



THE KENTUCKY CARDINAL

KENTUCKY FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUB, INC.

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President's Message



Amanda Ishmael
2019-21 KFBPW President

Happy New Year!

I hope that this edition of *The Kentucky Cardinal* finds you happy and healthy. It's hard to believe that Thanksgiving and Christmas has come and gone. I hope that you were able to enjoy your holidays with whatever family was able to be gathered with you.

Regional Directors, I am asking you to make some tentative plans for our spring regional meetings. Keep in mind your region and follow COVID restrictions for your area. Please don't hesitate in making those accommodations.

Ladies, please also keep in mind our State Conference. Like last year, your Executive Committee will be monitoring what's going on around the state and make a decision as we get closer to June on whether or not the best option will be cancel State Conference. Please keep your fingers crossed that we can make State happen this year. I miss seeing you all!

The plan is to do awards again this year. So, as you and your group can get together safely go ahead and start working on your award submissions.

Did you know

December 1, 1955 – Rosa Parks refuses to give up her seat on a bus to a white person in Montgomery, Alabama; her arrest sparks the Montgomery Bus Boycott, a landmark case in the modern U.S. civil rights movement.

December 3, 1962 – Edith Sampson was sworn in as the first African American female judge, after she was elected associate judge of the Municipal Court in Chicago.

December 13, 1818 – Mary Todd (1818 – 1882) was born in Lexington, Kentucky. She became the wife of Abraham Lincoln, the 16th U.S. President.

December 17, 1760 – Deborah Sampson (1760 – 1827) was born in Plympton, Massachusetts. During the American Revolutionary War, she disguised herself as a man and enlisted in the Continental Army under the name Robert Shurtleff. Although she was wounded in battle, she was not discovered until a severe fever unmasked her identity. She was dismissed from the army in 1783. In her later life, she lectured professionally on her wartime experiences.

January 23, 1849 - Elizabeth Blackwell becomes the first woman to graduate from medical school and become a doctor in the United States. Born in Bristol, England, she graduated from Geneva College in New York with the highest grades in her entire class.

January 22, 1973: In its landmark 7-2 *Roe v. Wade* decision, the U.S. Supreme Court declares that the Constitution protects a woman's legal right to an abortion.

January 23, 1997: Nominated by President Bill Clinton, Madeleine Albright is sworn in as the nation's first female secretary of state.

January 4, 2007: U.S. Rep. Nancy Pelosi (D-Calif.) becomes the first female speaker of the House. In 2019, she reclaims the title, becoming the first lawmaker to hold the office two times in more than 50 years.

January 24, 2013: The U.S. military removes a ban against women serving in combat positions.

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Officer Reports

Sharon Taylor-Carrillo *Recording Secretary*

As we continue to fight Covid, we also continue to find ways to show how versatile we actually are. If you are serving as a secretary of your Local, you know that your minutes are so very important and challenging with virtual meetings, but we must adjust and adapt. Just remember that ZOOM is your friend.

Please save the dates for the 2021 Region Meetings. They might be in person with social distancing and masks, or possibly virtual, but please make plans to attend.

I would like to wish everyone a Happy New Year! As you think about your New Year's resolutions, think about inviting someone to join your local organization because most people are just waiting for an invitation. Have a safe and blessed Holiday Season.



Committee Reports

KBPW Foundation *Diane Croney-Turner, Chair*

Well, this has been a difficult year for meetings, gatherings, attending church, community events, KFBPW meetings, local club meetings, etc. because of COVID-19. With that being said, the Kentucky Business & Professional Women's Foundation, Inc. (KBPW Foundation) met by zoom on Sunday, October 25, 2020 to review scholarship and grant applications. Brooke Archila, Scholarship Chair, presented the Foundation with applications from the deadline of October 15th. The Foundation approved three (3) scholarships totaling \$6,200 and one award in the amount of \$3,000 from the Betty Hinz Fund for a communications event. The next deadline for scholarship applications is April 30, 2021. It is never too early to start the application process. If you know a scholarship candidate, have them visit the bpw-ky.org website for an application.

The Foundation is a 501 (c) 3 which means your contributions are tax deductible. Donations should be made payable to KBPW Foundation Promise Campaign and mailed to Donna Howard, Treasurer, 1328 Copperfield Ct., Lexington, KY 40514. The Foundation has KFBPW mask available to members who contribute \$50 or more to the Promise Campaign.

Everyone stay safe, wear your mask, social distance, and Happy New Year from KBPW Foundation Board of Trustees.

Kentucky Professional Women's Week *Brenda Baker, Chair*

Happy New Year! It has certainly been an unusual year. Due to Covid19, I am changing rules for KPWW. You may use any month as KPWW and/or any seven days during that month for the scoresheet as long as you have events before May 2021. "WE ARE IN THIS TOGETHER."

Listed below are a few suggested activities:

- Honor Woman of the Year and Woman of Achievement with certificates, etc.
- Honor Business Promoting Women
- Highlight KFBPW's Issues: pay equity, work and family balance, entrepreneurship for women. You could host a public forum, workshop or have a keynote speaker.
- Invite friends
- Displays and exhibits: Libraries, banks, etc.
- Slide show or video presentation: "Show and tell" your local
- Local proclamations
- Church with your local President
- Meet and Greet: coffee shop or restaurant

Awards will be given to a large, medium and small local for the best KPWW scoresheet. Awards will be given to honor Woman of the Year, Woman of Achievement and Business Promoting Women. Any questions, call me at (859) 749-2247 or email bren_bpw@hotmail.com.



Amanda

Ginny

Laura

Sharon *Happy New Year*

Sarah

Diane

Patti



*Wishing you and your loved ones
Peace, Health, Happiness and Prosperity
in the coming New Year.*



Local News

CAMPBELLVILLE BPW

Karrell Wilkerson, President

Campbellsville BPW has remained very active while doing things differently in 2020. We delivered care packages to our local Dialysis and Cancer Center. Masks were made by Youth Entrepreneur and student Madilyn Nolley. Lip balm, hand sanitizer and tissues were donated, sponsored and purchased by our local officers and members. Thank You to our 2020-2021 officers that continue to work hard and keep ideas coming in even during the pandemic. We look forward to New Year/New You 2021.



Karrell Wilkerson, President; Myra Gribbins, Vice-President; Kimberly Hughes, Treasurer; Fran Deener, Reporter

The group fundraised with our Annual online AVON fundraiser for our scholarship fund awarding two High School female seniors in May 2021 at both Campbellsville High School and Taylor County High School.

We were excited to honor Ms. Wilma Gaddie with emeritus membership in recognition of her 90th birthday and 48 years of BPW serving on most committees throughout the years and taking lead in officer positions.

Although our November meeting was cancelled due to a significant rise in COVID 19 cases in the area, we did meet in the "Alley" for presentation of our Professional Woman's Week awards.

Our December Meeting was held as a ZOOM Virtual Christmas Party. Wishing everyone a Very Happy NEW Year!!!

FORT HARROD BPW

Rosalind Turner

The Fort Harrod BPW has continued to keep in contact online. Our president, JoEtta Wickliffe, has persisted in keeping the club informed about topics of interest. Most recently, she updated our club members on Dr. Alice Herman, a past speaker who touched many in our club.

Ms. Herman has led an incredible life and done much for many. We were fascinated with her stories of

working in the Nursing Frontier Service (FNS) with Mary Breckinridge to provide professional health care in the Appalachian Mountains of eastern Kentucky. She often traveled by horseback to deliver babies. That was just one stop in Ms. Herman's life journey. Working in the same profession in Alaska, she had a 23-dog sled. Dr. Herman delivered more than a 1,000 babies and only lost one baby and no mothers. After retiring and moving to Burgin, she became involved in animal rescue. When she was inducted into the UK College of Nursing Hall of Fame in 2017, she said she would love to be back in the FNS. "The work was hard, the hours were long, the pay was pathetic, but what I gained in job satisfaction and working with Mary Breckinridge was worth it all."

Ms. Breckinridge is in Hospice care at her home in Perryville. Members are sending her card.

Our club hopes to have a virtual and possible a social distancing activity for Christmas. Merry Christmas from Fort Harrod BPW. Stay Safe!

FRANKLIN BPW

Sharon Taylor-Carrillo, President

Franklin BPW has been very busy during November and December giving back to our communities and learning more about being strong and healthy women. At our November meeting, our guest speaker, Jacene Deratany, spoke about "Health and Wellness" and about her journey in becoming a Business Woman. Franklin BPW has hosted the People Serving People Lunch two times this quarter and lastly, in November several BPW members participated in Franklin's Bicentennial Run and we even have one member, Robin Hollingsworth, who was on a team that ran part of the 200-mile run from Frankfort to Franklin. During December, we did not have a business meeting but we enjoyed a virtual Christmas Party which included Bingo instead of our annual Dirty Santa exchange. We also participated in the Christmas Parade in the Park and we adopted a family with three children in the school's Elf Connection Program. We have had a great year in spite of Covid. On January 11, 2021, we will resume our virtual business meetings, so "BEE" ready. Please Like our Facebook page to keep up with all of our upcoming events. "BEE" Merry and Have a Happy New Year.





Local News

HERITAGE BPW

Peggy Orberon, President

Season's Greetings fellow BPW sisters! We hope everyone is staying safe and healthy. The past few months have been unusual and even trying, but we continue to be inventive in keeping in touch. Our local newsletter, plus emails and texts have kept everyone updated on last minute changes – and we've had plenty! I'm so thankful for technology that allows this communication.

This time of year is always a busy one for us, but we have had to cancel our annual Christmas candy making at member Patsy McAfee's house. Also since many of our members are seniors or having medical procedures, etc. we had to cancel our bell ringing for the Salvation Army and our participation in the Jingle Bell Jog for Alzheimer's. But our spirits are still bright and we are helping individually where we can. Can't wait till spring/summer when we can all get the vaccine! We did get to meet in October, and everyone was so happy to be together and catch up.

We wish everyone a Happy New Year! The year 2021 is going to be better!

HOPKINSVILLE BPW

Diane Croney-Turner, President

As I write, our local has not been able to meet since March because of COVID-19. Presently, we have no date when the members will be able to meet in person again. Everyone is having to learn a new way of entertaining self and/or members living in their household. We've had to learn to have more patience, communication by phone, zoom, facetime, virtual learning for children, etc. and praying a lot to help get through this pandemic.

With that, the Hopkinsville BPW would like to wish everyone a Happy New Year and ask everyone to stay safe and follow the CDC, state, and federal mandates.



WOODFORD COUNTY BPW

Karen Gardner and Laura Gray, Corresponding Secretaries

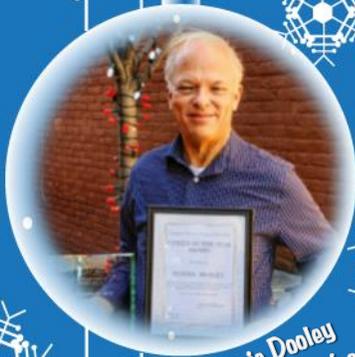
Zoom meetings have been great fun for the WCBPW. We have had exceptional participation. We call our meeting Lunchtime Zoom. Meeting at noon gives many of our members the opportunity to join in on their lunch break at work.

Our guest speaker at our October meeting was Mrs. Cassie Prather, Director of the Woodford County Health Department (and daughter-in-law to Paul Prather. You have probably read his feature articles in the Sunday newspaper.) Cassie introduced herself as a mother of five who attained her college degree, and took pride as serving as the county's health director. She informed our group about the many services provided by the health department and spent much of her time answering questions about COVID 19 and the development of a vaccine.

Our club has revised and accepted changes in our bylaws. We are working on charity projects that can be done virtually. We celebrated at our December Christmas meeting.



Happy New Year!



Ronnie Dooley
Citizen of the Year



Deliver care packages
to our local Dialysis
and Cancer Center



Myra Gribbins
Woman of the Year



Karen Gardner
Woman of Achievement



Montel Richardson
Man of the Year



Tina Dishman
Volunteer of the Year



Ms. Wilma Gaddie

From

Campbellsville BPOW

**"BEE"
Merry**

Woman of the Year

Nancy Uhls

Woman of Achievement

Michelle Hardesty

Businesses Promoting Women

F-S Boys & Girls Club

**Boss of the Year
Steve Marr**

2020 2021 Franklin

**Volunteer of the Year
Jo Payne Giddens**

KPWW 2020 Women of the Day

Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Laura Tyree, LaKesha Matthews, Altasha Clay, Cathy McClain, Mary Cummings, Christi Freese, Connie Johnson

Merry Christmas

Happy New Year

Best Personal Wishes from Franklin BPW





VOLUNTEER FORM 2021-2022

Below is a brief description of the duties associated with the committees that comprise the KFBPW Leadership Team. Please complete the form provided and indicate your areas of interest.

STANDING COMMITTEES

Aspiring Professional: Coordinate and promote the Aspiring Professional Program on the state level; assist in developing AP programs on local and regional levels; assist regional aspiring professional candidates in preparing for program at State Conference.

Bylaws: Review and approve amendments to local organization bylaws; review the amendments bylaws approved at the annual state conference to determine if any mandatory changes to the local organization bylaws are required; prepare and/or present any proposed state bylaws amendments to the state conference body; inform local organizations of any and all required changes to local bylaws.

Finance: Develop and monitor the annual budget for KFBPW.

Issues Management/Legislation: Responsible for developing KFBPW's legislative platform; Understand and educate members about KFBPW's state legislative platforms; Educate and inform local organizations about the KFBPW issues; Organize program(s) or project(s) around those issues; Identify and inform locals of pending and prospective state and national legislation of particular interest to women and how it relates to our legislative platform and public policy issues; Educate and involve members in the legislative process.

Membership: Responsible for membership retention, recruitment and mentoring; Develop a membership campaign for membership recruitment and retention; Develop and establish a program to provide the opportunity to connect women as both mentors and protégés to share career knowledge and professional experience(s). This position is as much as you can make it!

Professional Development Program: Assist locals in developing and coordinating an Professional Development program and/or competition focusing on increasing women's communication and leadership skills.

Public Relations: Communicate our message and activities to the public by interacting with the media and other organizations and by funneling information and local organization news to media outlets.

SPECIAL COMMITTEES, TASK FORCES & APPOINTMENTS

Database Manager: Update and maintain KFBPW membership database; Create monthly membership report; Generate mailing list for *The Kentucky Cardinal*; Generate mailing labels, membership reports, etc. as requested by local organizations and state leadership.

Expansion Task Force: Expand and revitalize the number of local organizations in Kentucky; assist struggling locals with revitalization strategies upon request.

Kentucky Foundation Board: Willing to serve on the Board of Trustees for a three year term. The Foundation Board is responsible for selecting and awarding scholarships and grants; Solicit funds for scholarships from KFBPW members and locals as well as businesses; hold fundraising events at Interim Board and State Conference.

Interim Board Contact: Coordinate and plan all activities surrounding Interim Board of Directors meeting.

Internal Auditor: Provides the independent check of the financial records of the state organization

Kentucky Cardinal Editor: Prepare, with input from KFBPW President, all issues of the Kentucky Cardinal for publication; Coordinate advertising sales for *The Kentucky Cardinal*; Urge locals to solicit for advertising and/or obtain advertising contacts; Follow up on all contacts.

Kentucky Professional Women's Week Chair: Organize nominations from local organizations for Woman of Achievement, Women of the Year, and Businesses Promoting Women Award candidates for presentation at State Conference meeting; obtain judges to make selection for state winner.

Legal Advisor: Advise president and Board of Directors on any necessary legal matters.

State Convention Contact: Coordinate and plan all activities surrounding the KFBPW State Conference.

Webmaster: Maintain website for KFBPW information, activities and other uses as defined by the Executive Committee.

Return this form to Ginny White-Schatzke, 176 Royal View Dr., Lebanon, KY 40033. If you have any questions, please contact Ginny at gwhiteschatzke@aol.com or via cell phone at (859) 481-4572.

Thank you in advance for volunteering your time and talents!!!

.....
Name _____

Address _____

Phone(s) _____

E-Mail _____

Areas of Interest (check as many as you wish)

- | | | |
|--|---|---|
| <input type="checkbox"/> Aspiring Professional | <input type="checkbox"/> Bylaws | <input type="checkbox"/> Finance |
| <input type="checkbox"/> Issues Management/Legislation | <input type="checkbox"/> Membership | <input type="checkbox"/> Professional Development |
| <input type="checkbox"/> Public Relations | <input type="checkbox"/> Database Manager | <input type="checkbox"/> Expansion Task Force |
| <input type="checkbox"/> Kentucky Foundation | <input type="checkbox"/> Interim Board Contact | <input type="checkbox"/> Internal Auditor |
| <input type="checkbox"/> KY Cardinal Editor | <input type="checkbox"/> Kentucky Professional Women's Week | <input type="checkbox"/> Legal Advisor |
| <input type="checkbox"/> State Convention Contact | <input type="checkbox"/> Webmaster | |

Other areas of interest _____

2021 CALENDAR OF EVENTS

JANUARY

- 8 State Bylaws Chair forwards proposed revisions to the Executive Committee

FEBRUARY - *Black History Month*

- 5 National Wear Red Day for Women's Heart Disease Awareness
- 15 Deadline for state office nominations

MARCH - *Women's History Month*

- 15 Kentucky Cardinal deadline (Printed Issue)
- 20 West Region Meeting, Franklin - hosted by Franklin BPW

APRIL - *Autism Awareness Month*

- 4 Easter Sunday
- 10 South Central Region Meeting, Campbellsville - Hosted by Campbellsville BPW
- 24 North Central Region Meeting, Springfield - hosted by Springfield BPW
- 30 Kentucky BPW Foundation Scholarship Application deadline
- 30 Contributions due to Foundation Chair for award recognition
- ? Equal Pay Day (Given the ways COVID-19 is wreaking its particular havoc on the economic gap, this date is unknown at this time)

MAY - *Military Appreciation Month*

- 1 Pay Day for annual membership dues
- 9 Mother's Day
- 21 Deadline for All Local Award Submissions; Regional PDP/AP information to State Chairs
- 28 Deadline - State Committee Chairs send list of clubs submitting reports to State President for certificate preparation

JUNE

- 4 Deadline - State Committee Chairs submit FINAL list of Award Winners to State President for preparation of awards
- 24 KFBPW Executive Committee Dinner, Bardstown, KY
- 25-26 KFBPW Annual Conference, Holiday Inn, Bardstown, KY

