



THE KENTUCKY CARDINAL

KENTUCKY FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUB, INC.

Volume 85, Issue 3
December 2013

2013-2014 Officers

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President's Message



Amanda Ishmael
2013-14 KFBPW President

Happy Holidays!

What a great Interim Board! I was so excited about our turn out that we had on Saturday. We were given great information about financial information from Mr. Richmond. I hope that those who were at the meeting are using the information given. I noticed that I have several things to take care of myself!

We will be holding our state conference in the same place come June 13th and 14th, 2014. I'm planning for us to have some fun, hang out with our friends, give information and conduct our business meeting. I can't wait!

I hope that you enjoy this time with friends and family. Stay warm and stay safe! I'll be seeing you soon at Regional Meetings.

Amanda

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Officer Reports

Tammy Cundiff President-Elect

BPW Sisters,

Christmas is almost here!!! This year is sure flying by. It was great to see some of you at Interim Board! We missed those of you that could not make it. It was a productive, informative meeting with wonderful fellowship! I want to encourage each of your clubs to attend your Regional meetings coming up in the next few months. It is important that each club is represented at our Regional and State meetings. We need all of you!!

I do have most of the committee positions now filled for next year; however there are a few I still need. If you would be willing to help out next year PLEASE let me know. I would love to have all who are willing to help lead. The strength of BPW is within us! Together we can accomplish a lot.

I will end by extending a Very Merry Christmas and Happy New Year to each of you and your families.

Lovingly,

Tammy Cundiff, President-Elect

Sharon Taylor-Carrillo Vice President

I hope everyone had a wonderful Thanksgiving. I am thankful for KFBPW and all the strong women that I have the pleasure of knowing and calling my BPW friends. Interim Board was great; I just wish more members were able to attend. Make plans now to attend the Regional meetings and the State Conference, June 13 and 14. Attending these meetings keeps everyone up to date on KFBPW and the seminars are so educational, not to mention keeping up with your BPW friends.

I am looking forward to seeing many of you at the spring regional meetings and then in Lexington for state conference. Be sure to mark your calendars and plan on having a great time!

During this Holiday Season remember the reason for the Season, keep Christ in Christmas and enjoy special moments with family and friends. Have a Very Merry Christmas and Happy New Year!!!



Wishing you and your loved ones
Peace, Health, Happiness and Prosperity
in the coming New Year.



Amanda

Jammy

Sharon

Martha

Patti

Ginny

Sonja

Karen



Committee Reports

BPW KENTUCKY FOUNDATION

Debrah V. Pierce, Chair

The Board of Trustees of Kentucky Business and Professional Women’s Foundation, Inc. would like to thank the KFBPW Members attending the November 9th Interim Board meeting for their support and participation in our Foundation Silent Auction. Because of your generosity a total of \$3281 was raised for scholarships (auction/donations (\$1406) and contributions to the Promise Campaign (\$1875)).

The Board of Trustees awarded three scholarships; each recipient received a scholarship in the amount of \$1,500.

April 30th is the deadline for spring scholarship application submissions. Who is eligible? Citizens of the Commonwealth of Kentucky who are a minimum of 18 years of age currently in or planning a career in the Kentucky workforce and attending school, college, and institution/organization or not-for-profit entity. What programs are Eligible? Academic programs for non-traditional students; training to re-enter the workforce; upgrading work skills or career changes; job-related seminars, workshops or CED programs; educational programs, to increase leadership positions; literacy or GED programs; research relating to labor market; and research on trends/issues facing business and industry. The scholarship application can be found on the KFBPW Website www.bpw-ky.org. Please feel free to contact any member of the board of trustees with questions.

The Board of Trustees of Kentucky Business and Professional Women’s Foundation, Inc. would like to take this time to wish you and your family a Merry Christmas and a very Happy and Safe New Year!

BYLAWS

Bonny Manning, Chair

The Kentucky Federation of Business and Professional Women (“KFBPW”) is incorporated in the Commonwealth of Kentucky, and governed by the laws of the Commonwealth along with the Bylaws (“rules”) of the organization.

The rules (“bylaws”) adopted to govern an organization **MUST SERVE** the members with simplicity and ease of understanding. The content of bylaws “has important bearing on the rights and duties of members within the organization.” Become familiar with the KFBPW Model Local Bylaws and your LO bylaws to understand your power as a member to conduct business within the organization. Obtain copies of the bylaws on the website - www.bpw-ky.org.

SPECIAL NOTE: Appreciation goes to the LO Presidents/Bylaw Chairs who submitted Bylaws for review. If no changes are needed to the 2013-2014 Bylaws, please submit the Bylaw Approval Letter to KFBPW Bylaws Chair, (bonnyman@me.com) and indicate “NO Changes to Bylaws”.

LEGISLATION

Meryl Ward, Chair

Members of the Interim Board Meeting voted to support HB8 in the 2014 legislative session. Carol Jordan, director of the Center for Research on Violence Against Women gave a summary on the 2014 General Assembly initiatives of the Kentucky Association of Sexual Assault Programs and the Kentucky Domestic Violence Association. HB8 - Dating violence legislation will be heard in the first house judiciary committee meeting on Wednesday, January 8, 2014 at noon in the Capitol Annex. I will forward the room number when I receive it. It would be great to have as many people as possible attend, please contact your representative for support. This bill has previously passed in the House but failed to pass in the Senate. As of 2010, 47.7 percent of Kentucky women have experienced sexual violence. I believe the number is actually higher. I wasn’t asked, were you?

We are the leading advocate for workingwomen. Make a difference. Sign up for legislative alerts at www.kywomen.com. A date and plans for our annual lobby day will be announced as soon as possible.

MENTORING

Joanne Story, Mentoring Chair

As we prepare for a blessed Christmas Holiday, permit me to take this opportunity to offer encouragement to each of you as you fine tune or develop your BPW Mentoring Program. I have heard from many of you and I am so excited about the work that is being done across the commonwealth on behalf of mentoring women. I encourage you to contact me if you need additional information or need assistance with your Mentoring Program. I encourage each local Mentoring Committee to visit the BPW website to obtain a copy of the 2013-2014 Mentoring Program. We must **Think Remarkable from Vision to Reality**.

I encourage each of you to embrace diversity and move forward with diligence to provide **Wider Opportunities for Women**.

I encourage you to consider the following as an integral part of your Mentoring Program.

- Motivation and Stress Management
- History of BPW; Past, Present and Future
- Job Management, Training and Interviewing Skills
- Economic Equality, Civil Rights and Responsibility
- Women’s Health and Wellness
- Joining Forces Mentoring Plus to assist Women in the Military



Regional Reports

SOUTH CENTRAL REGION

Tammy Cundiff, Director

Greetings Sisters,

The year is coming to an end so quickly! If you are like me, there are still many things I want to get finished. It was good to see several of our regional clubs at Interim Board last month. Thank you!! I want to remind you all that our Regional meeting will be held in Somerset this year on Saturday April 19th. Please pencil this in your calendar, if you have not already so your club can be represented. More information will be coming soon to your clubs on this.

I am still working to get to each of you before June, but if you need anything please do not hesitate to give me a ring and I will do what I can for you.

Please extend my wishes to each of your members for a Very Merry Christmas and Happy New Year!!

WEST REGION

Tammy Owen, Director

Thank you to all who attended Interim Board. The West Region was represented well!! If you have not added the spring meeting to your calendar, please do it now. We will be in Hopkinsville on March 29. Many of our locals had an amazing week celebrating National Business Women's Week. Congratulations to Woman of the Year, Woman of Achievement, and Business Equity award winners. We appreciate all you do for us and the support you have given to all women across the state of KY! If you have not made plans for your Aspiring Professional and Professional Development competitions, please do so in January, so they will be ready to compete at the Regional level by March 29. Brownie and I are here to help, so just let us know what you need for your program. I hope everyone has a wonderful Christmas, and Happy New Year!!



Local News

GLASGOW B&PW

By Dawn Boyter, President

The Glasgow BPW has had an active few months!

In October, Brother David Purichia, a local preacher, spoke to the club and reiterated the fact that we, as Business and Professional Women, provide a wonderful structure for mentoring. We all have a chance to make a difference in someone's life by mentoring.

Our November meeting was held with backups covering backups! I was out of town on business so the President elect was slated to preside. But a family emergency called her away so the Vice-President stepped in. The program was on Legislation and both the chair and co-chair were also called away. I am thankful for friends stepping up and keeping the show on the road!

December was quite an ugly sight as the social event was an "Ugly" sweater party. We had sweaters that were old, funny, pretty and creative. We had a great time admiring all the members' attire as well as having our pictures made in a photo booth complete with props. We had a lovely meal and enjoyed shopping in two local shops owned by members. They provided discounts and desserts for our members. Everyone had a great time.

Merry Christmas and Happy New Year!

HOPKINS COUNTY BPW

By Wanda Crowe, PR Chair

Hopkins County BPW had four members attend the KFBPW Interim Board of Directors meeting in Lexington. We also are looking forward to the KFBPW West Regional Meeting in March that will be held in Hopkinsville.

We had a great Kentucky Professional Women's Week. Congratulations to our own Hopkins County BPW member Nena Matheny on receiving the Woman of the Year award. Sonja Ferrell, Director of the Door of Hope, received the Woman of Achievement, and Oak Ridge Senior Living received the Business Equity award. All were very deserving winners.

We are excited as we look forward to 2014! May you all have a Blessed Christmas and a Happy, Prosperous New Year!!





Local News

HOPKINSVILLE B&PW

By Karen Lamb, President-Elect

Happy Holidays from Hopkinsville!

We have a new member, Magaline Ferguson, so we are beginning to grow again. Between our busy schedules and our pecan sales, we are looking forward to more exciting things to happen.

Ann Boseman did a great job with the bingo event at Pennyrile Nursing Facility and Sue Mock and President Janice have kept us on track with our other activities.

Diane Croney-Turner and Gertrude Bullock continue to keep us informed of what is happening at Interim Board. It was the pleasure of the club to endorse Diane Croney-Turner for state treasurer.

As we end 2103, some of the members will volunteer for the Polar Express on December 14th in downtown Hopkinsville that will have the lighting of the Christmas tree at Founders Square.

Love and blessings for a happy new year. Please remember our president Janice Cayce, Ann Boseman, Deanie Meriwether, and Lena Wann during this time. They have health issues, but are better.



SOMERSET BPW

Tammy Cundiff, President

Somerset BPW had a very successful first Women's Conference in October. Hats off to our conference chair Megan Damron for doing such a wonderful job organizing and coordinating everything!! Thank you ladies for your support.

Last month we had our annual Auction fundraiser and did very well. It was a Great time for all while raising money for our scholarships. This month we will be gathering for our Christmas party and then back to business in January!

Somerset would like to wish all BPW members and their families a Very Merry Christmas and Happy New Year!! See you in 2014!

PADUCAH BPW, INC.

By Merryman Kemp, P.R Chair

This has been a busy quarter for us. We presented Mayor Gayle Kaler with our Proclamation for National Business Women's Week, and received good media coverage.

Our Woman of Achievement, Thelma Hunter, Executive Director, Center Point Rehabilitation Center and her husband, Scott, an Illinois attorney, along with the Assistant Director at Center Point, Richard Wallace, attended our November meeting. Mrs. Hunter gave a program on "Career Paths." A few members brought books for the Center's library.



On November 9, Merryman's husband, Mark Adler, drove our President, Pat Moriarty and Merryman, to Lexington for the Kentucky Community College's reception followed by the President's Gala and Benefactors Awards Dinner, two back-to-back black tie events. We were treated like royalty. Merryman commented that she thought you had to donate at least a million dollars before you were treated as we were.

Paducah BPW again was honored at the West Kentucky Community and Technical College's Annual Scholarship Reception for donors. President Moriarty, Vice President Pam Dawson, Secretary Merryman Kemp, Audrey Lee, past president, and Irhonda Lovelace, immediate past president, attended.

We collected food for the local Paducah Cooperative Ministry as our Thanksgiving project.

Our Christmas dinner at Pasta House was held on December 10th.





Local News

SPRINGFIELD BPW

Ginny White-Schatzke, President

The Springfield BPW celebrated National Business Women's Week with our annual breakfast honoring working women and the 2013 award winners. The NBWW Committee did a fantastic job. The three 2013 awards were Woman of Achievement, Woman of the Year and Business Equity. A delicious breakfast prepared by members was served to our guests at Springfield City Hall on Friday, October 25th. (Please see our pictures in this publication).

Members Carolyn Hardin, Beth Veatch and Ginny White-Schatzke represented our club at the Interim board meeting held in Lexington on November 9th.

On November 14th, BPW members made goodies and hosted a table at the Habitat for Humanity "Tasting Bash". Proceeds went to help a needy family obtain an affordable low-income home in Washington County.

We will end our 2013-year with a Christmas Social on December 10th. In addition to socializing and playing dirty Santa, the Club will contribute half the money collected to The Caring Place subsequent to a \$750 donation made in November and another \$250 in early December. The Caring Place is a private domestic violence shelter for our area.

May you all have a blessed and safe Christmas and a Happy New Year!

WOODFORD COUNTY BPW

Ericka Turner, Recording Secretary

Season's greetings from the Woodford County BPW! We would like to welcome Past State President, Donna Howard as our newest chapter member. Mrs. Howard (Past State President from 1999-2000) recently joined the Woodford County Chapter during the November Interim Board meeting in Lexington, KY, making the fourth Past State President member of our chapter. We had five total members in attendance including Past State Presidents Betty Dozier and Jeanne Jones. This was an informative and fun event which we all enjoyed.

During NBWW we celebrated with a Sunday morning prayer breakfast and a dinner meeting celebrating our Honorees: Joy Barr for Woman of Achievement, Juanita White for Woman of the Year, and Pretty in Pink (Donna Carroll and Maria Bohanon) for Business Equity.

We rounded the year out with two fundraising events, and a Christmas fellowship meeting to celebrate the holidays where we collected 60 books for the Woodford County Literacy Campaign. This has been a year of growth and great opportunity for our chapter and we are preparing for greater things in the year to come. We wish you all a Merry Christmas and prosperous New Year with countless success.



Interim Board Of Directors Meeting



Congratulations!

Honoring those who strive for more in Springfield, KY



The Springfield Business and Professional Women's Club, members in attendance pictured left, held its annual National Business Women's Week breakfast on Friday, October 25th at Springfield City Hall to honor its 2013 award winners.

The three awards handed out were 2013 Woman of the Year, 2013 Women of Achievement and 2013 Business Equity Award.



The 2013 Business Equity Award was presented to the law firm of Mattingly, Simms, Robinson and McCain, PLLC



BPW President Ginny White-Schatzke, presented Shelia Hourigan, left, and Cassie Robinson, right, with their 2013 Women of Achievement Awards.



Former BPW President JoAnn Mudd-Miller, right, presented current president, Ginny White-Schatzke, the 2013 Women of the Year Award.

The Springfield BPW wishes you a Merry Christmas & Happy New Year!

Russell County BPW Businesses




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VOLUNTEER FORM 2014-2015

Below is a brief description of the duties associated with the committees that comprise the KFBPW Leadership Team. Please complete the form provided and indicate your areas of interest.

STANDING COMMITTEES

Aspiring Professional: Coordinate and promote the Aspiring Professional Program on the state level and assist in developing programs on local and regional levels.

Bylaws: Review and approve amendments to local organization bylaws; review the amendments bylaws approved at the annual state convention to determine if any mandatory changes to the local organization bylaws are required; prepare and/or present any proposed state bylaws amendments to the state convention body; inform local organizations of any and all required changes to local bylaws.

Finance: Develop and monitor the annual budget for KFBPW.

Issues Management: Educate and inform local organizations about the KFBPW issues; Organize program(s) or project(s) around those issues.

Legislation: Responsible for developing KFBPW's legislative platform; Understand and educate members about KFBPW's state legislative platform; identify and inform locals of pending and prospective state and national legislation of particular interest to women and how it relates to our legislative platform and public policy issues. Educate and involve members in the legislative process;

Membership: Responsible for membership retention and recruitment; develop a membership campaign for membership recruitment and retention. This position is as much as you can make it!

Professional Development Program: Assist locals in developing and coordinating a Professional Development program and/or competition focusing on increasing women's communication and leadership skills.

Public Relations: Communicate our message and activities to the public by interacting with the media and other organizations and by funneling information and local organization news to media outlets.

SPECIAL COMMITTEES, TASK FORCES & APPOINTMENTS

Database Manager: Update and maintain KFBPW membership database; Create monthly membership report; Generate mailing list for *Kentucky Cardinal*; Generate mailing labels, membership reports, etc. as requested by local organizations and state leadership.

Expansion Task Force: Expand and revitalize the number of local organizations in Kentucky; assist struggling locals with revitalization strategies upon request.

Kentucky Foundation Board: Willing to serve on the Board of Trustees for a three year term.

Interim Board Contact: Coordinate and plan all activities surrounding Interim Board of Directors meeting.

Internal Auditor: Provides the independent check of the financial records of the state organization

Kentucky Cardinal Editor: Prepare, with input from KFBPW President, all issues of the Kentucky Cardinal for publication.

Kentucky Professional Women's Week Chair: Organize nominations from local organizations for Woman of Achievement candidates and Business Equity Award candidates for presentation at State Conference; obtain judges to make selection for state winner.

Legal Advisor: Advise president and Board of Directors on any necessary legal matters.

Mentoring: Develop and establish a program to provide the opportunity to connect women as both mentors and protégés to share career knowledge and professional experience(s).

State Convention Contact: Coordinate and plan all activities surrounding the KFBPW State Conference.

Webmaster: Maintain website for KFBPW information, activities and other uses as defined by the Executive Committee.

Return this form to Tammy Cundiff, 3311 S Hwy 27, Ste. 10, Somerset, KY 42501. If you have any questions, please contact Tammy at tammy@tammycundiff.com or via cell phone at (502) 639-0263.

Thank you in advance for volunteering your time and talents!!!



Name _____

Address _____

Phone(s) _____

E-Mail _____

Areas of Interest (check as many as you wish)

- | | | | |
|---|---|---|--|
| <input type="checkbox"/> Aspiring Professional | <input type="checkbox"/> Bylaws | <input type="checkbox"/> Finance | <input type="checkbox"/> Issues Management |
| <input type="checkbox"/> Legislation | <input type="checkbox"/> Membership | <input type="checkbox"/> Professional Development | <input type="checkbox"/> Public Relations |
| <input type="checkbox"/> Database Manager | <input type="checkbox"/> Expansion Task Force | <input type="checkbox"/> Interim Board Contact | <input type="checkbox"/> Internal Auditor |
| <input type="checkbox"/> Kentucky Foundation | <input type="checkbox"/> KY Cardinal Editor | <input type="checkbox"/> Legal Advisor | <input type="checkbox"/> Mentoring |
| <input type="checkbox"/> Kentucky Professional Women's Week | <input type="checkbox"/> State Convention Contact | <input type="checkbox"/> Webmaster | |

Other areas of interest _____

Calendar of Events

January

- 1 State Bylaws Chair forwards proposed revisions to the Executive Committee
- 11 KFBPW Executive Committee meeting (via Conference Call)

February

- 15 **Deadline** for state office nominations
- 28 **Deadline** for Regions to have Regional meeting plans finalized

March – Women's History Month

- 7 **Deadline** to have Regional Meeting Registration forms sent to locals
- 8 KFBPW Executive Committee meeting (via Conference Call)
- 15 *Kentucky Cardinal* deadline
- 29 West Region Meeting –Hopkinsville BPW

April

- 5 North Central Region Meeting – Licking Valley BPW
- 8 Equal Pay Day
- 19 South Central Region Meeting – Somerset BPW
- 30 BPW/KY Foundation Scholarship Application deadline

May – Military Appreciation Month

- 1 **Deadline** for All Local and Regional Award Submissions; Regional PDP/AP information to State Chairs
- 9 **Deadline** for State Committee Chairs to send list of clubs submitting reports to State President for certificate preparation
- 23 **Deadline** for State Committee Chairs to submit **FINAL** list of Award Winners to State President for preparation of awards

June

- 12 KFBPW Executive Committee Dinner, Lexington, KY
- 13–14 KFBPW Annual Conference, Four Points by Sheraton, Lexington, KY

