



THE KENTUCKY CARDINAL

KENTUCKY FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUB, INC.

Volume 84, Issue 3
December 2012

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President's Message



Jerilyn Hippler

Happy Holidays!
It is hard to believe that Thanksgiving has come and gone and Christmas is right around the corner. I hope all of you have a joyous holiday season!

I want to thank all of you who came to Interim Board. Those of us who were in attendance had a wonderful time. I really appreciated all of the input and discussion during our session on Friday afternoon. I just felt that instead of having the leadership training that I had previously planned, and also due to the low turnout, it was very important for us to just sit and talk and see what we could do to revitalize membership within our locals. We also had a great time during "Disco Night" raising money for BPW/KY Foundation. Saturday morning Shelley Cheirs talked to us about how we communicate in our personal and professional lives.

Regional Directors, I want to encourage you to go ahead and finalize your plans for your respective regional meetings. Please don't wait until the last minute. Having plans made early and getting out your communication to your local clubs will help boost your attendance. Also, if you are having a speaker, make sure it is someone that will appeal to all, not just a few.

Ladies, I hope you are making your plans now to attend State Conference. In the next issue of the Kentucky Cardinal, I will have all of the highlights happening that weekend, plus the registration form, so make sure to get yours in early. I can promise that you will want to be in attendance.

Make sure to be working on all of your award submissions as you go so that you won't be scrambling at the last minute to get them done. I want to see submission from every club, not just a few. We all know that you are doing great things out there, show it off!

Happy Holidays!

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Officer Reports

Amanda Ishmael **President-Elect**

Hello KFBPW Sisters! It was so great to see those of you who were able to attend the Interim Board of Directors Meeting this year. As I sat in the round table discussion, it was wonderful to see the passion that we all have for KFBPW. It is also comforting to know that it's not a myriad of difficulties that we are having but the same difficulty from club to club. Let's continue to help one another and share what we are doing.

I'm beginning to search for committee members for the 2013-2014 year. If you're interested in taking a leadership role, even if you're in one already, please let me know. The Volunteer Form is in this issue of the Kentucky Cardinal and can also be downloaded from the KFBPW website. You can also contact me about a leadership role through e-mail: sharpmissishee@hotmail.com

I hope that you and your families have a Merry Christmas and a Happy New Year. I wish you safe travels!

Tammy Cundiff **Vice President**

Dear BPW Sisters,

I hope you all had a Great Thanksgiving Holiday. If you are like me, you ate too much. But it is SOOOO GOOD!!! Hopefully you were able to be with family and friends to celebrate. Christmas is just around the corner!!! Hard to believe this year is almost gone. WOW how time has flown by.

I hope many of you have been able to see growth in your clubs. If I can try to help you in ideas for membership drives, help in meetings or fundraisers....anything, please let me know. I heard that Interim Board meeting went very well. I am sorry to have missed it. I am looking forward to seeing many of you at the spring regional meetings and then at our state meeting. Be sure to mark your calendars and plan on having a great time!

Wishing everyone one a Very Merry Christmas and Happy New Year!!!



Merry Christmas!

May the Christmas season
fill your home with joy,
your heart with love
and your life with laughter
long after Christmas is gone.

Happy New Year!

Jerilyn

Amanda

Tammy

Sharon

Martha

Patti

Cathy





Committee Reports

BYLAWS

Bonny Manning, Chair

Greetings, Leadership Team, LO Presidents and designated Bylaw Chairs.

GOOD NEWS - - We will continue to accept LO Bylaws thru March 2013. If you recall, all LO bylaws are reviewed *annually* by the KFBPW Bylaws Chair who forwards them to the State President for final approval. The LO bylaws are retained by the state Bylaws Chair as part of the permanent record of the organization.

Please look at your Bylaws. If you have a question, or if you are not sure how to proceed, contact us so we can assist you. You may contact myself at bonnyman@me.com or check the KFBPW website at www.bpw-ky.org for a copy of the model local bylaws to use as a template. We will guide you through the process, from beginning to completion.

Look forward to hearing from any LO President in distress over the Bylaws.

Best to you thru the Holiday Season!

KENTUCKY BPW FOUNDATION

Debrah V. Pierce, Chair

Kentucky BPW Foundation celebrated a fun and exciting KFBPW Interim Board meeting in Frankfort, Kentucky. The Foundation's Disco Night event and silent auction started with the Foundation Board of Trustees' Congo Line into the meeting room with members of KFBW joining in.

The Foundation awarded \$9,100 in scholarships and \$6,500 in grants from the Betty Hinz Fund for Communication Seminars at the Trustee's meeting. This was made possible through the continued support of KFBPW, KFBPW Local Organizations, and Members. \$1610 was raised at the Silent Auction and \$650 was contributed to the Promise Campaign.

On behalf of the KY BPW Foundation Board of Trustees, THANK YOU !

MEMBERSHIP

Janis Turner, Chair

I hope that your local has been able to have a membership drive this year. Please forward success stories to me where we can share between our locals.

We are planning a Go To Meeting after the first of the year for all Membership Chairs of your locals. It is important that you have a representative from your local on the phone meeting. I will try to get this information concerning date

and time shortly after the end of the year. Please be prepared to discuss how we can assist you in increasing your membership. We hope to share ideas, which have worked for other locals.

In addition, letters should be going out after the first of the year to members whose membership has lapsed, to let them know we miss them and hope they will consider joining our organization again.

Let's join forces and build our membership!

I would like to wish you and your family a very Merry Christmas and Happy New Year!

MENTORING

Joanne Story, Mentoring Chair

BPW Sisters, Through the KFBPW Mentoring Program, we have the responsibility and opportunity of sharing knowledge, skills and understanding to those who are new to our sisterhood. We all possess **The WOW Factor, Women of Worth** and can be successful by accepting the challenge.

As Mentoring Chair, I serve as a resource, both to enhance existing programs and establish new ones. At Interim Board, I distributed the 2012-2013 KFBPW Mentoring Program. I hope you have reviewed it and are ready to implement the **WOW FACTOR** Mentoring Program in your BPW. In implementing a successful Mentoring Program, we must be prepared to accept positive outcomes and deal with possible pitfalls; to acknowledge the benefits, and the qualities and skills of successful mentors and mentees; and to establish checks and balances. We must draw from our inner strength and embrace our vision in designing our future.

BPW Sisters must be **COMMITTED** to KFBPW with a passion for women's issues. We must **CONSIDER** what every woman brings to the table; be **CONFIDENT** (full of conviction) in dealing with issues/concerns; be **CANDID** (free from bias and prejudice); be **CONSTRUCTIVE** and **PROACTIVE** to be successful; and last but certainly not least, be **CONSISTENT** (harmony and steady continuity).

WOMEN of WORTH strive for Success. We must have patience and involvement (100%). We must face reality, work hard, take on the issues and concerns of women and have tolerance and tenacity.

The WOW Factor should spark women's interest, assist them in establishing and understanding their goals, assist women in charting their course, challenge their imagination, expand their horizons, strengthen their abilities and surpass their expectations.



Regional Reports

WEST REGION

Susan Campbell, Director

Clubs of the West Region are working to increase membership and community awareness. Paducah River City is a growing club with great visibility. Some of the other clubs are looking at their success to add to their numbers as well. The West Region meeting will be held in Madisonville, hosted by the Hopkins County BPW, who is still in the process of securing a venue and catering. The date is April 20, 2013. All clubs are working diligently to improve their clubs.

Some from the West Region attending the Interim in Frankfort are (from left) Gertrude Bullock, Director Susan Campbell, Treasurer Diane Crony-Turner and Dorothy Tolliver. All are from Hopkinsville BPW, except Campbell, who is from Princeton.



Local News

BEREA B&PW

By Zayda Flanery, President

This has been a year of planning and fundraising for our scholarship program. The 2013 calendar has been a good fundraiser for us and I was so pleased that our members were interested and had the project done in good time. The calendar is a celebration of women's history and is very informative.

Our annual Rudolph auction has proven to be one of our most beneficial fundraisers each year. I always looked forward to this event and was glad that other BPW members joined us this year.

In February our speaker will be Dr. Jackie Burnside, member of the Board of Directors at Berea Independent Schools. She will be talking about Black History Month and focusing on the contributions made by African Americans to technology, education science and other areas.

Meetings for Berea BPW are on the first Tuesday night of each month at the Smokehouse Grill in Berea beginning at 6:00 p.m. Please call me anytime you would like to visit at 859-986-7420.

I want to wish everyone a Merry Christmas and Happy New Year from all the members of Berea BPW.

FRANKLIN B&PW

By Sharon Taylor-Carrillo, Executive Assistant

Franklin BPW has been very busy up to this point in the year (but we are always busy) and now as the Holidays are approaching we are about to join together for our annual Christmas party and game of Holiday "Dirty Santa". This is our time to sit back and have a little fun amongst friends.

As the new year 2013 comes, we will be hosting "A New Year-New You" Program in January. We will have different area gyms and class instructors at our January meeting for a Fitness Expo. Members will be able to learn about what is available in the Franklin area and then be able to sample some of the exciting classes-including Zumba, Aerobics, etc.

2013 is just around the corner and the Franklin BPW we will continue to ROAR!!!!!!

Educational toys make learning fun!

Debra Harrelson

Independent Educational Consultant
Glasgow, KY 42141

Phone: 270-670-8848



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Local News

HOPKINS COUNTY BPW

By Wanda Crowe, PR Chair

Hopkins County BPW had four members attend and enjoy a very good KFBPW Interim Board of Directors meeting in Frankfort. Now we are looking forward to hosting the KFBPW West Regional Meeting in April.

On a sad note, it is with a very heavy heart that I wanted to let everyone know that Hopkins County BPW lost beloved member Suzanne Soder on September 29th – one day shy of her 57th birthday. She served in many capacities of BPW, on both local and state levels, and she will be greatly missed by all that were fortunate enough to know her.

We are excited to have added another new member, Dana Weaver. Dana is activities director at Oak Ridge Senior Living and has taken over as editor of our Newsletter, so it goes without saying, we are very proud to have Dana join us! President Tammy Sanders is urging all Hopkins County BPW members to continue to invite prospective members to our meetings. We will be at member Julie Franklin’s beautiful home for our Christmas Party, which is always filled with lots of fun and good food.

May you all have a Blessed Christmas and a Happy, Prosperous New Year!!!

HOPKINSVILLE B&PW

By Dorothy Tolliver

Merry Christmas and Happy New Year from Hopkinsville BPW.

The holiday season in here and club members continue to be busy with our annual pecan sale.

Diane Croney-Turner, Gertrude Bullock and Dorothy Tolliver attended the Interim Board of Directors meeting in Frankfort. This is always a great time to meet old and new friends and bring needed information back to the local club.

Each month we do happy dollars and anyone can say what they are happy for and donate one or more dollars to the club.

Club members donated sweatshirts and pants as part of the prizes for the residents at Pennyrile Nursing Home during our annual Bingo party. This was a big hit with them.

As we remember the reason for the season, we continue to help with our projects and hope to make the season brighter for others.

LICKING VALLEY BPW

By Mary Ann Lee, President

Greetings!

Knowing how comfortable we all must be with BPW Week and Thanksgiving behind us only to step up to the excitement of Christmas.

Hats off to our KFBPW President Jerilyn and Lawrenceburg BPW for a very nice Interim Board. It was great!

Our LVBPW is most fortunate to have such wonderful members with strong ambitions for the club, ideas of what needs to be done, how to best achieve it, and then everyone reaches out and gets it done. Now, that is wonderful!

With the completion of National Business Week, Proclamation signings, Awards Dinner, our great money maker (Turkey Bingo), and new members coming on board, we feel we have been really pushed, but in a good way.

However, we are in the process of working on cookbooks, the Christmas Parade and our Community Projects that we do at this time each year.

The Licking Valley Business & Professional Women invites each of you to visit us in Cynthiana at any meeting. We meet at Bianckes's Restaurant 102 S. Main Street at noon every second Wednesday of each month for lunch.

In closing, we wish you and yours the best for a safe **Merry Christmas** and **Happy New Year**.

PADUCAH BPW

By Audrey Lee

Paducah Club has an ongoing book drive to provide books for the Centerpointe Rehabilitation Center in Paducah. The club had its November meeting there and presented them with the first collection of books. Member Pat Moriarity donated 175 books. Collection points are set up around the city, such as EtCetera Coffeehouse in the arts district, to continue this book drive.

Unwrapped gifts will be brought to the Christmas party so that club members and guests can wrap gifts for needy children. Plans are being made for March Kentucky Business and Professional Women Week activities. The club looks forward to plans for the new year and wishes all clubs happy holidays.



PADUCAH/RIVER CITY BPW

By Rayla Bridges, President

Paducah/River City BPW is busy preparing for our annual Christmas Charity Auction, which benefits both our club and our charity of choice, Merryman House. Merryman House is a domestic crisis center located in Paducah that serves the 8 westernmost counties in Kentucky, and is named for Paducah BPW member Merryman Kemp, who was instrumental in its establishment.

Our Executive Committee has also begun meeting on a monthly basis prior to the monthly membership meetings in order to facilitate the development of existing club initiatives, streamline operations and set goals to improve the club experience for all members.

In addition to planning for Aspiring Professional, Professional Development and KFBPW Working Women's month, our club is pursuing some new initiatives. One is the development of a detailed electronic membership directory to help members get to know more about one another, as well as maximize networking opportunities. Another special project is the development of a member survey to collect data on what members want and need from their local club membership.

PRINCETON BPW

By Susan Campbell

Princeton Business and Professional Women's Club is preparing for its upcoming 2012 annual Holiday Home Tour. Four homes, Mike and Pam Bates, Chaney Musgove, Ken and Katie Parker and Rick and Renee Williams, will be on the tour. Refreshments furnished by the club will be served at the Williams' home.

Plans are to deliver scholarship applications to the guidance counselor in January. The club offers a \$500 scholarship to a graduating senior from Caldwell County High School.

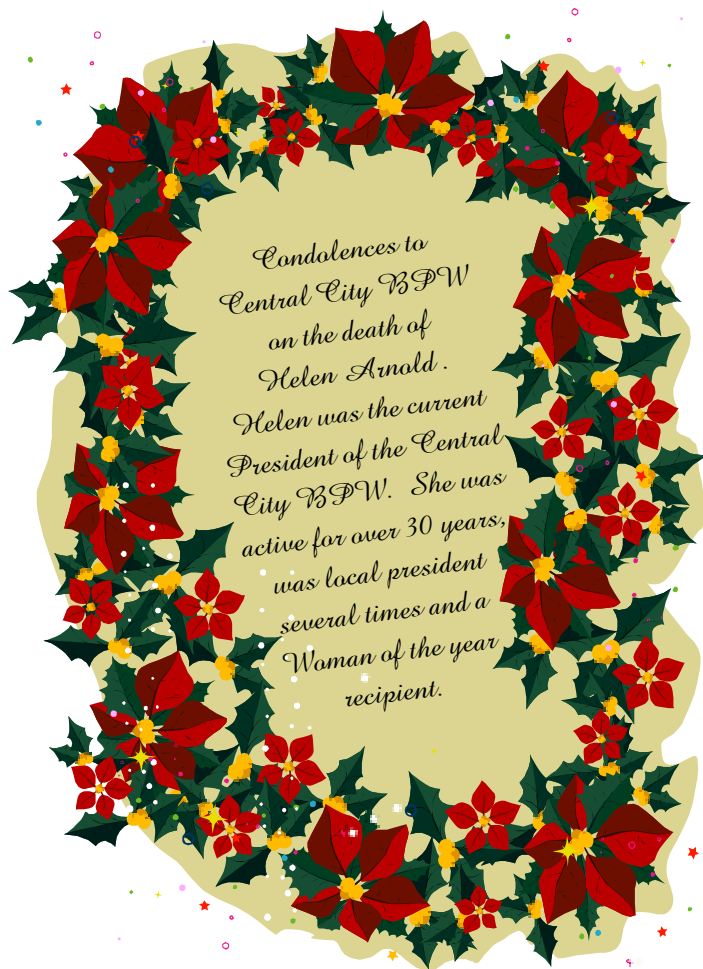
It is hoped that membership will climb with the visibility acquired from our meetings, home tour and personal invitation. The Christmas meeting will be the annual potluck/ornament exchange on Dec. 4.

SOMERSET BPW

By Sandra Stokley, President

The Somerset Business and Professional Women have just returned from our annual cruise to the Bahamas. Members and guests enjoyed five nights aboard the beautiful Carnival Fantasy cruise ship. While fun was had by all, this trip each year allows new friendships to form and new networking opportunities with professional women from the area. We had 16 people go with us this year and we gained at least one new member from the trip. More importantly, life long bonds were formed among a group of ladies that believe in supporting each other!

We now turn our focus to an exciting 2013. More news to come, but mark your calendars for Saturday March 2nd. We will be hosting our first annual Effective Communication seminar for women. This event will be something to write home about, so mark your calendars now for Saturday, March 2nd, 10a-2p at Somerset Christian School. We look forward to seeing everyone then!



*Condolences to
Central City BPW
on the death of
Helen Arnold.
Helen was the current
President of the Central
City BPW. She was
active for over 30 years,
was local president
several times and a
Woman of the year
recipient.*



*Somerset
BPW
wishes
everyone a
happy and
prosperous
year during
2013.*

Memorial Tribute



Hopkins County BPW remembers Suzanne Soder, our dear and treasured friend and fellow BPW member. Suzanne was also a wife, mother, daughter, sister, church member, and respected and beloved member of the community.

Suzanne was a great friend to BPW. She spoke very fondly and enthusiastically about BPW, and was responsible for bringing several members to the club. She served the club in many positions over the years and was always willing to lend a hand.

Suzanne's life spanned 56 years; She laughed often, loved much, and lived well. We honor and celebrate her life by remembering . . .

- A long and happy marriage to Rob.
- Her pride in her two beautiful children, Margaret & Michael.
- Her success in her professional life as an accountant and later as controller at McCoy & McCoy.
- The pure joy she took in any kind of gathering, Suzanne loved to go to gatherings, and gather people together, the more the merrier.
- Her generosity in helping others, whether volunteering in her church or community, or through service to organizations like BPW and Big Brothers/Big Sisters, or simply being the best friend she could be.
- The way she looked for the best in others, and always gave the best she had; Suzanne left the world and more specifically this community, better than she found it.
- And finally, we remember her courage and grace as she fought to win a battle with the disease that took her life. She was an inspiration to us all.

In tribute to Suzanne, we light three candles.

The first candle represents our sadness; the loss of one so dear is painful, but reminds us of the depth of our affection and love for Suzanne.

The second candle we light for our memories of Suzanne . . . the times we laughed, the times we cried, the important things we did together, as well as the silly things, the caring and joy she gave us. We will treasure these memories.

The third candle we light for our love of Suzanne. Her light will always shine in a special place in our hearts. We thank Suzanne for the gift her life brought to each of us. We will always remember Suzanne Soder.





Interim Board Of Directors Meeting



FRANKLIN BPW CONGRATULATES THE 2012 NBWW WINNERS:



BUSINESS EQUITY - *Harman*

BOSS OF THE YEAR - *Tim Schlosser*

EMPLOYER OF THE YEAR - *AAHC, Inc.*

WOMAN OF ACHIEVEMENT - *Leslie Sanders*

WOMAN OF THE YEAR - *Susan Layne and Helen Pearson*

NON-TRADITIONAL SCHOLARSHIPS - *Shannon Groves and Erin Stanley*





VOLUNTEER FORM 2013-2014

Below is a brief description of the duties associated with the committees that comprise the KFBPW Leadership Team. Please complete the form provided and indicate your areas of interest.

STANDING COMMITTEES

Aspiring Professional: Coordinate and promote the Aspiring Professional Program on the state level and assist in developing programs on local and regional levels.

Bylaws: Review and approve amendments to local organization bylaws; review the amendments bylaws approved at the annual state convention to determine if any mandatory changes to the local organization bylaws are required; prepare and/or present any proposed state bylaws amendments to the state convention body; inform local organizations of any and all required changes to local bylaws.

Finance: Develop and monitor the annual budget for KFBPW.

Issues Management: Educate and inform local organizations about the KFBPW issues; Organize program(s) or project(s) around those issues.

Legislation: Responsible for developing KFBPW's legislative platform; Understand and educate members about KFBPW's state legislative platform; identify and inform locals of pending and prospective state and national legislation of particular interest to women and how it relates to our legislative platform and public policy issues. Educate and involve members in the legislative process;

Membership: Responsible for membership retention and recruitment; develop a membership campaign for membership recruitment and retention. This position is as much as you can make it!

Professional Development Program: Assist locals in developing and coordinating a Professional Development program and/or competition focusing on increasing women's communication and leadership skills.

Public Relations: Communicate our message and activities to the public by interacting with the media and other organizations and by funneling information and local organization news to media outlets.

SPECIAL COMMITTEES, TASK FORCES & APPOINTMENTS

Database Manager: Update and maintain KFBPW membership database; Create monthly membership report; Generate mailing list for *Kentucky Cardinal*; Generate mailing labels, membership reports, etc. as requested by local organizations and state leadership.

Expansion Task Force: Expand and revitalize the number of local organizations in Kentucky; assist struggling locals with revitalization strategies upon request.

Kentucky Foundation Board: Willing to serve on the Board of Trustees for a three year term.

Interim Board Contact: Coordinate and plan all activities surrounding Interim Board of Directors meeting.

Internal Auditor: Provides the independent check of the financial records of the state organization

Kentucky Cardinal Editor: Prepare, with input from KFBPW President, all issues of the Kentucky Cardinal for publication.

Kentucky Cardinal Advertising Editor: Coordinate advertising sales for Kentucky Cardinal; Urge locals to solicit for advertising and/or obtain advertising contacts; Follow up on all contacts.

Kentucky Professional Women's Week Chair: Organize nominations from local organizations for Woman of Achievement candidates and Business Equity Award candidates for presentation at Interim Board meeting; obtain judges to make selection for state winner.

Legal Advisor: Advise president and Board of Directors on any necessary legal matters.

Mentoring: Develop and establish a program to provide the opportunity to connect women as both mentors and protégés to share career knowledge and professional experience(s).

State Convention Contact: Coordinate and plan all activities surrounding the KFBPW State Conference.

Webmaster: Maintain website for KFBPW information, activities and other uses as defined by the Executive Committee.

Return this form to Amanda Ishmael, P.O. Box 773, Cynthiana, KY 41031. If you have any questions, please contact Amanda at sharpmissishee@hotmail.com or via cell phone at (859) 588-0719.

Thank you in advance for volunteering your time and talents!!!



Name _____

Address _____

Phone(s) _____

E-Mail _____

Areas of Interest (check as many as you wish)

- Aspiring Professional Bylaws Finance Issues Management
- Legislation Membership Professional Development Public Relations
- Database Manager Expansion Task Force Interim Board Contact Internal Auditor
- Kentucky Foundation KY Cardinal Editor KY Cardinal Advertising Editor
- Legal Advisor Mentoring Kentucky Professional Women's Week
- State Convention Contact Webmaster

Other areas of interest _____



Calendar of Events

January, 2013

- 1 State Bylaws Chair forwards proposed revisions to the Executive Committee
- 12 KFBPW Executive Committee meeting (Conference Call)

February

- 15 **Deadline** for state office nominations
- 25 **Deadline** for Regions to have Regional meeting plans finalized

March

- All Month Women's History Month
- 1 **Deadline** to have Regional Meeting Registration forms sent to locals
- 9 KFBPW Executive Committee meeting
- 15 *Kentucky Cardinal* deadline

April

- 6 North Central Region Meeting - Lawrenceburg BPW
- 9 Equal Pay Day
- 13 South Central Region Meeting - Russell County BPW
- 20 West Region Meeting – Hopkins County BPW
- 30 BPW/KY Foundation Scholarship Application deadline

May

- All Month Military Appreciation Month
- 1 **Deadline** for All Local and Regional Award Submissions; Regional PDP/AP information to State Chairs
- 10 **Deadline** for State Committee Chairs to send list of clubs submitting reports to State President for certificate preparation
- 24 **Deadline** for State Committee Chairs to submit FINAL list of Award Winners to State President for preparation of awards

June

- 6 KFBPW Executive Committee Dinner
- 7-8 KFBPW Annual Conference, Capitol Plaza Hotel, Frankfort, KY