



THE KENTUCKY CARDINAL

KENTUCKY FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUB, INC.

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President's Message



*Sharon Taylor-Carrillo
2015-16 KFBPW President*

What a great Interim Board! I would like to say “Thank You” to all who were able to attend this year...Thank you so much for taking time from your busy schedules to come and learn more about BPW and each other. Thanks also go out to the Franklin BPW and the BPW Team for all their hard work in helping to make the meeting successful. We were given great information about women in the military and I thoroughly enjoyed the Radcliff-Fort Knox community and I hope those that attended did too. The bonds we form with one another at these meetings are priceless. I also enjoyed talking with the Past State Presidents, meeting new members and first time Interim Board attendees.

Several members took a tour of Fort Knox Area and the Patton Museum. We had vendor tables set up on Friday along with a Leadership Training followed by the Regional planning meetings. Friday night, brought back by popular demand, YES, the Purse Auction Fundraising for the Kentucky BPW Foundation. After the Fundraiser there was even a Birthday Party with Bingo and socializing. Saturday we began with our Keynote Speaker Brigadier General Lynn Owens, who is the Deputy Commanding General, U.S. Army Human Resources Command, Fort Knox. Also at Interim Board, Joanne Story unveiled a new Membership program; 6 Keys to growing BPW membership. She is excited about helping the Locals GROW! Membership is the lifeline of our organization. Membership Chair Joanne Story is willing to help any Local focus on increasing its membership and even more importantly retaining our current members.

Regional meetings are just around the corner! I hope to see many members in attendance, and I would love to see representatives from each region for both Aspiring Professional and Professional Development.

I am in the process of visiting each KFBPW club to see what's going on. We can grow the Kentucky Federation of Business and Professional Women. This organization is greatso let's GROW!!

In case you were not able to attend Interim Board, we hope that you will save the dates so that you can attend State Conference in June 2016. It will be June 24-25, 2016. I'm planning for us to have some fun with our friends, hear great speakers, and conduct our business meeting.

Lastly, I would like to wish you and your family, Best wishes for a healthy, happy, and a very prosperous New Year.

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Another piece to the puzzle

By Stevie Lowery

Walking into the new Working the Puzzle for Autism Center in Lebanon one can't help but smile. From the bright, padded floors to the ceiling decorated with streams of color and kites, visitors are invited inside to look around, make themselves at home and stay for a while. The autism center has been a work in progress for several months, and Friday the community celebrated its grand opening.

Lisa Nally-Martin, president of Working the Puzzle for Autism Inc., was beaming as she spoke to the crowd gathered at the center Friday evening. "What you see here today is really the beginning," she said.

Nally-Martin, along with her mother, Barbara Nally, and Melissa Lee Knight have been working on the center, which is located in the same building as the Marion County Industries workshop (former Kenmar building). Communicare gave Working the Puzzle for Autism Inc. access to a 2,000 square foot area in the building, which they have transformed into a special place for autistic children and their families.

"I couldn't have done this without Melissa because she has awesome vision, and my mother who has been there from day one," Nally-Martin said. "We were fortunate enough when we had a vision that we wanted to do this that Communicare, Dan Simpson and Billy Osbourne helped us make this happen. There's been so many people who have helped."

Nally-Martin said her ultimate goal has always been to raise awareness about autism. Her oldest son, Evan, is autistic and she has made it her mission to help other families who are affected by it. Since 2011, Working the Puzzle for Autism Inc. has funded Project Lifesaver bracelets (used to track individuals who may wander away), iPods, iPads, Android tablets, and various sensory items, some of which are being used in Marion County schools. It's newest project, the autism center, is the first of its kind in the region. It will service individuals with autism and their families in Lebanon and Marion County, and could also serve others in surrounding communities. The center has an educational area that includes resources about autism, an Internet café area, reading nook area and a sensory area. "Our whole purpose for this, because there's nothing like this around, is to provide a place for kids with autism that they could come and say that this is my place," Nally-Martin said. "We want them to feel comfortable because they don't always feel like that in society."

Nally-Martin said the center is going to provide activities for autistic children, and will definitely need more volunteers. "I can promise each of you that are willing to volunteer your time you will get a blessing that you've never gotten by working with these kids," she said.

State Rep. Terry Mills, who also spoke during Friday's grand opening, said the autism center is a reflection of the love Nally-Martin has for her son, Evan, and all children who have autism. "If you watch Lisa with her son Evan ... I've been just kind of blown away at the love and the passion and the pride and determination she's had to do a good job raising her children," Mills said. "Not only her son Evan... but all the other children who are affected with this disease."

Mills said the impact Nally-Martin has had on the community was evident by the number of people who were in attendance at Friday's grand opening. He said the legislature should make her "autism chairwoman of the world." "For me and the 45,000 people I represent, I want to say thank you," Mills said. "The same kind of warmth we have here I'd love to see spread around all of Kentucky."



*(reprinted from article in The Lebanon Enterprise.
Lisa is a member of Springfield BPW, Inc.)*



Officer Reports

Ginny White-Schatzke Vice President

It was great to see so many of you at the Interim Board Meeting in Radcliff. I look forward to Spring Regional Meetings and State Conference in June. It is hard to believe we are halfway through the KFBPW year, which means nominations are needed for the next leadership team.

If you are interested in holding a position on the leadership team, please complete the Volunteer Form in this issue of the Kentucky Cardinal. It would be nice to have every local organization represented on the board in the coming year.

Nominations for the 2016–2017 state officers are due by February 15, 2016. Due to the President-Elect vacancy, there will be nominations for the 2016-2017 KFBPW President during State Conference, in addition to the normal officer elections.

During Interim Board, I had the opportunity to speak with the members regarding my future leadership role. I shared my plans to file for 2016-2017 KFBPW President. With that said, I would be honored to serve as your State President and would appreciate your support.

Wishing everyone a Very Happy New Year!

Diane Crony-Turner Treasurer

I would like to encourage a BPW sister to run for KFBPW State Treasurer because my year will be up in June 2016. **This is a wonderful experience and I would encourage you to step up to the plate. You won't regret it!**

Also, each local is asked to pay your region dues to your regional treasurer and remember May day is Pay day for your state dues. Put it on your calendar to send all state dues for 2016-2017 into the state treasurer by May 31, 2016.

As some of you may know by now, I am no longer working at my past job. Please be sure to change my email address in your contacts to crony0803@gmail.com. The address on the membership dues transmittal is still correct.





Wishing you and your
Loved ones
Peace, Health,
Happiness and
Prosperity
in the coming New Year.

Sharon

Ginny

Diane

Pam

Cathy

Debbie



Committee Reports

BYLAWS

Peggy Orberon, Chair

Those who weren't at Interim Board missed a very informative leadership training conducted by our state officers. Especially important to me as Bylaws chair was the emphasis on becoming familiar with your local bylaws. As these make up your legal guide for conducting all business, it is imperative that your local officers and chairs become familiar with them. As a local member, it is also your responsibility to read them to ensure that activities are conducted according to this legal document.

I have heard from two locals on bylaws updates—thanks Woodford County and Heritage (Danville). It is very easy if there are no changes to have the proper individuals sign the **Bylaws Approval Form, mark "no changes", and mail or email to me.**

If there are any suggestions to be considered for changes to our state federation bylaws, please let me know as soon as possible.

Best wishes for a Happy New Year.

KENTUCKY FOUNDATION

Peggy Orberon, Board of Trustees Chair

Our board was saddened at the resignation of fellow board member and scholarship chair, Tammy Owen. We wish her the best and thank her for all her time and effort expended on our behalf. Thanks to Joanne Story for agreeing to her nomination **by BPW/KY Executive Committee to fill Tammy's unexpired term and serving as our Scholarship Chair.**

The Purse Auction at Interim Board was a great success. Also, the Board was able to award \$8,000 in scholarships to five worthy applicants. We are so appreciative of those who have contributed to the Promise Campaign this year, and **encourage you to consider making a donation if you haven't yet done so.** These gifts make it possible for many non-traditional students to improve their financial status and quality of life.

The Board is planning a special event for the state meeting in Bowling Green on Friday, June 24, 2016, so make plans now to attend.

Wishing you blessings during this holiday season.

NOMINATIONS

Brenda Richards, Chair

I want to remind everyone that the deadline for nominations is February 15, 2016. The nominations form is on the KFBPW website. If you have questions, please email me at richardsb44@gmail.com or call 859-846-4471

MEMBERSHIP

Joanne Story, Chair

Dear BPW Sisters,

KFBPW has a very strong history. We are certainly passionate about the KFBPW mission, Women Helping Women; therefore I encourage every local to get excited about moving membership forward. If your local had a representative at Interim Board you received a Membership Folder with the Membership Program included; *Empowering Women to Unlock the Future: Six Keys to unlocking Powerful Locals.* The folder included local membership reports for October 1 and November 11 and your lapsed membership report.

Those of you that could not have a representative attend Interim Board may go to the website to find the Membership Program. I am also mailing a folder to each club President of locals who did not have anyone in attendance. Please contact me if I can assist you - 606-451-6654 or 606-875-3200, or e-mail me at joanne.story@kctcs.edu or personal e-mail Jastory00@icloud.com

Six Keys to Unlock Powerful Locals

(membership Booklet on website)

- First Key: Development
- Second Key: Visibility
- Third Key: Potential Member Recruitment
- Fourth Key: New Members
- Fifth Key: Current members
- Sixth Key: Lapsed Members





Regional Report

NORTH CENTRAL REGION

Ginny White-Schatzke, Director

Thanks to everyone who attended Interim Board in Radcliff! The majority of The North Central Region's locals were in attendance: Berea, BPW/River City, Inc., Heritage (formerly Danville), Licking Valley, Springfield BPW, Inc., and Woodford County. Lawrenceburg and Fort Harrod were not able to join us.

An informative Regional planning session was held for our upcoming spring meeting.

The North Central Region Spring meeting is set for Saturday, April 23, 2016 in Versailles at the Senior Citizens Center and will be hosted by Woodford County BPW.

Information packets and registration forms will be sent to the North Central Region Local Presidents as soon as all details are final.

MARK YOUR CALENDARS- SAVE THE DATE-PLAN TO ATTEND: SATURDAY, APRIL 23, 2016

Wishing everyone a blessed New Year! We hope to see you in the New Year on April 23rd.

WEST REGION

Betsy Burkeen, Director

What an exciting beginning to winter we are having in the West Region! I've thoroughly enjoyed my fall visits to the West Region local chapters. Interim Board was so informative this year and a lot of fun! Don't forget to mark your calendars for the West Region BPW spring meeting on March 19th held at West Kentucky Community & Technical College, Emerging Technology Center. Look for more information concerning this meeting in the days ahead. Please don't hesitate to contact me any time should you need assistance or information concerning the West Region BPW chapters: betsy@unitedwaypaducah.org or 270.559.4545.





Local News

CAMPBELLSVILLE BPW

Marilyn J. Neumann, President

The Campbellsville BPW celebrated National Business **Women's Week with a well-attended banquet.** We were also honored to have our state president, Sharon Taylor-Carrillo in attendance. Those honored were: Woman of Achievement, Coach Ginger Colvin from Campbellsville University for taking her Lady Tigers to the NAIA National Championship Game; **Citizen of the Year, Police Chief Pat Thompson, Campbellsville's** first female police chief; Volunteer of the Year, Sandy Gaskins, for her work with Habitat for Humanity and the Upward Bound Basketball program; Man of the Year, Dr. Ray Roberts, for his encouragement of wellness and entrepreneurship in the community; and Woman of the Year, Marilyn J. Neumann, for her dedication to the organization and her work with Legal Aid. The club also honored various businesswomen in the community on the radio each day of the week. Those women were: Deanna Mardis, Sarah Taylor, Lisa Cox, Angela Call, and Pam Richardson. A financial planner from Edward Jones spoke at the November meeting.

FRANKLIN BPW

Beth Fiss, President

Franklin's NBWWeek was full

and very successful. We have gained several new members from our community involvement and close sisterhood. Maddie Alexander, a junior at F-S High School and the first female player on the High School Football team



was awarded the Let Your Light Shine Award. Community Civic Awards went out to 2015-16 Kiwanis President Felicia Bland and 2015-16 Kiwanis Vice President Stephanie Downey. A second award went to Girl Scout #717 Leaders Kasey Dalton, Daisy Leader, Carrie Hughes, Brownie Leader, Kim Johnson, Junior and Cadette Leader, and Amber Huggins and Marcia Meador, Multi-level Troop Leader. Business Equity went to Ron Kirby, Inc.; Judge Harrison won the Boss of the Year; Laura Tyree won Woman of Achievement and the Woman of the Year is Sharon Taylor-Carrillo. Michelle Harris and Stephanie Downey were each awarded a Non-Traditional Scholarship.

Franklin BPW was represented at the Interim Board meeting held on November 13, 14. Ending the 2015 year, Franklin had a Christmas Party on the 14th. All the members enjoyed playing dirty Santa, visiting with friends and getting to know new members. We are a TEAM and we know that Together Everyone Achieves More!! GO TEAM BPW !!!!!!!!!!!

GLASGOW BPW

Tina K. Combs, President

Hello from Glasgow B&PW. Our December Christmas **dinner was held at Social Committee Chair's home, Kathy Carrico.** We look forward to enjoying our annual holiday get together with members and spouses. Each member brought a \$10.00 toy for Barren County Toys for Tots.

December 11th our club rang the bell for the Salvation Army at K-Mart and collected donations for the day.

Becky Barrick and her mentoring committee recently recognized Georgia Beth Albany for her accomplishments in starting our local mentoring program which eventually was used as a state model. Members are currently signing up to be a mentor or mentee.

We just finished our bean soup lunch fundraiser with approximately \$1,300.00 being raised. Funds raised will go towards our local scholarship program.

Betty Driver will educate our club on the B&PW foundation in our January meeting. We will raise funds to contribute to the foundation again this year.

Tammy Duff and her committee will have a month of activities planned for our club in March including a proclamation signing with Mayor Dick Doty and Judge Michael Hale declaring **March as Kentucky Business & Professional Women's Month.** **We will once again support the T.J. Samson Women's Conference.**

Happy New Year!!!

HOPKINS COUNTY BPW

Julie Franklin, President

Hopkins County BPW celebrated National Business **Women's Week in October with a Mayor's Proclamation;** Banquet; Movie Night; a Fundraiser, and a Day of Service. We congratulate Award Recipients: Woman of the Year – Patti Fallin; Woman of Achievement – Peggy Stirsman; Business Equity Award – Hopkins County Board of Education

Our November meeting included a program by Denise Beach of the Hopkins County Health Department and our presentation of a check to her for cancer screening programs.

We would all like to congratulate Member Brooke Bailey Archila and her husband on the birth of their baby girl – Maryava!

Hopkins County BPW meets on the 1st Tuesday of every month at 6:00 p.m. at Oak Ridge Senior Living in Madisonville, Kentucky

Happy New Year. Peace.



Local News

HOPKINSVILLE BPW

Dorothy Tolliver, Legislation Chair

Membership Committee had Amy Watson, news anchor for NewsChannel 5, Nashville as our speaker for our October meeting.

Health Issues Committee had Kenneth Johnson, supervisor at Express Lab as speaker at our November meeting. He gave great information about the various tests women should have on a regular basis. Also, we were happy to have West Regional Director Betsy Burkeen with us.

Hopkinsville was represented at Fall Board in Radcliff by Lena Wann, Diane Croney-Turner and member Peggy Stricklin **who was a "first timer"**. We shared news and information from the meeting with members at the November meeting. We were very impressed with the keynote speaker, Brigadier General Owens.

We are into pecan sales which funds our scholarship awards. We collected food and personal items for Aaron McNeil Crisis Relief Center (one of our projects) at our December meeting.

We extend sympathy to Karen Drennan and her family in the loss of her father-in-law a few weeks back.

Let me close by wishing all of our BPW friends in the West Region and the rest of the State, a Happy New Year!

PADUCAH BPW, INC.

Audrey B. Lee, President

Paducah BPW is looking to rebuild on past successful programs and add new professional programs in 2016 after seeing progress in fall 2015. President Lee and club members set an impressive fall 2015 program agenda and hope that spring 2016 will yield more.

New members are interested in recreating the successful Extravaganza for Women that was held for two years under **President Lee's leadership. The Club hopes to find another venue and sponsors to again offer that program which focused on women and families' health, education, finances and business opportunities.**

After giving over \$20,000 to the West Kentucky Community and Technical College in spring 2015, the club has now divested itself of the almost \$100,000 it had used to fund programs in scholarships. Members are now looking at fundraising and sponsorship opportunities.

Three members were added to the club in the fall with additional interest shown by some who attended the featured programs and former members. Club visibility was aided by President Lee being nominated for a local judicial vacancy and her University of Kansas Leadership award. President Lee was congratulated for being recognized as a top lawyer in the area and for mentoring high school youth in the area.

RUSSELL COUNTY BPW

Barbara Sharpe, President

The Russell County BPW Local celebrated National Business **Women's Week with a luncheon held at South KY RECC** Community Room on October 22nd. Our guest speaker was Shanda West-Stiles, Directing Attorney with the Department of Public Advocacy and whom also is a Weight Watchers leader for Columbia and Campbellsville. State BPW President, Sharon Taylor-Carrillo and State BPW Vice-President, Ginny White-Schatzke also joined us for the day. The day ended up being an eventful day with 3 new members joining our group! We look forward to the New Year and hope that everyone had a Merry Christmas!

SPRINGFIELD BPW, INC.

Kim Fritz, President

Hope all our sisters had a wonderful Christmas Holiday! Our Christmas social was held on December 8 at the home of **Springfield BPW's Past President** – Lisa Haydon. We all had a fabulous time. Instead of gifts, BPW members contributed money and needed items to the Caring Place near Lebanon, KY - a temporary home for abused women and to House Of Hope in Springfield - a pregnancy, infant and toddler education and assistance program. Feel free to donate! House of Hope 116 Lincoln Park Rd., Springfield, KY 40069. 859-336-0140. Or, Caring Place P.O. Box 945, Lebanon, KY 40033, www.womensshelters.org. 270-692-9300.

Another Springfield BPW Past-President, Lisa Nally Martin **has opened a new Autism Center! It is called "Working the Puzzle" Autism Center and is taking donations! Contact nallymartin@windstream.net or call 270-402-2025 to donate or get more information.**

We are moving ahead on our non-traditional scholarship that is expected to be awarded in December for the Spring semester. Then, we start planning for our April 26 Unhappy Hour and Wear Red Social and our Annual Wine and Stein. *The Wine & Stein is our only fundraising event and is on Saturday, May 21, 2016. Mark your calendars to attend!!*



*From
Hopkinsville BPN*



Karen Lamb

Sarahy Collier

Glynn Ward

Anna Lee Lackman

Sue Mock

Mary Fletcher

Jean Tuitele

Gertrude Bullock

Karen Hunter

Janice Cayce

Debbie Dunn

Tamara Standard

Martha Marcum

Willedean Meriwether

Frances Quarles

Etta Hegle

Lucy Townsend



Diane Crony-Turner

Juanita Martin

Diane Boyd

Rita Brown

Peggy Stricklin

Lena Wann

Naomi Brashears

2016

Happy New Year

Peggy Forns

Carolyn Key

Jewell Long

Ann Boseman

Paula Knight

Ana Sanchez

Karen Drennan

Interim Board Of Directors Meeting





VOLUNTEER FORM 2016-2017

Below is a brief description of the duties associated with the committees that comprise the KFBPW Leadership Team. Please complete the form provided and indicate your areas of interest.

STANDING COMMITTEES

Aspiring Professional: Coordinate and promote the Aspiring Professional Program on the state level and assist in developing programs on local and regional levels.

Bylaws: Review and approve amendments to local organization bylaws; review the amendments bylaws approved at the annual state convention to determine if any mandatory changes to the local organization bylaws are required; prepare and/or present any proposed state bylaws amendments to the state convention body; inform local organizations of any and all required changes to local bylaws.

Finance: Develop and monitor the annual budget for KFBPW.

Issues Management: Educate and inform local organizations about the KFBPW issues; Organize program(s) or project(s) around those issues.

Legislation: Responsible for developing KFBPW's legislative platform; Understand and educate members about KFBPW's state legislative platform; identify and inform locals of pending and prospective state and national legislation of particular interest to women and how it relates to our legislative platform and public policy issues. Educate and involve members in the legislative process;

Membership: Responsible for membership retention and recruitment; develop a membership campaign for membership recruitment and retention. This position is as much as you can make it!

Professional Development Program: Assist locals in developing and coordinating a Professional Development program and/or competition focusing on increasing women's communication and leadership skills.

Public Relations: Communicate our message and activities to the public by interacting with the media and other organizations and by funneling information and local organization news to media outlets.

SPECIAL COMMITTEES, TASK FORCES & APPOINTMENTS

Database Manager: Update and maintain KFBPW membership database; Create monthly membership report; Generate mailing list for *Kentucky Cardinal*; Generate mailing labels, membership reports, etc. as requested by local organizations and state leadership.

Expansion Task Force: Expand and revitalize the number of local organizations in Kentucky; assist struggling locals with revitalization strategies upon request.

Kentucky Foundation Board: Willing to serve on the Board of Trustees for a three year term.

Interim Board Contact: Coordinate and plan all activities surrounding Interim Board of Directors meeting.

Internal Auditor: Provides the independent check of the financial records of the state organization

Kentucky Cardinal Editor: Prepare, with input from KFBPW President, all issues of the Kentucky Cardinal for publication.

Kentucky Professional Women's Week Chair: Organize nominations from local organizations for Woman of Achievement candidates and Business Equity Award candidates for presentation at State Conference; obtain judges to make selection for state winner.

Legal Advisor: Advise president and Board of Directors on any necessary legal matters.

Mentoring: Develop and establish a program to provide the opportunity to connect women as both mentors and protégés to share career knowledge and professional experience(s).

State Convention Contact: Coordinate and plan all activities surrounding the KFBPW State Conference.

Webmaster: Maintain website for KFBPW information, activities and other uses as defined by the Executive Committee.

Return this form to Ginny White Schatzke, 160 Serenity Drive, Springfield, KY 40069. If you have any questions, please contact Ginny at gwhiteschatzke@aol.com or via cell phone at (859) 481-4572.

Thank you in advance for volunteering your time and talents!!!



Name _____

Address _____

Phone(s) _____

E-Mail _____

Areas of Interest (check as many as you wish)

- | | | | |
|---|---|---|--|
| <input type="checkbox"/> Aspiring Professional | <input type="checkbox"/> Bylaws | <input type="checkbox"/> Finance | <input type="checkbox"/> Issues Management |
| <input type="checkbox"/> Legislation | <input type="checkbox"/> Membership | <input type="checkbox"/> Professional Development | <input type="checkbox"/> Public Relations |
| <input type="checkbox"/> Database Manager | <input type="checkbox"/> Expansion Task Force | <input type="checkbox"/> Interim Board Contact | <input type="checkbox"/> Internal Auditor |
| <input type="checkbox"/> Kentucky Foundation | <input type="checkbox"/> KY Cardinal Editor | <input type="checkbox"/> Legal Advisor | <input type="checkbox"/> Mentoring |
| <input type="checkbox"/> Kentucky Professional Women's Week | <input type="checkbox"/> State Convention Contact | <input type="checkbox"/> Webmaster | |

Other areas of interest _____

Calendar of Events

2016

January

- 1 State Bylaws Chair forwards proposed revisions to the Executive Committee

February

- 5 National **Wear Red** Day for Women's Heart Disease Awareness
- 15 **Deadline** for state office nominations
- 28 **Deadline** for Regions to have Regional meeting plans finalized

March - Women's History Month

- 6 **Deadline** to have Regional Meeting Registration forms sent to locals
- 15 *Kentucky Cardinal* deadline
- 19 West Region Meeting -Paducah

April

- 12 Equal Pay Day
- 16 South Central Region Meeting - Glasgow
- 23 North Central Region Meeting - Versailles
- 30 BPW/KY Foundation Scholarship Application deadline

May - Military Appreciation Month

- 20 **Deadline** for All Local and Regional Award Submissions; Regional PDP/AP information to State Chairs
- 27 **Deadline** for State Committee Chairs to send list of clubs submitting reports to State President for certificate preparation

June

- 3 **Deadline** for State Committee Chairs to submit **FINAL** list of Award Winners to State President for preparation of awards
- 23 KFBPW Executive Committee Dinner, Bowling Green, KY
- 24-25 KFBPW Annual Conference, Holiday Inn - Sloane Convention Center, Bowling Green, KY

