




^{The} K E N T U C K Y CARDINAL

KENTUCKY FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUB, INC.



VOLUME 79 • ISSUE 2 • FALL 2007

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-  Child Care Tool Kit
-  Leadership @ Large



Business and
Professional
Women/KY

**BUILDING
POWERFUL
WOMEN**

PROFESSIONALLY • POLITICALLY • PERSONALLY



**Business and
Professional
Women/KY**

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Kentucky Cardinal

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Kentucky Cardinal Advertising

The Kentucky Cardinal accepts advertising but reserves the right to refuse to publish any and all ads submitted. Rates are for camera-ready copy. Mail or e-mail ads to The Kentucky Cardinal advertising editor. All ads are to be paid in advance. Checks should be made payable to BPW/KY with Kentucky Cardinal in the memo.

Full Page.....	\$150
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Eighth Page (Business Card).....	\$ 35
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Identical Ad Run in All Three Issues.....	10% Discount

Deadlines for The Kentucky Cardinal

July 1 - September 15 - December 1 - March 15

PRESIDENT'S MESSAGE

Hello Ladies,

I can tell that fall is in the air. We have had some much needed rain and the cooler temperatures are very welcomed.



Jerilyn Dawson

I want to thank everyone that attended Leadership Training on August 18th at Barren River Lodge. We had an excellent turnout and a lot of information was distributed and discussed. I want to thank Glasgow BPW for helping to secure the location and being our greeters. I also want to say a BIG thank you to BPW/KY Treasurer Janis Turner for opening her home to the executive committee for dinner on Friday night and letting us all “crash” in her guest rooms.

I made a plea at Leadership Training to let the executive committee hear from you. I am finally starting to get information from across the state, and for that I want to say thank you and KEEP IT UP! I also know that we have two or three new clubs in the works. Those of you who are working on these, Great Job! Let me know what I need to do to help!

Interim Board is coming up November 9 – 10, 2007 at the Capital Plaza Hotel in Frankfort. Past State President Sonia Sanders is working hard to make this a great weekend! Please mark your calendars to attend. The registration form and agenda are included in this publication however all leadership team members and local presidents should have already received this information via email.

Best Personal Wishes,
Jerilyn H. Dawson



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OFFICER REPORTS

Debrah V. Pierce, President-Elect



By the time you read this article we will have completed one-third of the 2007-2008 BPW fiscal year. Planning is already underway for 2008-2009 and I would like to encourage you to take the next step on your BPW journey by considering volunteering for a leadership position.

By taking this next step you have an opportunity to further strengthen your leadership skills and lead this organization. Committee information is available on the BPW/Kentucky (www.bpw-ky.org) and BPW/USA (www.bpwusa.org) web sites. Officers and committee chairs will be available at the Interim Board meeting to answer your questions about responsibilities and their experiences on the board and for networking.

The building of your leadership skills benefits you in two ways, one by making you a more valuable employee and two by preparing you for future positions in the workplace. BPW/USA has a career link on their site which gives members information about job opportunities.

Please join your leadership team in Frankfort for the Interim Board meeting in November. More information regarding Interim Board is available in this issue.

Diane Croney-Turner, Vice President



As we approach the season of fall, let us reflect back on the past months and count our blessings and friendships we have made through BPW, on the national, state and local levels. BPW/KY is on the move to educate our clubs about the changes that will affect us in the present and future. With that said, before any local starts planning for your Young Careerists and Individual Development Speak-off, visit the BPW/KY web site for the topics, application package and judges sheet. We need every club to use the same forms. If you have any question contact Rhonda Boles, BPW/KY Young Careerist Chair, Gerri Bland, BPW/KY Individual Development Chair or Patti Fallin, BPW/KY Parliamentarian who serves on the National Young Careerist Committee.

This year at Interim Board in November, criteria will be present for the Regional Director's Award. Debrah Pierce and I are working on the criteria as pledged at the Leadership Training in August. Regional Directors, I would like for all five of you to submit year end reports this year. We want to hear of all the things going on in your region in May when you submit your region report.

I hope as many members as possible will attend Interim Board on November 9-10, 2007 in Frankfort, KY. It takes a team to make changes to move forward and let our voices be heard. So all of us should proudly want to be a part of the BPW team to be educated, informed and help make a difference for all women on the national, state and local levels.

If you need my assistance as BPW/KY Vice President, don't hesitate to contact me.

I wish everyone a great NBWW week, a safe and Happy Thanksgiving. Count your blessings and share them with someone else.

Leadership @ Large

THE TOUGHEST CHOICES A LEADER MUST MAKE

Americans crave the right to choose. We revere our autonomy. We don't want to participate in a predetermined plot; we want to create our own future. We are the masters of our own destiny—the captain of our ship. No one else is allowed at the helm.

The entertainment industry bears out the American preference for individual choice. As far back as 1979, Bantam Books began publishing its Choose Your Own Adventure series. No longer was a reader tyrannized by the will of the author. Instead, by making crucial decisions at pivotal plot points, the reader could shape the outcome of the story.

In the infancy of the video gaming industry, most games followed a fairly predictable “mission.” Players guided characters through a prearranged series of levels to overthrow a villain and rescue a princess. Through time, the landscape of the gaming industry has shifted to cater to the American love of choice. The highest-selling PC game of all time, The Sims allows gamers to design, define, and guide the lives of its characters. At the end of 2006, Nintendo introduced the Wii to the market. The highly integrated system allows users to bowl or play baseball by physically maneuvering the controllers. No longer are gamers required to direct on-screen characters—now, gamers are the characters.

Television has also not been ignorant of its audience's desire to participate in programming. Whereas judges solely used to determine the outcome of contests, now the viewing audience can pick who wins and loses by text messaging their votes to the show. American Idol and Dancing with the Stars have become cultural phenomenon in large part because of their interactive format, which draws the viewer into the show's outcome.

As resolute as Americans can be about exercising our right to choose, it's amazing how little thought we devote in choosing the direction of our lives. An alarming percentage of us simply drift through life as captives of circumstance. We don't select a purpose for our lives, we don't bother about the legacy we leave, and we aren't strategic about which activities will take up our time. In a feature for GovLeaders.org, Roy Blunt talks about the three most important choices a leader faces in life: purpose, usage of time, and legacy.

The First Choice – Purpose

Blunt ranks purpose as the top choice a leader must make. Why are you here? What do you hope to accomplish during your lifetime? What is the mission statement of your life? Perhaps the most fundamental of all human choices, selecting purpose guides every area of a leader's life.

The Second Choice - Time

In Blunt's opinion, the second most important choice made by leaders is how they use their most precious resource—time. In the words of Annie Dillard, “How we spend our days is, of course, how we spend our lives.” Each person is handed an equal allotment of hours each day. Leaders leverage their hours. They recognize how much today matters, and they prioritize the activities on which to spend their valuable minutes.

The Third Choice - Legacy

Blunt lists legacy as the third essential choice made by a leader. He describes legacy as “where your energies take you at the end of each day.” Every person must choose what they are chasing in life. Is personal fame the goal? Philanthropy? Relationships with friends and family? Whether a person's leadership is remembered as worthwhile or worthless depends greatly upon his or her chosen legacy.

To see the complete text of Roy Blunt's article, “The Toughest Choices a Leader Must Make,” visit <http://www.govleaders.org/choices.htm>.

“This article is used by permission from Dr. John C. Maxwell's free monthly e-newsletter 'Leadership Wired' available at www.maximumimpact.com.”



Pictured left to right: Jeanne Owers (OBPW), Patti Acquisto (OBPW President), Martina Temple (OBPW Child Care Initiative Committee Chair) Candance Brake (City Commissioner), Nancy Eskridge (Ky Commission on Women), Alice Crabtree (OBPW).

Child Care Tool Kit Given Governor's Award of Excellence

Recently the Green River Area Development District (GRADD) submitted the "Child Care Tool Kit" to the Kentucky Commission on Women and it was given the 2007 Governor's Award for Excellence.

On Tuesday, September 11, the Kentucky Commission on Women and the Owensboro Business and Professional Women, Inc. jointly presented the results of a yearlong study on the availability of childcare in Owensboro-Daviess County. The combined study group introduced the "Child Care Tool Kit," providing employers with options for employer-provided childcare.

Last October during NBWW, Owensboro BPW, the GRADD office and the KY Commission on Women teamed up to host the WomenNomics Forum. In every discussion group, the same concern was a priority – childcare. As a result, a Child Care Initiative Committee was organized to research childcare concerns in the region. After much discussion, the Child Care Tool Kit was developed.

The Tool Kit provides:

- General information on options available to employers in a step-by-step format.
- Options arranged from least to most directly supportive of employee child care needs.
- Sections on strategic planning, employee needs assessment survey, cost/benefit analysis and available local/state resources to assist in establishing employee-friendly programs in business and industry.

The Tool Kit serves as a way to help employers keep employees happy and productive. Providing support for childcare needs of employees makes good business sense.

If any local wishes to have a copy of the Tool Kit to introduce to their local employers, please contact Martina Temple at tinatemp@bellsouth.net

Our many, many thanks to Martina Temple for her diligence and expertise in chairing this group, while focusing the results on BPW/KY.

Committee REPORTS

Lapsed Member Concerns

by Shelia Spradlin, BPW/KY Database Manager

To all BPW/KY Members:

There have been several concerns over members appearing on the Lapsed Membership reports that I, as BPW/KY Database Manager send to each Local President monthly. I would like to take this opportunity to focus on this issue and see if I can give you guidance as to how this works and how it can be fixed.

All of the dues and membership information comes to me from BPW/USA somewhere around the middle of the current month for the dues activity in the previous month (i.e., I get September's dues information in October). I update and enter the changes to our BPW/KY Database as they are given to me by BPW/USA. Once the data is entered in the BPW/KY database, the reports are generated and typically sent out the third week of the month for dues processed the previous month.

If a member appears on the lapsed report that has paid, follow these guidelines:

1. Notice the date on the monthly report which states the ending period through which the dues have been processed. Keep in mind that if a member paid in the current month or the very last of the previous month, it's possible they will be shown as lapsed on the list.
2. Each member can log on to www.bpwusa.org daily to check their current membership status and update or change their personal information (which you're always encouraged to do in order to receive any mailings). To log in to the BPW/USA Member Center:
 - a. Click on Member Login located on the right hand side of the screen on the BPW/USA Home Page.
 - b. A Screen will then ask you for your Login and Password. Your login is your member ID which is listed on your Membership ID Card or next to your name on the monthly membership reports I send to your local President. If you joined online, your login was created by

Newsletters Wanted

By Lora Hardin, BPW/KY Public Relations Chair

Lora would like to ask that all local organizations send her their newsletters. She has received a few via email, which is great way to get them. Her email is hardinlora@yahoo.com.

Your State Officers would also like to receive your newsletters. Email addresses are on the front inside cover.

you at the time of joining. If you have never logged in or changed your password, the generic password is bpwusa01. Both your login and password can be changed to your liking after logging in for the first time.

- c. If you have forgotten or misplaced your login and/or password please click on the Reset My Password link on the login page to reset your login and/or password. Please note that your login and password will be sent to you via email but only if BPW/USA has an updated email address on file for you. Please contact memberservices@bpwusa.org if BPW/USA does not have a current email address for you or if you still need further assistance.
 - d. Once you have logged in, go to the bottom left-hand side of screen below your name and click on Reports, then select what you want to view.
 - e. ALL Local Presidents should be authorized to log on to www.bpwusa.org and check their local members' current and lapsed status daily, provided that their officer notification was sent to Executive Assistant Suzanne Forshee so she could notify BPW/USA. This is just another reason to get the information to your state officers!
3. If you are still not showing as paid on the BPW/USA site, verify that the check sent to BPW/USA has or has not cleared the bank. If you paid through your local organization, make sure that your local Treasurer has sent the check to BPW/USA.
 4. Last, after steps 1-3 above have been verified and the name doesn't appear as paid current or they are still on the lapsed list, you'll need to contact me at sspradlin@newwavecomm.net or Tashia Thompson at tthompson@bpwusa.org. First we will need you to get a copy of the cleared check, whether it was your own personal check or a check from your local organization sent by your Treasurer, and send to us. Any additional information you have showing proof of payment and date of issue will help.

I hope this has helped in clearing up this matter. Always feel free to email me anytime if you have questions.

Nominations

By Ruth Schiller, Chair

Ladies, I know that you are right in the middle of a busy BPW year (and probably busy with other activities too). However, I'd like to suggest that you begin to think about the possibility that you might run for a regional or state office. As you know, every organization needs good leaders and we rely on our officers to provide that leadership for us. While the deadline for nominations is not for a while yet, and you will be receiving more specifics later, I'd like to at least plant the seed for you to consider running as a candidate for BPW/KY officer.

Committee **REPORTS**



Membership

by Joanne Story, BPW/KY Membership Chair

I am so very proud of the accomplishments we have made in BPW/KY Membership; however as the old saying goes, "Baby we have come a long way but we are not there yet!" If we are going to meet our goal we need to **WORK HARDER**. I feel that sometimes BPW is the **BEST KEPT SECRET IN TOWN**. We must **RECRUIT, EDUCATE, ENUNCIATE** and **EVALUATE**. I challenge local Executive Committees to honestly evaluate your strengths and weaknesses. Survey your members to see what they expect to get from their membership. Attend Interim Board and begin to learn what works and what doesn't work through networking with other clubs. Remember all of us working together are better than any one of us. Mentoring new members is so very important in retaining members. Several clubs have implemented excellent mentoring programs, again network, find out what is working for others and build from that point of reference.

I know that you are thinking - how do we find the time? When I want a job completed I will find a busy woman willing to take on the task. Unless you **START** involving all current members **NOW**, your local Club's Executive Committee will end up doing all of the work; therefore depriving your members of this wonderful opportunity to recruit new members. Of course when everyone is not involved in recruitment your Club's Executive Committee will be overworked and experience **BURN OUT**. Have you ever wondered about those active officers who disappear after their term is over? Let me say, this is a classic case of **EC BPW BURN OUT**. If your club can organize and initiate one membership recruitment event that is well executed you will see positive results in membership. **PUBLICITY, PUBLICITY** may be the key. Provide women in your community with information about your events and recognize outstanding women involved in those events. We need to inform women about the importance of the BPW/USA Platform on Economic Equity, Health Issues, Civil Rights and Equal Pay. Women across the political spectrum need to unite behind issues that affect them and their families. By teaming with BPW their voices will be heard. BPW can and will provide leadership and mentoring to outstanding women across Kentucky. We **NEED YOU** to be a participant of that movement!

We have great strength within us. BPW's greatest asset is the women who are true believers and workers in our great organization. I **CHALLENGE ALL OF YOU TO RECRUIT AT LEAST ONE MEMBER!** As a strong believer and supporter of our great organization I believe that with **EDUCATION, AWARENESS** and **MEMBER INVOLVEMENT** we will create the confidence and the knowledge to speak out on behalf of membership and mentoring. **WE CANNOT LEAVE OUT THE POWER OF POSITIVE THINKING!** It is that **POWER** from within that creates the strength in BPW. The confidence of club members leads to self-realization and achievement of all members. Club confidence promotes success in membership recruitment and retention. Do not break the chain of confidence in BPW. We need your support and commitment to be successful. I know we will see amazing results.

"I Believe That BPW Friends Are Quiet Angels Who Lift Us To Our Feet When Our Wings Have Trouble Remembering How To Fly."

Mentoring in BPW

by Karen Galde, BPW/KY Mentoring Chair

Mentoring has been part of BPW since its beginning. It may not have been called mentoring, but mentoring was there. Actually much of what we do as BPW members is mentoring. Each time we help another woman recognize her potential, each time we teach new skills, each time we lead our Local or State organization we are mentoring. There are many definitions of mentoring. Some are all inclusive while others are more restricted. But in BPW terms, mentoring is helping in the personal, educational and/or professional development of someone over an extended period of time.

BPW has several structured mentoring programs. They include Choices, Reality Stores, and mentoring Nike or Samothrace Clubs. Each of these are wonderful programs. However if your local does not have the resources to take on one of these projects, there are others types of mentoring programs. One type of mentoring program pairs established local members with new members. New members benefit from the established members knowledge of BPW and the business world.

Most of us know a high school junior or senior. They make a great target for mentoring. Many are getting ready to apply for college, apply for financial aide, take ACT tests. Each of these are areas where BPW members can mentor students. Also of benefit is tips on interviewing, writing resumes, business dress, and business conduct.

All sides of a mentoring relationship benefit. Don't be left out just because you aren't sure of your usefulness to someone else. Each BPW member has expertise in their field as well as numerous life experiences that make us tremendous mentors.

For more information on Mentoring, go to www.bpw-ky.org/, click Downloads, then Leadership Manual. The BPW/USA Mentoring Guide is available under Mentoring.

Legislative Update Fair Pay Restoration Act

At the end of July, the House passed the Ledbetter Fair Pay Act (H.R. 2831). This bill would overturn the Supreme Court's decision in Ledbetter v. Goodyear Tire & Rubber Company. As you know, this decision severely weakened remedies for employees who face pay discrimination. The plaintiff in this case, Lilly Ledbetter, suffered from decades of pay discrimination and sexual harassment, and the Supreme Court took her compensation away by ruling that she waited too long to file her case. Currently under Title VII victims of compensation discrimination have no recourse against that discrimination unless they file a charge within 180 days of the employer's discriminatory decision, even when the discrimination continues into the present.

Now the bill is pending in the Senate and it has been named the Fair Pay Restoration Act (S. 1843). The Fair Pay Restoration Act (S. 1843) has the same language as the Ledbetter Fair Pay Act (H.R. 2831). Both bills would overturn this damaging Supreme Court decision and reinstate the "paycheck accrual rule," under which each discriminatory paycheck triggers a new claim filing period. Passing the bill is essential to ensure that those subject to pay discrimination can effectively protect their rights.

Contact your Senator today about supporting the Fair Pay Restoration Act!

Call to Interim Board

NOVEMBER 9-10, 2007
CAPITAL PLAZA HOTEL – FRANKFORT, KENTUCKY

By virtue of the power vested in me as President, I hereby call the Interim Board of Directors Meeting of the Kentucky Federation of Business and Professional Women's Clubs, Inc., (BPW/KY) into regular session on November 9 and 10, 2007, at the Capital Plaza Hotel in Frankfort, Kentucky.

VOTING MEMBERS

In accordance with Kentucky Federation of Business and Professional Women's Clubs, Inc. Bylaws, Article XI, Section 2, 3, and 5, the following shall constitute the Board of Directors:

Section 2. The president, the president-elect, the vice-president, the recording secretary, the executive assistant, the treasurer, and the parliamentarian (without vote) shall constitute the Executive Committee.

Section 3. The BPW/KY Board of Directors shall be composed of the following:

- (a) the Executive Committee;
- (b) chairs of the standing committees;
- (c) the regional directors;
- (d) the presidents of all local organizations, or, in the absence of the local president, the duly authorized representative;
- (e) the editor of the *Kentucky Cardinal*;
- (f) the chair of the Board of Trustees of BPW/KY Foundation;
- (g) any member serving as an officer or standing committee chair of BPW/USA;
- (h) any member having served as National President;
- (i) the BPW/KY parliamentarian (without vote);
- (j) the immediate past state president;
- (k) one Board Member Emeritus (for life, with vote) who may be appointed by the BPW/KY president with the approval of the BPW/KY Executive Committee.

Section 5. In the absence of the local organization president, or in the event the president is present and serving in a voting capacity other than as local organization president, the duly authorized representative of that organization shall present a written authorization, signed by the local president, to the recording secretary at the roll call for the Board of Directors' meeting. In the absence of proper written authorization, a duly authorized representative may be appointed by BPW/KY President with verification of eligibility by BPW/KY Treasurer. The duly authorized representative must be from the same local organization as the president being represented.

ARTICLE XV: DUTIES OF THE BOARD OF DIRECTORS

Section 1. The Board of Directors (see definition in Article XI, Section 3) shall transact the business of BPW/KY in the interim between state conventions.

Section 2. The Board of Directors shall report at each annual convention the business transacted by the Board of Directors since the previous convention.

Section 3. The Board of Directors shall determine the number of regions into which BPW/KY shall be divided and the local organizations comprising each region.

Section 4. The Board of Directors shall supervise the affairs of BPW/KY and devise measures for its growth and prosperity.

Section 5. The Board of Directors shall approve all resolutions or recommendations to be submitted to the National Board of Directors or to the National Convention.

Section 6. At the written request of the president, a vote of the Board of Directors may be taken by mail, which shall have the same power and effect as a vote taken at a meeting.

Section 7. At the written request of the president, a vote of the Board of Directors may be taken by mail, facsimile (fax) or email. Such vote shall have the force and effect of a vote taken at a face-to-face meeting. The Secretary's records shall contain an accurate record of all such votes.

Section 8. No member shall have more than one vote, and no voting by proxy shall be allowed.

This the 19th of September, 2007.

Jerilyn H. Dawson
President, BPW/KY

Suzanne Forshee
Executive Assistant BPW/KY



**2007 BPW Interim Board of Directors
Capitol Plaza Hotel, Frankfort, KY
November 9 & 10, 2007**

FRIDAY, NOVEMBER 9, 2007

10:00 A.M. – 2:30 P.M. EXECUTIVE COMMITTEE MEETING AND LUNCHEON

1:00 P.M. – 6:00 P.M. REGISTRATION
Tours of Frankfort will be available

3:00 P.M. – 4:15 P.M. WORKSHOP – “Field Guide for Killing Toads”
Dr. Dennis Rader & Brenda Lundy
Toads suppress emotional intelligence – the capacity to solve relational problems and fashion relationship dependent products – within individuals and organizations. This workshop investigates how we can find and eliminate those pesky TOADS!

4:30 P.M. – 6:30 P.M. An EXCLUSIVE “Shopping Reception”
Illusions, Downtown Frankfort, Owner: Donna Bobbitt
Ms. Bobbitt is opening her store just for you! Light snacks and drinks await all BPW members. You will be able to shop at BPW member discount prices in this unique downtown establishment. Jewelry, gift items, hats, purses, and much more awaits you at “ILLUSIONS”. Ms. Bobbitt will also be donating an item to our BPW Kentucky Foundation auction.

7:00 P.M. – ??? BPW FOUNDATION DINNER & AUCTION

SATURDAY, NOVEMBER 10, 2007

7:30 A.M. – 12:00 P.M. REGISTRATION

9:00 A.M. – 12:00 P.M. BUSINESS SESSION
(All BPW/KY Board Members are expected to attend)

12:00 P.M. – 2:30 P.M. NATIONAL BUSINESS WOMEN’S WEEK AWARD LUNCHEON
Keynote Speaker: Margaret (Peg) Harmon, Director of Thornhill Learning Center
Ms. Harmon will be accompanied by two GED students who will give their personal testimony on how GED has changed their life.
Recognition of Local Organizations’ Woman of the Year, Woman of Achievement & Business Equity Winners
BPW/KY Awards for Woman of Achievement and Business Equity Winner

***Also on Saturday, November 10th
2007 Kentucky Book Fair – Frankfort Convention Center***

86th INTERIM BOARD OF DIRECTORS REGISTRATION FORM



Business and
Professional
Women/KY

Business & Professional Women / Kentucky
Capital Plaza Hotel, Frankfort, Kentucky * November 9-10, 2007
Please type or print; use one form for each registrant.

Name _____ Phone (____) _____

Address _____ City/State _____ Zip _____

E-mail _____ BPW Local _____

Check your classification/Board of Directors/voting status (*check all that apply*)

- | | |
|---|---|
| <input type="checkbox"/> BPW/KY Executive Committee | <input type="checkbox"/> Current Local Organization President |
| <input type="checkbox"/> BPW/KY Standing Committee Chair | <input type="checkbox"/> Other Board Member _____ |
| <input type="checkbox"/> Committee: _____ | <input type="checkbox"/> Past State President & Year Served _____ |
| <input type="checkbox"/> Regional Director | <input type="checkbox"/> Member |
| <input type="checkbox"/> Assistant Regional Director | <input type="checkbox"/> Guest |
| <input type="checkbox"/> First Time Attendee to Interim Board | <input type="checkbox"/> New Member |

Registration Packages: NO REFUNDS WILL BE PROCESSED AFTER NOVEMBER 1, 2007

	Postmarked on or before November 1, 2007	Postmarked after November 1, 2007
<u>Full Conference Package</u> (Includes Workshop, Shopping Trip, Foundation Fundraiser, Board of Directors Meeting, and <i>National Business Women's Week Award Luncheon</i>)	\$75.00	\$85.00
<u>Saturday-Only Conference Package</u> (Includes Saturday Board of Directors Meeting, Saturday National Business Women's Week Award Luncheon)	\$50.00	\$60.00
<u>Registration Only NO MEALS</u> (Includes Workshop, Shopping Trip, Saturday Board of Directors Meeting)	\$30.00	\$40.00
<u>Additional Guest Meals:</u>		
Friday Foundation Fundraiser	\$25.00	
Saturday NBWW Awards Luncheon	\$20.00	

Total Enclosed: _____

Special meals (vegetarian, etc.) are available upon request. Please state preference. _____

I will be attending:

- Friday Afternoon Workshop, "Field Guide for Killing Toads"
- Friday Afternoon Shopping Trip
- Friday Night Foundation Fundraiser
- Saturday Board of Directors Meeting
- Saturday *National Business Women's Week Award Luncheon*

Mail completed registration form and payment promptly by deadline date listed above (*keep a copy for your records*).
Make check payable to **BPW/KY**. Send check and form to: **Sonia Sanders, 219 W. Campbell, Frankfort, KY 40601.**
Contact Information: 502-352-9390 (home) 270-452-9028 (cell); sonia.sanders@ky.gov

Deadline for Group Rate is October 15th
Rate \$72.00 plus tax for 2 double beds or 1 king
Hotel reservations must be made directly with Capital Plaza Hotel, 405 Wilkinson Blvd., Frankfort, KY 40601.
Telephone (502)227-5100. **Identify your affiliation with BPW/KY for group rates.**

Regional NEWS



South/Southeast Regional News

by Shelia Spradlin, South/Southeast Regional Director

WOW what a year and it's only begun. Leadership Training in Glasgow was a huge success. Thanks to the BPW/KY Officers for all the information given that day. If you haven't received an email from me with all the new information, let me know.

I met with Middlesboro BPW and President Alice Harris on August 14th. We discussed new ideas in increasing Membership, Fundraising, and hosting the South/Southeast Regional Meeting on Saturday, April 12 at the Pine Mountain State Park. The Regional Officers will meet in February/March of 2008 to finalize plans.

I met with Campbellsville BPW and President Wanda Washington on September 13. As Assistant Regional Director, Wanda will be in charge of our Young Careerist program. Any questions in regards to your local YC program should be directed to Wanda at wanda@teamtaylorcounty.com.

I will be visiting OUR NEWEST LOCAL ORGANIZATION, Albany/Clinton County on Monday, October 8th. President Christy Nuetzman seems so excited about her role in this new local organization. They chartered with 24 members! Way to go CHRISTY!!!

Franklin BPW is already up and going with 3 new members since June 1st. I commend you for your community involvement. Thanks to President Suzanne Forshee for the monthly Newsletters and meeting minutes, which help me stay up to date with your organization, which is phenomenal. You are truly BPW ladies and go that extra mile. KEEP IT UP!!!!

I will be meeting with President Martha McCoy and Glasgow BPW on November 8th and look forward to meeting this group of ladies. They have 43 members as of September. That is awesome! KEEP IT UP!

I haven't been able to catch up with Russell County's President, Davene Davore. She is on maternity leave and enjoying her little bundle of joy. Call when you're back and AWAKE, Davene. Enjoy!!!!!!

Somerset BPW is rolling and has added some sparkling new ideas for Membership and Fundraising ideas. Since June 1st, they have 3 new members. They are on a roll for high membership. KEEP IT UP LADIES!!!!

Our Somerset CC Samothrace organization and our NEW ONE, Samothrace of Southeast Community & Technical College, are back in classes and will be reporting next issue of the Cardinal.

Hope to see everyone November 9-10 for Interim Board Meeting in Frankfort. Until then, keep your head up, your voice in tune and your feet walking toward INCREASING MEMBERSHIP IN SOUTH/SOUTHEAST REGION.

Northwest Region News

By Jeanné Owers, Northwest Regional Director

These past few weeks have been very busy visiting our locals in the Northwest Region. In July, we visited Henderson BPW. Membership was the focus of their concerns. President Debbie Faught is leading the group in compiling a plan not only for NBWW but also to target increased membership. I especially appreciated the expertise of Sandra Anderson, Northwest Regional Assistant Director at the meeting.

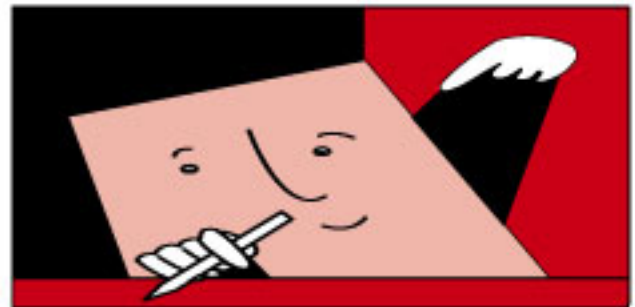
On September 4th, we visited BPW/Hopkins County. They had a lovely dinner at a catered-meal restaurant, the House of McKinsey. Wanda Crowe, BPW/Hopkins County President kept the evening lively and informative. They have a lot of leadership in their group and numerous ideas of increased membership were discussed.

On September 11th, we traveled to Central City/BPW. They have a permanent meeting place in the brand new Central City Library. A portion of the room is dedicated to the Kentucky Women Hall of Fame. If you would like to nominate someone to be honored in their Hall of Fame, contact Donna Slaton, secretary, at dfslaton@bellsouth.net. The group had a small ceremony dedicated to remembering those lost on 9/11.

Thursday, September 20th, we'll travel to Hopkinsville/BPW. I would be very remiss if I didn't thank Lisa Prendergast and Sandy Dawdy for providing the "ride" to meetings.

NBWW is just around the corner. It is our best opportunity to show our communities why we are so proud to be members of BPW/KY and BPW/USA.

"Life can only be understood backwards, but it must be lived forward."



Write It Down

When you have a change of address, please notify BPW/KY of the new address. The Kentucky Cardinal magazine does have an Address Service Request, so some forwarding addresses are provided. However, there are more that do not have forwarding addresses and until we receive a new address, that member will not be receiving a Kentucky Cardinal in the mail.

Please notify Database Manager Shelia Spradlin with any new address changes or corrections. We would also appreciate knowing about any phone or email address changes. Her email is sspradlin@newwavecomm.net.

Members are also encouraged to update their addresses and contact information in the BPW/USA database. This can be done on line or by mailing, by faxing or by emailing a Record Maintenance Form to BPW/USA. Forms are available on the BPW/KY web site, in your Leadership Manual or on your Resource CD.

Back Issues of The Kentucky Cardinal can be downloaded from the BPW/KY website - www.bpw-ky.org. Go to Downloads.



BPW/River City, Inc.

By Phyllis Hargrave, President

Business and Professional Women/River City is having another exciting year. Our members, friends and family, along with the entire community have once again stepped up with their support to help make our Links for Life and Scholarship programs a success.

During our regular August lunch meeting, the Links for Life committee presented \$31,000 in grants to several organizations in the Louisville Metro area supporting Breast Cancer research, education and treatment. River City has raised more than \$310,000 in the fight against Breast Cancer. Our River City BPW Foundation awarded scholarships to 10 deserving women. Since 1992, RC/BPW Foundation has granted \$105,600 to 135 women.

October 22, Links for Life will host its Golf Scramble and Auction at the Cardinal Club in Shelbyville.

November 18, RC will host a "Day at Churchill Downs" as a Foundation fundraiser.

NBWW will be celebrated with a Young Careerist luncheon October 17 and a Woman of Achievement Banquet October 18. Both events will be held at the Kentucky International Convention Center.

Our Individual Development classes program, led by Shantha Diaz, will begin in October.

Please refer to the www.bpwrc.org site for more information on these and other BPW/River City events.

Campbellsville BPW

By Wanda Washington, President

Campbellsville BPW would like to salute Wilma Gaddie for her dedicated service to BPW and her community.

Wilma Hazel Gaddie, 77, is a retired third grade school teacher and still very active in her community and church. She has been married to George, a retired Southern Baptist minister for 55 years. They have four children, David, retired school teacher, Ray, retired businessman, Jane, hospital CEO, and Becky, VP of Finance for a major company; four grandchildren, and five great-grandchildren. Both Wilma and George are Campbellsville University (College) graduates as are two of their children, and one of their grandchildren.

Originally from Mercer County, Wilma is the daughter of the late Tom and Sara Lester. Besides teaching school in Taylor County she taught school in Toledo, Ohio, and at Shakertown in Kentucky. Throughout her husband's ministry in both Kentucky and Ohio she has been very active in the churches and communities they both served.

Wilma is active in the community through Campbellsville Business and Professional Women, the Pregnancy Crisis Center, the retired teachers association, and Campbellsville Baptist Church.

Wilma never meets a stranger, and loves to garden, read, and spend time with her great-grandchildren.

Central City BPW

By JoAnn Moore

Central City BPW is moving right along. Big news this quarter - the Kentucky Women's Hall of Fame has moved into permanent quarters in the newly remodeled Central City Library. Photos were reframed and three oak display cabinets were purchased. Several area citizens visited during the grand opening and were pleased. Donna Slaton is working on the placement of directional flags on street corners advertising the Hall of Fame. A CCBPW sponsorship sign is in the foyer so tourists know this is a BPW endeavor.

Following an informal dinner at Rough River Lodge in August, we took an enjoyable ride on Rough River Lake in our president, Ingrid Ryan and husband Don's houseboat. In June, Don, a retired Brigadier General and former Chief of Staff, shared his experiences in the Kentucky Air National Guard.

September was "Back to School" month and retired teacher, Martha Cessna spoke about her trip to South Korea to teach spoken English to students who already knew the written language. A slide program with her students and other interesting sights accompanied her remarks.

Visitors this summer included Diane Croney-Turner, BPW/KY Vice-president, Jeanne Owers, Northwest Regional Director and Sandra Anderson, Assistant Regional Director. New member Katharine Casebier was welcomed in September.

Glasgow BPW

By Martha Carol McCoy, President

Glasgow BPW started our new year with member Janis Turner elected as BPW/KY Treasurer. We're proud of you Janis!

Eleven members attended Leadership Training at Barren River State Resort. Everyone learned something and the training was wonderful. Thanks for visiting Barren County, voted by Progressive Farmer as the #1 county in the U.S. to live in.

One of our largest and very successful fundraiser, the annual Arts and Crafts Show, is now in its 29th year. Committee Chairs have done an outstanding job! Thanks for the hard work!

In June, member and husband team Oldenkamp, DC presented a program concerning Women's Health. Commonwealth Broadcasting owner, Steve Newberry, spoke in July on several informative issues concerning our community. State President Jerilyn Dawson and Vice President, Diane Croney-Turner were also in attendance. A membership drive was held in August. We gained one new member and two more since that event. County Judge Executive and member, Davie Greer spoke in September on "What is the Community Foundation."

Our Bylaws have been updated and are waiting approval before distribution to our members.

A strong NBWW committee has planned a fantastic week for us.



And lastly, Do not forget to vote!



Hopkinsville BPW

By Janice Cayce

One of the things of which our local is most proud is the scholarship we give to deserving students. This year it was awarded to Patosha Green of Hopkinsville. Congratulations, Patosha!

Diane Croney-Turner attended the national conference in Reno and she, along with Lena Wann, Mary Fletcher, Dorothy Tolliver, and Karen Lamb attended Leadership Training in Glasgow. By all accounts it was a very well planned event.

The Legislation Committee was in charge of our August meeting. Donna Stone, committee chair, introduced Michael Page as our speaker. Mr. Page is Congressman Ed Whitfield's field representative. He gave a very interesting talk and answered questions that were of interest to our members.

At this same meeting we were happy to install our newest member, Judy Hargrove. Judy was sponsored by Martha Marcum - thank you Martha!

Time is fast approaching for NBWW and to that end, Karen Lamb, NBWW chair, and her committee is working very hard to ensure its success. We've already had several meetings and we are all excited about the activities which are being planned.

Hopkinsville BPW wishes you all a very happy FALL!

Licking Valley BPW

by Mary Ann Lee, Secretary.

Licking Valley BPW is busy, busy, like most clubs.

President Wanda Ishmael is keeping us busy taking in new members, working our local Taste of Harrison County Festival, selling raffle tickets, getting ready for our Turkey Bingo, BPW National Week, and making plans to attend the Interim Board Meeting in November.

Our club has given away a Scholarship to Jessica Vance and Amanda Gaunce for College. We are proud to say they are new members as well.

We are keeping with our theme selected by President Wanda as 'Health and Happiness', the speakers' topics and newsletters with recipes.

Our monthly meetings are the 2nd week of each month at Bianckes Restaurant on Main and Pleasant Street in Cynthiana. They begin at noon (12:00).

Everyone is welcome. If you are in town or passing through, feel free to stop and have lunch with us. We'd love to have you.



Owensboro BPW

Patti Acquisto, President

The Owensboro BPW is off to a grand start! We had our August meeting at Memories on Main, a scrapbook, stamping and card making shop. Attendance was double the previous meeting and many completed their small scrapbooks that night. It was a great time of fellowship.

Our agenda for the coming year is in place and we feel it will meet many needs of our members including the four new ones this month! We are encouraging local women to participate in the Women in Business section of our newspaper which publishes pictures and bios of the ladies who represent a diverse part of the economy of the city. Plans for NBWW week in October are mostly in place with many special events including breakfast, luncheons and a banquet with special guest speakers. Jeanne Owers and her committee are to be commended.

Belinda Abell is wrapping up our new Women in Business Directory. We are receiving wonderful participation with our ads.

As we move into a glorious fall season, we anticipate a healthy increase in membership and further uniting of a strong chapter of BPW.

Princeton BPW

By Susan Campbell, President

The Princeton Business and Professional Women's Club held one of its major fundraisers, The Tiny Miss and Master Pageant, in August. Again this was a great success with a total of 30 contestants vying for the titles. Tiny Miss Presley Lane McKinney and Tiny Master Braden Mark Guess will reign through the year. First runners-up were Landi Leann Rogers and Knolin Shelby Lewis and second runners-up were Emma Caryl Peake and Noah Peake.

Another fund-raiser was held during the Black Patch Festival, with a give-away of a donated afghan and a cash award.

Members are gearing up for the October National Business and Professional Women's Week. Chair Carol Evans is handling the events for the week. Woman of the Year was voted on and will be announced during the month. Also Boss of the Year will be selected and recognized.

Co-chairs Ann Barnwell and Ginny Oldham are also working on the December Home Tour project with help from all the members.

Maggie Gammon, vice president, has been providing interesting and informative speakers for our meetings.



Shelbyville BPW

By Diane Cole

Shelbyville Business and Professional Women's (BPW) club recently was awarded several awards at their state convention. They are an organization that was created to help achieve equality and advancement for all women in the workplace. BPW was recently involved in a local initiative aimed at insuring equal pay for all women. The club has seen incredible growth over the last year as more women become involved in legislation and organize themselves as a group.

Among the many awards earned by the Shelbyville chapter, was the National Business Women's Week award, Outstanding National Business Women's week activity award, highest membership increase, Outstanding Overall Membership Campaign, and an award for their Pay equity program. Individual awards were given to president Mary Jo Newton including an award for leadership, and an award for being a Plus 10 super recruiter. Denise Coon was also awarded for outstanding director in the North Region, Kentucky.

Local monthly meetings are held the second Monday of each month at 6:30 p.m. at the Shelby County Farm Bureau Office located at 1201 Mt. Eden Road, Shelbyville. Meetings are open to all women, of all professions, and newcomers are always welcome. For more information contact Mary Jo Newton at 502-633-2310.

Somerset BPW

By Melanie Hines, President

What an awesome start to this year! Committees have met and developed exciting new ideas to increase and retain membership and encourage meeting attendance. In August, we had 26 members and 6 guests. Instructors Jenny Watkins and Christy Newell conducted our program on Fitness at the Blakley Family YMCA. The Membership Committee's idea to designate each month with a special theme was a huge success. Members brought items for a basket and Margaret Merrick's name was drawn as the winner of the August Fitness Basket.

Fundraisers include a Yard Sale, Chances on two quilts, and the Annual Auction and Breakfast with Santa. There will be live radio remotes and PDAs on the events and information in our local newspaper. The Mentoring Committee has several ideas for our new members, three since June 1, including assigning a Mentor to guide them throughout the year.

As 2007-2008 President, I can't begin to express what it means to be the leader of such an enthusiastic group of ladies. I don't consider myself their leader, but their follower. They are so organized and excited about this New Year ahead. I can only imagine the results and can't wait to continue sharing with everyone.

Woodford County BPW

By Joy Barr, President

Woodford County BPW started the new year recognizing Stephanie Anderson as the Outstanding Sophomore at Woodford County High School. This long-standing award is given annually to a high school sophomore that exhibits high academics and community involvement.

During the summer the club participated in the county's annual Twilight Festival which promotes downtown businesses. Despite a rainy evening, members promoted membership, National Business Women's Week and voter registration.

The club's annual Nancy C. Sames scholarship was awarded to Ashley Dawkins, a young working mother. The scholarship promotes the advancement of women in the workplace. Ashley is an early education student at Midway College.

Plans are underway for National Business Women's Week in October. Woodford County BPW hopes to have a rewarding year as members focus on the state's theme of Educate, Enunciate and Evaluate.

Springfield BPW

By Lisa Haydon, President

Springfield BPW is busy getting ready for our sixth annual Fall Wine-Tasting Gala to be held on October 13 on the grounds of the historic Scott home in Springfield. This is our major fundraiser for our scholarship programs and other charitable donations. In addition, we are planning our annual breakfast honoring a Woman of Achievement and Boss of the Year during National BPW Week. We invite all our community leaders and business people. The event is open to the public and free of charge.

We recently awarded a \$1000 scholarship to a non-traditional student for the 2007-2008 school year and a \$500 scholarship to a Junior Miss contestant for community activism and volunteerism. And we were thrilled to see one of our own club members, Ashley Colvin, receive a \$1000 foundation scholarship.

The 2007-2008 officers installed are: Lisa Haydon - President, Carolyn Hardin - Vice-President, Margaret Grider - Secretary and Janice Tingle - Treasurer.

Paducah BPW

Recognizes 19th Amendment

Mayor of Paducah Bill Paxton recognized the 87th Anniversary of the 19th Amendment during a presentation at Paducah City Hall on August 21. The mayor signed a proclamation which he presented to Paducah BPW President Audrey Lee and Vice-president Merryman Kemp.

Paducah BPW had requested the proclamation in honor of the amendment which granted women the right to vote. President Audrey Lee, in accepting the proclamation, declared it very fitting to recognize women who have always been capable leaders and can be seen in forefront of politics, business and many areas worldwide. She pointed to the leadership of women in Paducah city government as well as state and national government, including a woman running for president this year.



CONGRATULATIONS TO
JANIS TURNER

BPW/KY TREASURER
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Glasgow BPW Club



Business and
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Congratulations

Wanda Ishmael



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and on your retirement
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Wishing everyone a
Safe and Happy Thanksgiving.
Count your blessings
and share them with someone less
fortunate than yourself.



~Diane Cronney-Turner

Madisonville Community College recognizes these employees for their commitment to education, their community, and the BPW/Hopkins County organization.



Madisonville

Community College

HIGHER EDUCATION BEGINS HERE



Cris Crowley



Beth Moore



Nena Matheny



Emily Ray

2007 BPW/Hopkins County Young Careerist



Martha Phelps



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CALENDAR of EVENTS

October

- 15-19 National Business Women's Week
- 21 Deadline to submit NBWW award information
- 31 BPW/KY Foundation Scholarship Application deadline

November

- 6 Election Day
- 9-10 BPW/KY Interim Board of Directors Meeting, Frankfort, KY

December

- 1 Kentucky Cardinal deadline

February, 2008

- 14-16 BPW/USA Policy & Action Conference and Interim Board Meeting, Washington, D.C.

May, 2008

- 23-24 BPW/KY Annual Conference, University Plaza Hotel, Bowling Green, KY

July, 2008

- 22-26 BPW/USA Annual Conference, The Hilton Atlanta, Atlanta, GA