue, who has become our "mascot." He helps us out anytime we need him and we feel very fortunate to have him as a supporter of BPW. We had a big slumber party in our room later with members from other clubs coming by to join the fun. How many of you can say you have given a performance in your pj's singing into a "brush microphone"?

Our November meeting was an opportunity for our members to meet the new

Simpson County School Superintendent, Jim Flynn, and find out his vision for the future of our school system and how we might help. As a thank you to Mr. Flynn, we donated \$50.00 to the school program or department of his choice.

We do not schedule a December meeting. Instead, we have a social usually consisting of eating, talking and laughing, laughing and more laughing. This is usually due to our activity called "Dirty Santa," where each member brings a wrapped Christmas ornament or decoration. Each member draws from the pile of presents and after opening her present, decides to keep her present or steal one from another member. As you can imagine, this can get pretty wild. This year, we will be holding this activity on Friday, December 5<sup>th</sup> at the Franklin Country Club. Afterwards, many will journey to Nashville to attend a performance of The Rockettes in Nashville. We are all looking forward to a very fun and exciting evening. This will conclude our activities for 2003. We look forward to a successful 2004 for our club and Kentucky BPW. We wish all the members of BPW a Happy New Year!

### Madisonville BPW

*Patsy Toombs, Reporter*

In September, Madisonville BPW met at The Country Cupboard. BPW/KY President, Patti Fallin, presented the program.

In October, several events were scheduled for BPW Week. There was a Breakfast on Sunday at House of McKinsey, a Proclamation signed at The Madisonville City Council Meeting on Monday, and the annual Banquet on Thursday at the Old National Bank Conference Center. The Woman of Achievement award was presented to Dr. Susan Edington. The Woman of the Year award was given to Sarah Jackson. The Paragon of Madisonville (assisted living facility) was presented the Business Equity Award. Coincidentally, The Paragon of Madisonville was also selected as BPW/KY Business Equity Winner at the Interim Board Luncheon on November 15, 2003 in Bowling Green.

Sonja Ferrell, Executive Director of Big Brothers/Big Sisters, was the speaker at the November meeting.

Congratulations are also in order for Mayor Karen Cunningham, one of our members, who was inducted as President of Kentucky League of Cities in Lexington.

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## Middlesboro BPW

Pat Welch, Reporter

Middlesboro Business and Professional Women's Club's 2003/2004 National Business Women's Week was a "smashing" success! "Women of the Day" were honored daily with a newspaper article recounting each woman's business and professional accomplishments and community service. The week culminated in an extravaganza luncheon at the Pine Mt. Lodge where the "Woman of Achievement," "Woman of the Year", "The Emma Ralston Award", and "Business Equity" awards were presented. The local newspaper gave a half-page write up on the fall event of the year.



Pictured is Pat Welch (left) receiving the Business Equity Award on behalf of the Bell County Chamber of Commerce. Presenting the award is Middlesboro BPW president Martha Burke (right).

In November Rebecca Webster, Field Representative for Senator Mitch McConnell, spoke on "Women in Politics/Public Service." Members received information on several, helpful issues including how to make your wishes on legislative issues known and rules to follow in order to obtain information about any government agency.

The speaker for an upcoming meeting will be one of the success stories of the BPW Scholarship program, Dr. Leah Cobb. Several years ago she was chosen "Young Careerist" of Kentucky. With the sponsorship of BPW and several other scholarships, she graduated from the University of Kentucky and is now in residency at Emory University, where she plans to prepare for practice in Pediatric Psychiatry. She will be the speaker for the February meeting.

Currently under consideration is a project to assist in the funding of an English as a Second Language (ESL) class. The local Episcopal Church Rector has designed an ESL workplace-based model not offered anywhere else.

Plans are underway for the annual Christmas party - a gala evening is anticipated for members and guests.

## Oldham County BPW

Emily Whalin, Reporter

Oldham County BPW recently named its 2003 Woman of Achievement at the chapter's sixth Fall Ball, held on November 8, 2003. Vicki Byrum Dennis received the honor, which was presented by BPW/KY President Patti Fallin.

Ms. Dennis was chosen for the award based on criteria including mentoring other women in career advancement, exceptional guidance to young women, significant contribution to the BPW Federation objectives and leadership in church, local, state or national civic programs. Ms. Dennis has been active in Oldham County BPW since her relocation to the county. She served as club president in 1994.

## Paducah - River City BPW

Kim Hunt, Reporter

National Business Women's Week was great for the Paducah/River City Club. Five Women of Achievement were honored at a reception on Thursday, October 23. Those Women of Achievement were: Carol C. Gault, Caroline Korte, Tracie Deaton, Eileen Duobinis-Gray, and Terrye Peeler. The Business Equity winner was Jackson Purchase Energy Corporation. Eileen Duobinis-Gray was selected as Woman of the Year. Congratulations to the winners.

The reception was organized by a committee headed by Marsha Baker. Members included Rhonda Waggoner, Gretchen Brown, Shirley Laneer, Jackie Jones, Kathleen Sullivan Cockrel, Mae Louise Zumwalt and Jennifer McIntosh. Thanks to the committee for making National Business Women's Week a success. Additionally, Robin Waggoner and company prepared the food. A thank you goes to the businesses for sponsoring a page in the *Paducah Sun*. We would also like to show appreciation to US Bank for the use of their facilities.

The next club activity is the Christmas auction. This is the biggest fundraiser of the year. Each member is asked to bring an item to be auctioned. Baked goods are among the most popular items. We enjoy buying each other's wares and it usually raises several hundred dollars for our club.

Paducah-River City BPW is looking forward to the New Year and the challenges it will bring.

## SHELBYVILLE BPW

Nancy M. Sears, Reporter

Recruitment of new members has been high on the agenda for Shelbyville for the past few years. Immediate past-president Nancy Sears developed a brief flyer about BPW, which is given to individuals who express interest in membership. This is followed by a multi-page brochure in which she included information on BPW goals, its history, and recent issues addressed at monthly and special meetings. It includes pictures of past activities, as well as names and dates of past presidents. Current president Betty Hedges updated the one-page flyer. Copies have been distributed to every member and they are encouraged to give them to prospective members. Through these efforts, over the past two years we have recruited several new members. In addition to providing written information and monthly articles for Shelbyville's bi-weekly newspaper, we are making an effort to be more visible within the community.

Members assisted the Dorman Center with the decoration of a float to be used in the annual Christmas parade. The theme for the parade was "Christmas in the Eyes of Children." In addition, Pearce Motors provided a car for us for the parade. It carried our Young Careerist and our Woman of Achievement.

Shelbyville BPW also re-joined the Shelby County Chamber of Commerce in order to be represented and included in decision-making events. An advertisement reflecting a discount on BPW dues was placed in the program of our community theatre when a well-known Lexington radio celebrity was performing. Along with the Chamber of Commerce, we are co-sponsoring a day-long leadership Individual Development Program which will be held at our community college. Our monthly programs continue to provide information of value to working women. We are contemplating the repeat of a program on identity theft in the spring and opening it to the community.

## Somerset BPW

Emily Oakes, Reporter

The Somerset Chapter of BPW has been enjoying a very productive, very active fall season. Being that October is historically a busy month of the year, Somerset BPW had a lot of momentum and excitement entering NBWW. From conducting breakfast meetings, hosting luncheons, making donations to our community library and food pantry, meeting with our mayor, educating our local media, and planning our annual membership drive and banquet for the multitude of guests we accommodated, it is safe to say that we were left penniless, in need of a good diet and a long nap. Just kidding ladies!

NBWW left us with several accomplishments for the year including many new energetic members; a very promising Young Careerist named Jill Davis; a dedicated, award-winning Woman of Achievement, Sheila Spradlin; a very deserving, hard-working student named Lisa Vanhook, who took home the Sally Murphy Scholarship to further her education in criminal justice; and a lot of pride for the work we do here in Somerset, Kentucky.

In November, we traditionally get ready for the holidays by way of fellowship with one another. We enjoy a catered dinner and invite everyone to join us for a fun-filled White Elephant Auction, in order to raise money for our upcoming community projects. You would be terribly surprised by how much a good Italian Crème Cake brings these days.

Then, in December, we will fellowship again as just the women of BPW delight in a special holiday meal, and the exchange of Christmas presents in a *friendly* game of Dirty Santa.



BPW/Kentucky  
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## CALENDAR OF EVENTS

### February

- 4-7 BPW/USA Policy & Action Conference, Washington, D.C.
- 15 Deadline for state office nominations
- 21 WOMENomics Forum - Brescia University, Owensboro

### March

- Women's History Month
- 15 *Kentucky Cardinal* deadline
- 19 BPW/KY Executive Committee meeting
- 20 Central Region Meeting - Stanford
- 27 North Region Meeting - Lebanon
- 27 South/Southeast Region Meeting - Somerset

### April

- 1 Deadline for awards submissions
- 3 Northwest Region Meeting - Madisonville
- 17 Southwest Region Meeting - Paducah
- 30 BPW/KY Foundation Scholarship Application deadline

### May

- 1 Deadline for Membership and Regional Award Submissions  
Submit Regional YC information to State YC Chair
- 20 BPW/KY Executive Committee dinner & gift exchange, Lexington
- 21-23 BPW/KY Annual Conference, Radisson Hotel, Lexington

### July

- 13-17 BPW/USA Annual Conference, Fort Lauderdale, Florida



Business and  
Professional  
Women/KY