



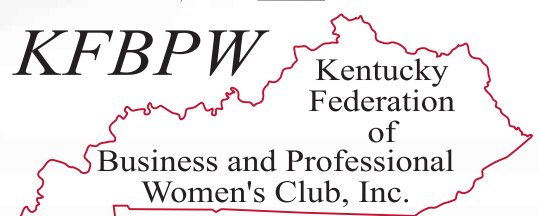
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Award Winning Paducah Member
Legislative Day—Newbie Style

THE
**KENTUCKY
CARDINAL**

KENTUCKY FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUB, INC.

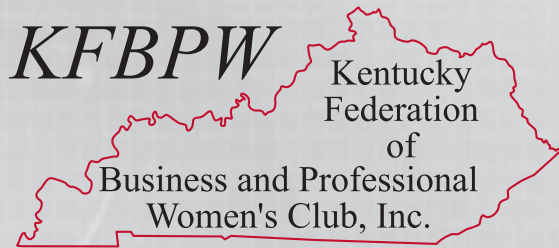
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KFBPW



THE KENTUCKY CARDINAL

KENTUCKY FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUB, INC.



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Full Page.....	\$150
Half Page.....	\$85
Quarter Page.....	\$60
Eighth Page.....	\$35

Identical ad run in any three issues will receive a 10% discount.

Deadlines for the Kentucky Cardinal

July 1 - September 15 - December 1 - March 15



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President's Message



President, Suzanne Forshee

It's amazing how quickly our state conference is approaching. I hope that all of you will mark your calendars for June 1 - 2 and plan to attend the State Conference at the University Plaza in Bowling Green. We will commemorate the 91st anniversary of our state charter and celebrate the successes of the past year.

The tentative agenda and registration form for the weekend is included in this edition of the Cardinal. Please take a few minutes now and complete and send in the registration form along with your check. We realize that your time is extremely valuable, and we want you to leave the conference feeling that your time and monies were well spent.

During the luncheon on Saturday, we will be honoring the award winners from the prior year including the awards for Kentucky Professional Women's Week (KPWW), Kentucky Professional Women's Month (KPWM), Woman of the Year, Woman of Achievement and Business Equity. The deadline for all reports is May 1 so please remember to complete and have all submissions to the appropriate person by that timeframe to allow them time to finalize judging and awards to be prepared. If you have any questions about who should receive award submissions, please feel free to contact me (suzforshee@gmail.com). You will also find a detailed listing of Committee Chairs on the KFBPW website. More information on award submissions is available on the website by following this link: www.bpw-ky.org/awards_president.shtml. Each award is listed on the right hand side of the page. By clicking the individual link you will be able to read more about each award.

While we have gained 89 new members over the last year, as of March 1, our Memberships numbers have decreased by nearly -8%. I would encourage all Local Organizations to review your membership roster and reach out to those members who are lapsed and let them know they are missed. If you would like some assistance in this area, please contact our Membership Chair, Janis Turner (jturner@pbibank.com). I know that she would be happy to help you in any way that she can.

I would like to thank the Executive Committee, the Leadership Team, the BPW/KY Foundation Board of Trustees and Past State Presidents for their ongoing commitment to KFBPW and their desire and willingness to do whatever I have asked of them over the past year. They are FABULOUS!

It's been an honor and pleasure to serve as your President for 2011-2012. I will always cherish the memories and friendships I've made over the last 5 years serving on your Executive Committee. I appreciate the confidence you have placed in me and have definitely learned a great deal from this experience. I'm excited to see the new slate of officers installed and they have my full support as we move forward. Thank you again for your support and I look forward to seeing you at state conference. We need your attendance to effectively conduct the business of the organization (and have lots of fun at the same time). Thank you for all that you have done and will continue to do to make KFBPW the most awesome wonderful organization that I've been honored to be a member of.

Suzanne

OFFICER

Reports



Happy Spring!!

VICE PRESIDENT

Amanda Ishmael

I hope this finds you well into planning your Region meeting or making plans to attend your meeting. I'm sure that they will be enjoyable and helpful!

The meeting locations are as follows:

March 31 – Harrodsburg/Mercer County Public Library, Harrodsburg

April 14 – First Baptist Church, Franklin

April 21 – Pine Mountain State Resort Park, Middlesboro

Regional Directors please remember to send in your Regional Reports for awards submissions by May 1st. Please mail them to me at PO Box 773, Cynthia KY 41031.

If you have any questions regarding Regional leadership, please give me a call or send me an e-mail.

PRESIDENT-ELECT

Jerilyn Hippler

This is my favorite time of year, full of new growth and new beginnings. Ladies, the purpose of my note to you this issue, is to let you know we are getting down to the wire and there are still offices to fill for the 2012-2013 KFBPW year! All of the offices are up for grabs! We have had two ladies submit paperwork that want to step up and be a part of the Executive committee and for that I thank you and am so glad you did!! Having said that, even though these ladies have stepped up, please don't let that stop you from doing the same. Wouldn't it be great to have an election this year?! Don't be shy!!

I still have vacancies for committee chairs. If you would like to chair a committee or just be a part of a committee, please let me know so that I can put you where you want to serve. I know there are many of you out there who have huge talent in a lot of these areas and would do a fabulous job. Please don't be afraid to step up.

Ladies, it is so important for you to be at the Regional Meetings this year (or any year for that matter). I will be handing out the tentative schedule of events for the 2012-2013 year and sharing with you some of my vision for the next year. To all of my Franklin BPW members, I hope you all will be in attendance since we are holding it here in the Garden Spot of the World!! Let's show the West Region that we are truly the "Friendly City"!

TREASURER

Diane Croney-Turner

Greetings! We are starting to see the signs of spring all around us as the region meetings and state conference are being planned. As we see the renewing of flowers, trees, etc., take time out of your busy schedule to enjoy a little of what God gives us to enjoy. Let us count our blessings and think about doing something kind for someone. It could be words of encouragement, making a telephone call, sending out a card, or visiting someone you have not seen in a while.

At the region meetings this year we are asking the region treasurers to bring your financial records to the meeting to be audited by the state treasurer. Make sure the records include all the receipt and expenditure backup documentation and the monthly bank statements. It will be reviewed at the meeting.

The KFBPW bylaws state in Article VII: Dues, Section 4 - Each local organization shall pay state annual convention dues of ten dollars (\$10.00). The following locals have paid their convention dues for 2011-2012: Berea, BPW/River City, Danville, Franklin, Glasgow, Hopkins County, Hopkinsville, Middlesboro, Paducah-River City, Princeton, Russell County, Somerset, WKU-Glasgow Samothrace and Woodford County. If your local is not listed, we are requesting your state obligation of \$10.00. Make your check payable to KFBPW and mail it to Diane Croney-Turner, 26 Harton Place, Hopkinsville, KY 42240. Dues have to be received before your local will be in good standing with KFBPW per the bylaws.

Finally, the KFBPW bylaws state in Article VII: Dues, Section 1 - Dues are payable upon acceptance to membership and thereafter renewal annually on the first day of May. May Day is pay day as we say. This means every member on your roster will need to submit \$25.00 for the 2012-2013 program year. If all locals would submit your 2012-2013 membership dues by May 31st, it would be helpful to the state treasurer and database manager. This would allow all transactions to be completed before the financials are turned over to the new treasurer after state conference and the database manager would be able to report information at state conference.

BPW helps Franklin native 'climb the ladder' in her career

Excerpts taken from an article published in the Franklin Favorite: Wednesday, October 19, 2011

The Kentucky Federation of Business & Professional Women is the state organization that works to promote equity for all women in the workplace through advocacy, education and information. KFBPW is a powerful network of workingwomen seeking to advance their career goals, earn higher salaries, build stronger business, achieve pay equity and equal opportunities, and establish rewarding careers.

The 2011-2012 President of KFBPW is a local member as well, Suzanne Forshee. However, when Forshee first joined Franklin BPW, it was probably not in her plans to someday become state president. Eight years ago she was simply a young working mother, employed at Pig Improvement Company in Franklin. Her boss at the time, Sallie Starks, was a BPW member and felt it would be beneficial for her young employee.

“She told me that it would help me grow and develop skills and relationships in my career. She strongly encouraged me to join,” said Ms. Forshee.

So she joined BPW, and PIC paid her dues. Her first year in the club she jumped right in to co-chair the activities for National Business Women's Week, a weeklong celebration of workingwomen. As she became more comfortable Ms. Forshee ran for office, serving as treasurer, then vice-president, president-elect and served two terms as president of the local club. During her years in BPW she stayed with PIC even when the company relocated, making the drive to Hendersonville every day.

Four years ago Forshee accepted a position as a Senior Forecast Analyst with Fruit of the Loom in Bowling Green, Ky., because it allowed her to be closer to home. She says that her involvement with BPW has been instrumental in her career advancement thus far. She is now a Category Manager with the company.

“During my four years at Fruit I've had to speak in front of groups, make presentations, and be prepared to conduct meetings if needed.” said Ms. Forshee, “I would never have been able to do that before.”

Ms. Forshee began her working career as a young mom, basically on her own, during her husband's deployment. Scott Forshee went to boot camp in North Carolina after entering the military and was eventually deployed to Japan for approximately 13 months. During that time she had a one-year-old son, was taking classes during the day, and working nights at McDonalds.

“It wasn't easy,” said Ms. Forshee, “But I had lots of support.”

“I was basically living like a single parent. I depended heavily on the help from my parents, Scott's mom, and my grandmother,” she says. “I would never have been able to do it all without them.”

Eventually, Forshee returned to the area, she finished school, and began working at PIC as an Accounts Receivable clerk. When she left the company 13 years later, she was North America Sales Analyst.

Last summer, Ms. Forshee was sworn in as President of Kentucky Federation of Business & Professional Women (KFBPW). Her involvement with the state organization started with encouragement from local members Brownie Bennett and Jerilyn Hippler, who took her to state convention for her first time.

“The value of being involved on a state level,” said Ms. Forshee, “Is that you make friends and connect with people all over the state.”



Suzanne Forshee serves as the President of the Kentucky Federation of Business and Professional Women

Audrey Lee Honored with Two Awards

Emancipation Celebration's Woman of the Year

Twenty women sat next to the podium at the W.C. Young Community Center on a Thursday night. Their resumes highlighted doctorate degrees, community service and outstanding achievements. The group of women nominees for the Emancipation Celebration's Woman of the Year award, are some of the highest achievers Paducah has to offer.

"I made it very clear to everyone that these are women they know," community center president Robert Coleman said. "It's easy to look to celebrities who do good, or people on a nationwide scale. These women are in our community, in Paducah, making a difference."

The community center announced their Woman of the Year winner, Audrey Bertina Lee. When Lee was presented with the award, Coleman made it clear why the selection committee chose her.

"Her credentials alone are staggering," Coleman explained. "She has dual degrees, and has worked in the community as a public speaker and with her church. She has done so much for the area, and has worked so hard to make a name for herself."

Lee is a native of Paducah and a graduate of the University of Kentucky College of Law. She practices criminal defense for the Paducah public advocacy office. Lee is also president of the Paducah Business and Professional Women group. The Paducah native is also an artist.

"You don't really work to be recognized," Lee said. "It's about doing the right thing and working hard, and doing things to help people."

Coleman and the committee narrowed the field from 20 applicants who submitted their biographies last winter. The selection committee decided on Lee.

Among the reasons Lee gave for her success was having the full support of her community since when she was younger.

"You have to have people giving you positive reinforcement," she said. "People have to tell you that things are possible, and that doing good is the right way. When you hear it every day from the people around you, it makes you a better person."



Audrey Lee, of Paducah BPW, received the Emancipation Celebration's Woman of the Year award in August. Lee is a criminal defense attorney at the Paducah Public Advocacy office, and was also honored for her community service. Lee was one of 20 nominees who were honored during an awards ceremony.

Mayor's Award of Merit



The Sun Criminal defense lawyer Audrey Lee, left, speaks Monday after mayor pro tem Gayle Kaler presented Lee with the Mayor's Award of Merit at the Dr. Martin Luther King Jr. Memorial Luncheon inside the Robert Cherry Civic Center.

Mayor pro tem Gayle Kaler presented local defense lawyer Audrey Lee with the Mayor's Award of Merit, the city's highest honor.

Lee, a Paducah native, is a district vice president of the Kentucky Association of Criminal Defense Lawyers.

Lee said she was trained from an early age at church, and by her family, to strive for excellence.

"A lot of people in Paducah invested in me, and I wanted to make everyone in Paducah proud of me," Lee said.

Love and hope were the other themes of the award recipients, speakers and performers, ideas echoed in one of Lee's remarks.

"I came from a family that encouraged me toward excellence," Lee said. "They told me to do everything I could, shoot for the moon. Keep aspiring for excellence and you can do anything."

Legislative Day, Newbie Style

Marsha Herndon

A group of 15-20 of us gathered at the state capitol in Frankfort on February 1 for Legislative Day. The number varied throughout the day as people came late or left early depending on their schedules. It was easy to jump in at any part of the day.

As a first-time participant, I honestly wasn't sure what to expect. Somehow, I missed or just didn't have the opportunity to visit the state capitol as a high school student. I signed up to go because I wanted to see how the political process works. Real, live and up close.

The answer? It isn't pretty. Remember that Saturday morning song about "I'm just a Bill, sittin' here on Capitol Hill,"? If only it were that easy. Hallways were jam packed with lobbyists, tourists, students and journalists all trying to get the attention of the legislature.

We were greeted by Violet Clark, whose husband is House Speaker Pro Tem Larry Clark. She did an amazing job at working out meetings and events for us throughout the day without totally overwhelming the newbies (like me) in the group. We were able to meet with a female lobbyist who explained a bit about her process and how she works to get a bill passed in favor of her employer.

We were then left on our own to visit Senate Committee meetings, and were provided with a schedule. The committees met in large rooms, where experts and citizens gave testimony. Several of us chose the Health and Welfare committee and were able to see testimony about a stem cell research bill, a bill on administrative paperwork, and testimony on issues finding proper care and housing for patients with traumatic brain injury.

After lunch in the cafeteria, we had time to wander through our gorgeous capitol building and view the First Lady



dolls. After that, we were led into Representative Clark's office and then up to the viewing area to observe the House in session. The pomp and circumstance of the legislature is something everyone should see and the noise and chaos on the floor had us spellbound.

Those of us from Franklin had to leave before introductions, 45 minutes into the session, but we had been up since 4:30 a.m. All in all, it was a wonderful, interesting and eye-opening experience and I will definitely be making plans to go again. I would encourage all of you to do the same.

KFBPW
Kentucky
Federation
of
Business and Professional
Women's Club, Inc.

COMMITTEE

Reports

BYLAWS

Beth Moore, Chair; Committee: Betty Hedges, Debrah Pierce, Janis Turner, Mimi Becker

The KFBPW Bylaws and Policies are posted on the KFBPW website (www.bpw-ky.org). Model Local Organization Bylaws are also there. All documents are in Word format.

During this year, the Bylaws Committee has worked to revise both documents. Meetings were held in person at the Interim Board Meeting, by email, and telephone. Much discussion and time was invested into the process. Recommendations for revisions to the Bylaws and Policies were submitted to the Executive Committee at their March 10th meeting. I attended and participated in a rigorous discussion of the revisions.

At the state conference in June, the revisions recommended by the Executive Committee will be reviewed, discussed, and voted on by the membership. I look forward to seeing each member at the conference for debate, discussion, and fellowship.

In the Bylaws Information posted on the KFBPW website, I requested that each local organization send me their current bylaws in a Word document. These will be placed in a state "Bank of Bylaws". As of March 1, 2012, I have received current bylaws from the following: Fort Harrod (revised 2011-12); Franklin; Glasgow (revised 2011-12); Hopkins County; Hopkinsville; Paducah; River City (revised 2011-12); Somerset (revised 2011-12); Woodford County (received by Bylaws Chair in 2010-11).

The following organizations have sent bylaws to revise; however, they have not completed the process through me as of the date of this report. They are BPW River City, Berea BPW, Licking Valley BPW, Paducah BPW, and Springfield BPW.

I look forward to seeing you at state conference!

BPW KENTUCKY FOUNDATION

Debrah Pierce Chair

As always, I would like to thank all BPW Locals and specifically you, the members of BPW, for your support of the Kentucky Business and Professional Women's Foundation. Without your support, we would be unable to reach out to women who are working to improve their lives by furthering their education.

The foundation board is in the process of planning the State Conference Foundation Silent Auction fund raising event. We ask that each local organization bring two items for the auction. Promise Campaign contributors will be recognized and it's not too late for you to be among those honored. We look forward to seeing you there and helping to build the future for some very deserving women.

BPW KENTUCKY FOUNDATION

Joanne Story

KFBPW Foundation Scholarship Chair

The April 30 deadline for the KFBPW Foundation Scholarship is quickly approaching. I encourage all of you to get the word out for the Foundation Scholarship.

KFBPW Foundation's aim is to help women and men reach their goal of obtaining a higher education through the non-traditional scholarship format. The scholarship application is on the KFBPW Website, www.bpw-ky.org. Potential candidates may contact Joanne Story at Somerset Community College, 808 Monticello Street, Somerset, Kentucky 42501, 606-451-6654, joanne.story@kctcs.edu.

All great women and men became great because they gave some talent or ability in the service of others. No matter how small our talent the BPW Foundation can contribute in some way to others.

To be eligible, candidates must be citizens of Kentucky, be at least 18 years old, be planning a career in the Kentucky Workforce and be attending school, college institution/organization.

The Foundation Board is diligent in reviewing each candidate. We review the Scholarship applicant's college program of study, GPA, number of college credit hours completed, student budget, income and letter of recommendation.

NOMINATIONS

Susan Campbell, Chair

As of the deadline of February 15, I have received two nominations for state office. Amanda Ishmael of Licking Valley BPW is seeking the office of President-Elect and Martha Sullivan of Licking Valley BPW is seeking the office of Treasurer. No nominations were received for the office of Nominations Chair, Vice President or Recording Secretary.

We extend congratulations to these women for stepping up and sending in their nominations prior to deadline. They will be presented at the State Conference during the first business session on Friday, June 1st. At that same time, nominations will be taken from the floor for all offices - Nominations Chair, Treasurer, Recording Secretary, Vice President and President-Elect. If you wish to run for one of these offices, come prepared with the necessary papers - KFBPW Nomination Form (found on the KFBPW website); Local organization endorsement of nominee signed by your local organization president and secretary; Nominee's letter stating willingness to serve and public support of the Kentucky Federation legislative platform; and a wallet size photograph of the nominee.

I have enjoyed serving the members as Nominations Chair. Push our BPW forward and keep it growing for all of us.

COMMITTEE

Reports

MEMBERSHIP

Janis Turner, Chair

Thank you to all the local membership chairs who have been striving to meet our goals of increasing our membership this year. As of March 1st, 2012, we have 589 members. You still have the month of April to send an invitation or pick up the phone to ask a potential member to join you at your April meeting.

As I have said before, sometimes I feel we are the best kept secret in our communities. By extending an invitation to someone to attend one of your local meetings, you are not pressuring them to join. You are simply giving them a chance to learn a little bit more about our organization. Hopefully, after the networking with our members and listening to an informative program, they will want to join us.

Ask yourself a few of the following questions:

1. Have you had a membership drive?
2. Have you invited someone as your guest to a meeting?
3. Do you give a gift of membership at special events?
4. Do you use Facebook, Twitter, and E-mail to recruit members?
5. Do you have an induction ceremony for your new members?

Membership Chairs, remember to send in your reports by May 1st, 2012 to let us know how you have increased your membership this year. Remember to include any member who has recruited five or more new members during the year for the Super Recruiter Award.

Let's finish 2011-2012 with a HUGE membership increase!

PROFESSIONAL DEVELOPMENT PROGRAM

Bonny Manning, Chair

ATTENTION Local Presidents!

The Region Speak-off Competition is upon us. Details are available on the KFBPW Website www.bpw-ky.org for download. Documents include: PDP Candidate Biographical Information Form, Criteria for Speak-off, PDP pages 4 to 7 - the topics, judging summary, 5-minute prepared speech suggestions and 2-Minute Impromptu Speech suggestions.

The Assistant Regional Director will handle the PDP Speak-off during your Region Meeting. The Candidate BIO Form is completed by each LO Candidate and sent to the Assistant Regional Director and PDP Chair, Bonny Manning at bonnyman@me.com or P.O. Box 4909, Lou., KY 40204, prior to the region meeting. The day of the competition, the candidate will attend the Region Meeting, meet with the judges, and deliver the 5-minute prepared speech and the 2-minute impromptu speech. The judges will tally the scores and submit them to the Assistant Director who will submit them to the PDP Chair.

The winner will be announced during the region meeting, and attend the State Conference competition on June 1 - 2, 2012, at the Holiday Inn University Plaza in Bowling Green, KY.

Any questions, please contact either Phyllis Hargrave, Uofl_fan@insightbb.com or Bonny Manning, bonnyman@me.com.

Good luck and see you during the Kentucky Federation Region meetings.



MENTORING

Joanne Story, Chair

Happy Spring BPW Sisters,

It has been an exciting year for the KFBPW Mentoring Program. I hope that all clubs have excelled in implementing the Spirit of Women Mentoring Program. Many of you have sent me e-mails, notes and calls with questions, as well as sharing wonderful experiences you have had with the Mentoring Program, THANK YOU!

As we have worked diligently to embrace our vision and design our future, we have evolved as a vital, progressive mentoring organization. We have learned from our past and been challenged by our future. The Spirit of Women Mentoring Program has provided Career Guidance, helped to develop creative and independent thinking, established activities for relaxation, scheduled women support groups and have implemented the spirit of learning from our past to assure a productive strong future for the KFBPW's Mentoring Program.

Together we have developed a strong, aggressive Mentoring Spirit. Our clubs have experienced success, developed patience, implemented community involvement, have earned reality based decision making skills and an attitude that no organization will be more productive in implementing our goal to recruit, maintain and mentor members. We have been active in developing solutions to member issues and concerns, as well as gained tolerance and tenacity.

We have learned that we can't always be successful by doing what we have always done! We have opened the window of opportunity for many Kentucky women.

Permit me to say thank you from the bottom of my heart for the opportunity to serve and work with everyone.

KFBPW Kentucky Federation of Business and Professional Women's Club, Inc.

Tentative Agenda

90th ANNUAL STATE CONVENTION

University Plaza Holiday Inn
June 1-2, 2012

Thursday, May 31, 2012

- 6:00 p.m. - 7:30 p.m. Executive Committee Dinner
8:00 p.m. - 10:00 p.m. Executive Committee Meeting

Friday, June 1, 2012

- 10:00 a.m. - 12:00 noon Foundation Board of Trustees Meeting
12:00 p.m. - 6:00 p.m. Registration
1:00 p.m. - 2:30 p.m. Leadership Seminar - Greg Coker, The Cathedral Institute
3:30 p.m. - 4:30 p.m. Communication Seminar – Greg Coker, The Cathedral Institute
5:00 p.m. - 6:00 p.m. **BUSINESS SESSION #1**
State Officer Nominations
Bylaws and Policies Amendments
7:00 p.m. - 9:00 p.m. BPW/KY Foundation Event & Fundraiser
9:00 p.m. - 10:00 p.m. Board Meeting
10:30 p.m. - 11:30 p.m. Pajama Event – meet with the Leadership Team

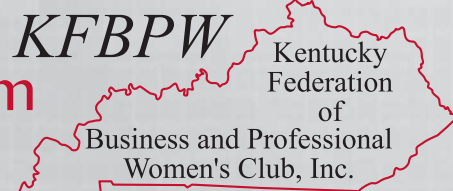
Saturday, June 2, 2012

- 7:00 a.m. - 8:00 a.m. Breakfast on Your Own
7:00 a.m. - 1:00 p.m. Exhibits
7:30 a.m. - 12:00 p.m. Registration
8:00 a.m. - 8:15 a.m. Candidates Forum (If necessary)
8:15 a.m. - 9:00 a.m. Aspiring Professional and Professional Development Speak-Offs
9:00 a.m. - 10:00 a.m. Workshop – Greg Coker – Communication
10:00 a.m. - 10:15 a.m. Break
10:15 a.m. - 12:45 p.m. **BUSINESS SESSION #2**
Presentation of 2012-2013 Leadership Team
New Business
Announcements
12:00 noon - 1:00 p.m. Voting (If necessary)
1:00 p.m. - 3:00 p.m. Awards Luncheon (includes Woman of the Year, Woman of Achievement, Business Equity, KPWW & KPWM Awards)
3:00 p.m. - 4:00 p.m. Installation of 2012-2013 KFBPW Officers



90th State Convention Registration Form

University Plaza Bowling Green, Kentucky June 1 – 2, 2012
 Please type or print; use one form for each registrant.



Name _____ Phone _____

Address _____ City/State _____ Zip _____

E-mail _____ BPW Local _____

Check your classification/Board of Directors/voting status (check all that apply)

- | | |
|---|---|
| <input type="checkbox"/> KFBPW Executive Committee | <input type="checkbox"/> Current Local Organization President |
| <input type="checkbox"/> KFBPW Standing Committee Chair
Committee: _____ | <input type="checkbox"/> Other State Board Member _____ |
| <input type="checkbox"/> Regional Director | <input type="checkbox"/> Past State President & Year Served _____ |
| <input type="checkbox"/> Assistant Regional Director | <input type="checkbox"/> Member |
| <input type="checkbox"/> First Time Attendee at State Conference | <input type="checkbox"/> Guest |
| | <input type="checkbox"/> New Member |

Registration Packages: NO REFUNDS WILL BE PROCESSED AFTER MAY 20, 2012

Payment must be received with the registration form. If not received, late payment will be accessed.	Postmarked on or before May 1, 2012	Postmarked after May 15, 2012	Postmarked after May 20, 2012
Full Conference Package (Includes Friday afternoon Leadership & Communication seminars; 1 st & 2 nd Business Session; Friday Evening Foundation Event; Aspiring Professional & Professional Development Speak-offs; Communication Workshop with Greg Coker; Awards Luncheon & Officer Installation)	\$ 125.00	\$ 135.00	\$ 145.00
Saturday-Only Conference Package (Includes: 2 nd Business Session; Aspiring Professional & Professional Development Speak-offs; Communication Workshop with Greg Coker; Awards Luncheon & Officer Installation)	\$ 65.00	\$ 75.00	\$ 85.00
Registration Only - No Meals (Includes: 2 Business Sessions; Friday Seminars; Officer Training; Friday Foundation Event (no meal); Aspiring Professional & Professional Development Speak-offs; Communication Workshop with Greg Coker; Awards Presentation (no lunch) & Officer Installation)	\$ 75.00	\$ 85.00	\$ 95.00
Additional Guest Meals: Friday Dinner at Foundation Fundraiser Saturday Luncheon		\$ 35.00 \$ 25.00	

Total Enclosed: _____

Payment must be received with the registration form. If not received, late payment will be accessed.

Special meals (vegetarian, etc.) are available upon request. Please state preference. _____

I will be attending: ***Please Note Bowling Green is located in the Central Time Zone***

FRIDAY

- Leadership Seminar
- Communication Seminar
- Business Session
- Foundation Event/Fundraiser
- Board Meeting
- Pajama Party (Officer training)

SATURDAY

- Aspiring Professional & Professional Development Speakoffs
- Communications Workshop with Greg Coker
- Business Session
- Awards Luncheon
- Installation Ceremony

Mail completed registration form and payment promptly by deadline date listed above (keep a copy for your records).
 Make check payable to **KFBPW**. Send check and form to: **Pam Womack, P.O. Box 155, Franklin KY 42134-0155**
 Please mark outside envelope: **ATTN: KFBPW** Please direct any questions to: **PamelaB.Womack@ky.gov** or call **270-776-1033**.

Hotel reservations must be made directly with University Plaza (Holiday Inn) by May 11, 2012, to receive the discounted rate.
 Telephone 270-745-0088. **Rates** - \$95.00 (plus tax) - for up to four individuals (price includes 2 breakfast vouchers)
Identify your affiliation with KFBPW for group rates

Glasgow Business and Professional Women's Club



Glasgow Business and Professional Women's Club is once again having a great year recruiting new members. On October 13, 2011 we held the ceremony to install ten new members. Annetta Hunter, Vice President of Membership and Betty Driver, President are very excited about reaching their membership goal of 100, with 105 members as of January 31, 2012.

Notice to Local Organizations - Request for Bids

Pursuant to BPW/KY Policies, Section II.B.5, bids for KFBPW services for officers and directors liability insurance, audit and tax preparation, printing and mailing of The Kentucky Cardinal, website development and dues billing services are being accepted. Contact Jerilyn Hippler, President-Elect at Jerilyn.hippler@gmail.com for bid specifications.

Please send any bids for above services to: Jerilyn Hippler, President Elect, 1219 Autumn Oaks Dr., Franklin, KY 42134, fax – 888-398-8769, by close of business May 1, 2012. All companies are eligible to send a bid for services.



State Conference Keynote Presenter, Greg Coker..... Building Cathedrals.....The Power of Purpose.....



Greg Coker is the founder of *The Cathedral Institute*: a full-service leadership development and consulting firm focusing on *Empowering People, Building Teams, Transforming Organizations and Changing the World*. He has over 25 years' experience as a senior level manager with three different fortune 500 companies, a government regulator, an elected official and a state-wide leader. His experience ranges from leading the training & development for over 80,000 employees to directing the governmental affairs and public relations at both the state and federal level. His clients include public education, business and industry, colleges and universities, nonprofit organizations and high performance individuals who benefit from his executive/life coaching. Greg is the author of "*Building Cathedrals: The Power of Purpose*" and travels the country delivering the keynote speech and conducting workshops based on the principles of leadership, employee engagement, culture and purpose, the focal point of his book. He and his wife Nicki have two teenage children, Will and Abby and live in Franklin, Kentucky.

LOCAL *News*

BEREA BPW

Zayda Flanery, President

I always look forward to spring and new beginnings! At Berea, we are planning for our May meeting where we will award two senior scholarships. What a wonderful thing to do - helping a young adult prepare for a life vocation! We plan to have the seniors speak at our meeting and it is always an informative and fun event.

Our last speaker was Lt. Kenneth Puckett from the Berea Police Department. He spoke about neighborhood safety and also gave tips on personal safety.

Rene' and Zayda plan to attend the Regional meeting at Pine Mountain State Park on April 21st. We look forward to a great day with our BPW friends!



BPW RIVER CITY

Jeanine Holden, President-Elect

BPW/River City members have a wonderful opportunity to continue their personal growth with the PDP program. Our Local PDP program is held in partnership with Indiana Wesleyan University.

This allows us to offer training on 10 modules that are led by business savvy Professors.

Even though I had participated in this program last year, I learned even more valuable information the second time around. The training was held on site at the college and I must say that our host Mary Ann Searle, Dean at Wesleyan, did an amazing job with championing this program.

So you may ask – what are the continuing gifts? First of all, you receive a wealth of training and knowledge for free while making additional network connections. Secondly, we have already added new members to BPW River City that attended the training classes. In addition, we have found a surplus of excellent speakers for our monthly meetings from the professors that led the training. The program was such a great success that we are exploring the possibility of continuing a quarterly development series.

HOPKINS COUNTY BPW

Nena Matheny/Wanda Crowe, PR Committee Co-Chairs

Hopkins County BPW has once again had a very rewarding year. We are pleased to have Roshun Radford representing our organization as Aspiring Professional at the West Region meeting in April. Also, we are excited about adding a new member this year: Katy McGlothlin, Assistant Vice President at Hancock Bank & Trust Company. We are looking forward to our first ever 5K Run/Walk to raise money for our scholarship fund. Another event on our upcoming schedule is Equal Pay Day on April 17. We will again assist Dr. Susan Edington of Murray State University/Madisonville Regional Office with a special event at Madisonville Community College. We will certainly miss last year's

featured speaker, Dr. Bill Winstead, who passed away this past August. Dr. Winstead, history professor at Madisonville Community College, was well known for his moving, informative presentations on women's issues. Our members will bowl for Big Brothers/Big Sisters Bowl for Kids Sake in April. The nominating committee will present our new slate of officers at our April meeting and our guest speaker will be our very own Aspiring Professional, Roshun Radford. New officers will be installed in May and we are looking forward to a fantastic 2012-2013!

PADUCAH BPW

By Audrey B. Lee, President

Paducah BPW celebrated Kentucky Professional Women's Month and Women's History Month with a reception honoring two club members. Emily Howard, who was featured in the *Paducah Sun* as a woman leading a family business, was awarded the Woman of Achievement Award at the reception. President Audrey Lee was honored as the Woman of the Year.

Howard, the president of Howard Flooring, has continued her family business and contributed flooring to victims during the 2011 flood. Lee has been honored for her volunteer service and professional work as Woman of the Year by the Paducah community in August 2011 and most recently given the city of Paducah's highest honor, the Award of Merit.

The Mayor of Paducah also signed a proclamation declaring March as Kentucky Professional Women's Month.

In April the club will mark Equal Pay Day by carrying red purses and encouraging all friends to carry the red purses also. President Lee has written a press release for the local newspapers.

A reception will be held in May for the 2012 scholarship recipient who will be selected at the April meeting.

Committees are meeting to plan the Third Annual Summer Extravaganza.

PADUCAH RIVER CITY BPW

Tammy Owen, President

The Paducah River City BPW has had an exciting year. Our Aspiring Professional, Professional Development, and mentoring programs were launched. We had 2 great speeches and 2 wonderful ladies to speak this year at the Aspiring Professional competition!! Crystal Reid will be representing our club at this year's West Region meeting.

Our membership has grown again this year. Our members have worked very hard by bringing guests to our meetings and sharing with other women what it means to be a member of the Paducah River City BPW. Due to the increase, we have moved to the Country Club of Paducah. We are excited about our new venue and the continued growth of our club.

We were very proud to present a check to the Merryman House in the amount of \$1305. This money was raised at our annual Christmas Auction. We had over 60 in attendance at this year's event.

We look forward to our West Region meeting and our guest speaker, Kristen Williams. Kristen is the Paducah River City BPW 2011 Woman of Achievement. We will be nominating our 13 new officers in May, with the installation ceremony in June.

FORT HARROD BPW

JoEtta Wickliffe, President

The Fort Harrod BPW Organization hosted the North Region on March 31, 2011 in Harrodsburg, Kentucky at the Library located on East Lexington Street. Thanks to everyone who attended.

We had as our special guest for the December meeting our Regional Director Mimi Becker. She gave a report on the Region and State Activities and answered questions that the members had regarding the future of BPW/KY.

We have increased our membership since the beginning of the year and will continue to do so.

Our programs have been interesting and very timely and we invite any one in our area that is interested in women helping women and their families to attend our meetings, which are held on the third Monday night by calling 859-734-2880 for Ann Evans or 859-734-3316 for Elaine Wooldridge.

GLASGOW BPW

Betty Driver, President

Glasgow BPW started 2012 by saving extra for the KY/BPW Foundation. We were glad to greet KFBPW President, Suzanne Forshee, as our speaker.

In February, Rachel Walston, WKU Glasgow Campus Coordinator of Communications and Student Recruitment spoke to us on the relationship between public relations and the media. On February 16, we partnered with T.J. Samson Community Hospital to host the third Women's Conference. More than 300 women attended this outstanding event.

KPWM Committee chairs planned events over the month of March, starting with our awards ceremony. Lisa Simpson Strange won the Woman of Achievement; Nancy Steele was our Woman of the Year; Daniel and Angela Neukomm (Music Room Café) won the Business Equity award.

At the West Region meeting, Stacy Janes will represent us as our Aspiring Professional and Tina Combs is our Professional Development participant.

As the year winds down, a new slate of officers will be elected in April and we are preparing to celebrate Equal Pay Day on April 17.

My year as president was hard work and not without challenges, but it was worth it in the end. Hope to see everyone at West Region in April and KFBPW State Conference in June.



PRINCETON BPW

Susan Campbell

The Princeton Business and Professional Women have been busy. We held our Aspiring Professional Speak-Off and Amy Littlejohn will represent us at the West Region in Franklin on April 14. A 4th grade teacher, Amy was a semi-finalist in the Kentucky Teacher of the Year competition. We thoroughly support her as she continues to represent our local.

A nominating committee was appointed to bring back a slate of officers at the April meeting. Our officers will be installed in May and take office in June.

We are hoping to add new members by the May meeting when it will be May Day is Pay Day!

Plans are being made for the Equal Pay Day in April.

SOMERSET BPW

Sandra Stokley

The Somerset Business and Professional Women kicked off March in a big way! Somerset Mayor, Eddie Girdler, and Pulaski County Judge Executive, Barty Bullock, attended the monthly meeting and signed a proclamation for national women's month. Members celebrated all month with various special events. The club ended the month with their annual retreat, which focused heavily on fellowship and recharging their batteries for the new BPW year!



Congratulations! Suzanne

on your year as
KFBPW President
we are so proud of you!

"Connections"

Jerilyn, as you take your new office

we wish you the best of luck as
KFBPW President
we are always here to support you!

From the officers and members of

Franklin Business & Professional Women



Hopkinsville BPW Extends our thanks to Dorothy Tolliver President 2010-2011 & 2011-2012



Congratulations on being Hopkinsville's BPW Woman of the Year



Hopkinsville's Team for the annual Heart Walk at Bradford Square Mall on Saturday, February 25th. Front Row: Jennifer Walker, Martha Marcum, Janice Cayce, back row: Sara Cayce, Rita Brown, Lena Wann, Becky Johnson, Team Captain, Anna Lee Lackman, Jean Tuitele, Deanie Meriwether and President Dorothy Tolliver. Not pictured is team member Glynn Ward who raised \$3,000 of our team's total of \$5,000. Glynn has been a devoted worker for the American Heart Association's walk for many years.



Licking Valley B&PW

Proudly Endorses

Amanda Ishmael
for



KFBPW President-Elect
2012-2013

and

Martha Sullivan
for



KFBPW Treasurer
2012-2013

Wine Tasting

Sponsored by
Springfield BPW



Live Music
Featuring
Stoner Road

All proceeds will benefit
Springfield BPW
Scholarship program and
other local charitable
organizations.

For more information or to donate, please call
Ginny White-Schatzke 859-481-4572

Saturday, May 19th
5:00-8:30pm

The Louisville Store Building
101 W Main St, Springfield, KY

Tickets: \$20.00

Tickets available at:
Sell With Hale Realty & Auction, LLC
The Opera House
Hardin's Jewelry

Woodford County Business and Professional Women's Club

applauds two of its members
for important milestones:



Betty J. Dozier

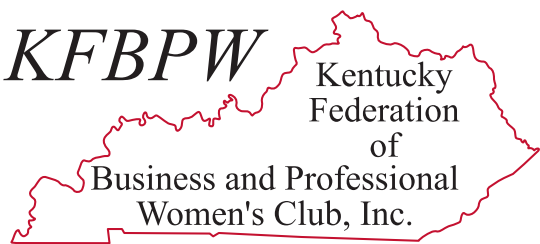
Woodford County Charter Member since 1956

-and-

Dagni L. Brown

Woodford County Aspiring Professional 2012

KFBPW



Kentucky
Federation
of
Business and Professional
Women's Club, Inc.

2729 B Green River Road
Henderson, KY 42420
Address Service Requested

BPW/KENTUCKY 2012 CALENDAR OF EVENTS

APRIL

- 14 West Region Meeting, First Baptist Church, Franklin, KY (registration forms available at www.bpw-ky.org)
- 17 Equal Pay Day
- 21 South Central Region Meeting, Pine Mountain State Resort Park, Pineville, KY
(Registration forms available at www.bpw-ky.org)
- 30 BPW/KY Foundation Scholarship Application deadline

MAY

- All Month Military Appreciation Month
- 1 **Deadline** for **ALL** Local and Regional Award Submissions
- 6 **Deadline** for Committee Chairs to submit list of clubs who submitted reports for awards at State Conference to State President for certificate preparation
- 20 **Deadline** for Committee Chairs to submit final list of Awards Winners to State President for preparation of awards
- 31 BPW/KY Executive Committee dinner, Bowling Green, KY

JUNE

- 1-2 BPW/KY Annual Conference, Holiday Inn University Plaza, Bowling Green, KY (check inside this issue for full details)

THE
KENTUCKY
KCARDINAL
KENTUCKY FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUB, INC.