



THE KENTUCKY CARDINAL

KENTUCKY FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUB, INC.

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President's Message

2019-2020 Officers

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Hello! First, let me say it was great to see everyone that was able to make it to Interim Board. Thank you to all those who helped in any small way - from registration up to and including the Foundation event. It takes all us! I enjoyed Ms. Tammy Pickering, our guest speaker. That evening I got home and did my DISC assessment. Big shocker I am a high D and C, Dominance and Compliance. I do surround myself with those that identify as Influential and Steady. Our organization is filled with all who are identified on the DISC wheel.



Amanda Ishmael
2019-20 KFBPW President

Regional Directors and Assistant Regional Directors had some time at Interim Board to lay the groundwork for the upcoming regional meetings in March and April. Keep up with the forward momentum started and keep on planning.

Save the Date for June 26 - 27 for the State Conference. It will be held in Elizabethtown at the Hilton Garden Inn. If you know that you and club members are going - it is never too early to make your reservation. In fact, you do want to make your hotel reservation sooner than later. It is a beautiful new hotel that is booked up well in advance. We will be there at the same time as several sports tournaments that are occurring. Make your reservations soon. Your Executive Committee will be back to talking about ideas for the State Conference. If you have any ideas, please feel free to share. The EC and I would like to plan a conference that you will want to attend.

I hope that you have a Merry Christmas and a Happy New Year.

Amanda

INSIDE THIS ISSUE:

Officer Reports	2
Christmas Greeting from KFBPW Officers	3
Committee Reports	4
Region News	4
Local News	5-7
Interim Board Photos	8
2020-2021 Leadership Team Volunteer Form	9-10
Calendar Of Events	13

OFFICER REPORTS

Laura Tyree - Vice President

Hello Ladies! It was great seeing so many of you at Interim Board back in November. Wasn't the lake area just beautiful that time of year! This year I made it a point to invite a member who ordinarily had not attended state meetings. She was inspired by the attendance of so many dedicated women from other clubs. We have been talking about how she could be more involved and what things she could offer both the local and regional club. I am so excited that she has gotten the BPW bug! We must continue to increase our efforts to pull new able members and non-members into our clubs both locally, regionally and at the state level. Without new people to learn and grow with BPW, our ship will begin to sink. I challenge each of you to invite someone to attend your regional meeting in the spring and/or the state conference this coming summer. Hopefully we can continue to get more and more members more involved and hooked on BPW!

Sharon Taylor-Cavillo - Recording Secretary

Kentucky Professional Women's Week was an amazing week all across the state. Congratulations to the Woman of the Year, Woman of Achievement, and Businesses Promoting Women award winners. The work you all do is greatly appreciated and the support you have given to all women across the state is admirable.

Thank you to everyone who attended Interim Board at Barren River State Park. We had a great time and the West Region was well represented. While we were there, we had a planning session for our upcoming Spring Regional in Franklin, hosted by Franklin BPW. It will be held at the Cornerstone Building on March 28, 2020. Please mark this date on your calendar and be sure to attend. If you have not made plans for your Aspiring Professional and Professional Development competitions, please do start now, so they will be ready to compete at the Regional level during our spring meetings.

I am looking forward to attending State Conference, which will be held in Elizabethtown, KY. Mark your calendars now, so you do not miss these amazing opportunities to be with your KFBPW family! I want to wish each and every one a very Merry Christmas and a Happy New Year!

Diane Croney-Turner - Treasurer

It is time for each local to pay your regional dues to your regional treasurer and mark your 2020 calendar for May day is Pay day for state dues. When you receive dues, if possible, mail them in so the data base will have up-to-date monthly records.

All dues are to be made payable to KFBPW and mailed to: c/o Diane Croney-Turner, Treasurer, 26 Harton Place, Hopkinsville, KY 42240. Once the dues are received, the treasurer submits the members' information to the data base manager for recording.

This is the time to think about running for a state office. The deadline is February 15, 2020 to submit information to the Nomination Chair.

Have a blessed and safe, Merry Christmas and Happy New Year.





Ginny



Amanda



Laura



Sharon

Wishing you
joy of family,
happiness of friends
and



Diane

the love of Christmas!



Sarah



Patti



COMMITTEE REPORTS

KENTUCKY BUSINESS & PROFESSIONAL WOMEN FOUNDATION, INC.

Diane Croney-Turner, Chair

The Board of Trustees of Kentucky Business and Professional Women's Foundation, Inc. would like to thank KFBPW members who attended Interim Board for their support and participation in the Foundation Silent and Live Auction. Because of everyone's participation and generosity a total of \$8,487.00 was raised for scholarships (auction/donations \$2,487.00; \$1,000.00 from Springfield BPW; and \$5,000.00 from the KFBPW Executive Office Fund).

April 30, 2020 is the deadline for spring scholarship application submissions. Any Kentucky citizen; at least 18 years of age and is currently in or planning a career in the Kentucky workforce and attending college is eligible. Individual applicants may receive a grant only once every 24 months.

Application are available at bpw-ky.org. Send all completed scholarship application to Brooke Archila, Scholarship Chair, 184 Holiday Place, Madisonville, KY 42431.

The Foundation also has Betty Hinz's funds that can be used for communication workshops. Apply by submitting a written letter of request, including, date, time, location, information about the event, and a detailed budget, to Diane Croney-Turner (croney0803@gmail.com) and the Board of Trustees will make the decision to approve or deny.

If you would like to make a donation to the KBPW Foundation Promise Campaign, make check payable KBPW Promise Campaign and mail to Donna Howard, KBPW Treasurer, 1328 Copperfield Ct., Lexington, KY 40514.

The Board of Trustees of Kentucky Business and Professional Women's Foundation, Inc. would like to take this opportunity to wish you and your families a blessed and safe Merry Christmas and Happy New Year!



REGION NEWS

WEST REGION

Laura Tyree- Director

Thank you all so much for your participation in the region planning meeting that was held at Interim Board. We came up with some great ideas for things we would like to see at our spring meeting. Several agreed that we should have an icebreaker to help with meeting members from other clubs. I am sure we will have a good time getting to know one another a little better. We also discussed ideas for a guest speaker. Each club will be asked to present a report including your ideas on recruitment, retention and implementation of our mission. We will also hold elections for the coming year's regional officers. If you are interested in serving as an officer, please let me know. Be on the lookout for the registration forms to be sent out in January.

Our meeting will be on March 28, 2020 in beautiful downtown Franklin, KY at the Cornerstone Building of the Franklin Presbyterian Church located at 201 North College Street. After we indulge in a continental breakfast provided by our host club at 9:00 am, we will begin our morning at 9:30 am with the Aspiring Professional Program speeches and competition. I hope each club will send a candidate to compete at the region meeting. A catered lunch will follow our business meeting. I look forward to seeing each of you very soon and wish you all the best in everything you do.

Merry Christmas



LOCAL NEWS

FORT HARROD BPW

Rosalind Turner

Fort Harrod Business and Professional Women celebrated NBWW by honoring several outstanding women and a local business for their contributions in helping move women forward in business.

Harrodsburg Eye Center, owned by Dr. Tammy Hoskins, was named the Business Promoting Women recipient. Dr. Hoskins employs eight women and funds their continuing education, and their membership into Harrodsburg/Mercer County civic organizations.

Dr. Constance Huff received the Woman of Achievement Award. Dr. Huff has been in private dental practice in Harrodsburg since 1985. She has an associate nursing degree, a BS in community health and a Doctor of Dental Medicine. She is the Academy of General Dentistry 2013 Fellowship Award recipient.

Karen Hackett, executive director of Harrodsburg/Mercer County Tourist Commission, was the Woman of the Year. She is responsible for the sales, marketing and branding programs and oversees operations of the Visitor Center. Recognized across the state and nation for her work, she serves on the statewide Tourism Advisory Committee; is one of nine statewide regional recipients of the Unbridled Spirit Hospitality Award and recipient of the Distinguished Service Award.

At the meeting, Hackett spoke on the impact of tourism locally. Sheila and David Best and Kaylynn Best Rothacker provided musical entertainment.

FRANKLIN BPW

Sharon Taylor-Carrillo, Executive Assistant



Franklin BPW has been very busy since our last article. During KPWW, we were extremely busy with activities for 8 days. The highlight of the week was the Awards Banquet.

We awarded two \$1,000.00 Non-traditional Scholarships and recognized 7 Phenomenal Woman of the Day and we honored the following award winners. Businesses Promoting Women, The Franklin Medical Center; Woman of the Year, Lynn Reins; Boss of the Year, Alison Cummings; Woman of Achievement, Lisa Deavers

In November, six members attended the Interim Board Meeting held at Barren Ridge State Park.

In December, we do not have a business meeting, instead we have a Holiday social consisting of eating, talking, laughing, and of course Dirty Santa.

January will be the beginning of a Phenomenal Year. Franklin BPW is delighted to host our next Spring Regional meeting on March 28, 2020.

Wishing you and your loved ones every happiness this Holiday Season and throughout the coming year.

Please follow our Facebook page 'Franklin Business and Professional Women' for further updates on future events.



HERITAGE BPW

Peggy Orberon, President

Wow! Where has the time gone? We are halfway through the BPW year and it seems only yesterday we were leaving State Conference with enthusiasm to get started for the new year.

Heritage had a busy fall with KPWW activities. We selected a Woman of Achievement, Woman of the Year, and Business Promoting Women, and honored them at our banquet. We participated in many other activities that week including the Bourbon Chase, Church with the president, proclamations, etc.

Now we are gearing up for holiday activities including bell ringing for the Salvation Army, working the Jingle Bell Jog, and making pull candy with fellow member Patsy McAfee.

We plan to have a candidate for Aspiring Professional at the North Central Region meeting. Planned speakers/programs include emergency preparedness and learning more about KBPW Foundation. We also hope to attend Lobby Day on January 22. And then planning for Equal Pay Day activities is right around the corner. Never a dull moment!

From our local to everyone, it is our wish that your holidays are blessed.



LOCAL NEWS

HOPKINS COUNTY BPW

Dana Weaver, President

The HCBPW has been busy lately. Just after all the events of KBWW, members donated and decorated a Christmas tree to raise funds for a local toy drive. The green and gold decorated tree was auctioned at the toy drive's annual fund raiser. The tree raised enough money to provide several toys to local children.

We also have planned our annual holiday gathering. We use this time not only to get together to enjoy one another's company but as a time to invite others to come and experience some of the spirit of BPW.

Also, we use this time to support a local charity. This year's President Choice Charity is to donate items to the RENEW (Representing Excellence through Networking and Empowering Women) program at our local community college, Madisonville Community College. Their project is care packages for breast cancer patients. These care packages include such things as magazines, crossword/word search books, journals, pens, colored pencils, chapstick, mints, gum, candy, lotion, herbal tea bags, hand sanitizer, gloves, hats, scarves, blankets, small personal pillows, warm socks, pocket-sized tissues, personal wipes, gas gift cards and monetary donations.

We hope each of you has a Merry Christmas,

HOPKINSVILLE BPW

Lena Wann, Parliamentarian & Bylaw Chair

Our club has been busy! We began October with a Proclamation at the Mayor's Office which ran in our local paper. Several members along with our Mayor and Judge Executive were photographed to advertise and celebrate KPWW.

At our October meeting we donated snacks for the waiting rooms at our local hospital; and quarters, socks, lotions, etc., for bingo prizes for residents of a local nursing home. We played bingo with them during KPWW. We also collected old towels, newspapers and food for our local animal shelter.

On October 20th several of our members attended church with President Diane. We were treated to a wonderful lunch after the morning service.

Members gathered for "Fun Night" on October 24th. Sue Mock was in charge and she never fails to have wonderful food and "tricky" games!

Our speaker in November was Phyllis Brooks, director of the nursing facility where we played bingo. She gave us information about the facility and the residents.

Congratulations to Dorothy Tolliver and Gertrude Bullock for being recognized by Pennyriple RC&D for their volunteer hours to several local projects!

The Hopkinsville ladies send our best wishes to all for the Christmas Season and a Happy New Year!

RUSSELL COUNTY BPW

Barbara Sharpe, President

It's almost Christmas, that time of the year when you are busy shopping and spending time with families. Let us not forget the real reason for **CHRISTmas**.

Our Local had a picture and proclamation signed with the County Judge Executive for Business & Professional Women's Week in October. We held our 2nd BPW Vendors Fair filled with vendors that had products to sell so you could do your Christmas shopping all under one roof! It was another success in raising money for our Helen Cooper Memorial Scholarship fund!

Russell County BPW has their regular monthly meetings every 4th Tuesday at 12:00, located at Jamestown Café. Everyone is welcome to attend. I would like to take this time to wish each of you a Merry Christmas and a Happy New Year!



LOCAL NEWS

SOMERSET BPW

Patricia Nadim, President

Hope that everyone had a wonderful Thanksgiving. This has been a busy quarter. We received great media coverage in October by making the first page of the Commonwealth Newspaper. The Woman of the Year Award was presented to Elsa Brown at the Chamber of Commerce Luncheon hosting the Expo on Non-Profit organizations.

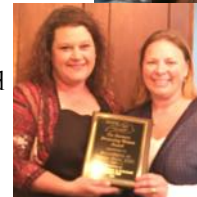


In September and October, we decided to replace our Annual Auction by selling mums, raffle tickets to win an Alexa and tickets for 50/50 pot. We raised enough money to cover our two scholarships at Somerset Community College. We also brought some treats to the employees of the City of Somerset, showing our appreciation for serving our clean town. Angie Wilson presented The Woman of Achievement Award to Debra Ruckel and the Business Promoting Women Award to Serendipity restaurant in downtown Somerset.



Somerset BPW had fun at a Painting Party at the Carnegie Center. This December our club is looking forward to a fun Christmas Party with gifts exchange organized by Angie Wilson. We are already planning for our aspiring professional competition at the end of January.

Wishing you and your loved ones every happiness this Christmas Seasons and the New Year.



WOODFORD COUNTY BPW

Karen Gardner, Corresponding Secretary

Woodford County BPW celebrated Business and Professional Women's week with a prayer breakfast, an awards dinner, and a proclamation signed by the Woodford County Judge Executive

Our club had outstanding speakers on topics of women in Africa, NAMI mental health, and RAW-Women in Recovery.





Interim Board Of Directors Meeting





VOLUNTEER FORM 2020-2021

Below is a brief description of the duties associated with the committees that comprise the KFBPW Leadership Team. Please complete the form provided and indicate your areas of interest.

STANDING COMMITTEES

Aspiring Professional: Coordinate and promote the Aspiring Professional Program on the state level; assist in developing AP programs on local and regional levels; assist regional aspiring professional candidates in preparing for program at State Conference.

Bylaws: Review and approve amendments to local organization bylaws; review the amendments bylaws approved at the annual state conference to determine if any mandatory changes to the local organization bylaws are required; prepare and/or present any proposed state bylaws amendments to the state conference body; inform local organizations of any and all required changes to local bylaws.

Finance: Develop and monitor the annual budget for KFBPW.

Issues Management/Legislation: Responsible for developing KFBPW's legislative platform; Understand and educate members about KFBPW's state legislative platforms; Educate and inform local organizations about the KFBPW issues; Organize program(s) or project(s) around those issues; Identify and inform locals of pending and prospective state and national legislation of particular interest to women and how it relates to our legislative platform and public policy issues; Educate and involve members in the legislative process.

Membership: Responsible for membership retention, recruitment and mentoring; Develop a membership campaign for membership recruitment and retention; Develop and establish a program to provide the opportunity to connect women as both mentors and protégés to share career knowledge and professional experience(s). This position is as much as you can make it!

Professional Development Program: Assist locals in developing and coordinating an Professional Development program and/or competition focusing on increasing women's communication and leadership skills.

Public Relations: Communicate our message and activities to the public by interacting with the media and other organizations and by funneling information and local organization news to media outlets.

SPECIAL COMMITTEES, TASK FORCES & APPOINTMENTS

Database Manager: Update and maintain KFBPW membership database; Create monthly membership report; Generate mailing list for *The Kentucky Cardinal*; Generate mailing labels, membership reports, etc. as requested by local organizations and state leadership.

Expansion Task Force: Expand and revitalize the number of local organizations in Kentucky; assist struggling locals with revitalization strategies upon request.

Kentucky Foundation Board: Willing to serve on the Board of Trustees for a three year term. The Foundation Board is responsible for selecting and awarding scholarships and grants; Solicit funds for scholarships from KFBPW members and locals as well as businesses; hold fundraising events at Interim Board and State Conference.

Interim Board Contact: Coordinate and plan all activities surrounding Interim Board of Directors meeting.

Internal Auditor: Provides the independent check of the financial records of the state organization

Kentucky Cardinal Editor: Prepare, with input from KFBPW President, all issues of the Kentucky Cardinal for publication; Coordinate advertising sales for *The Kentucky Cardinal*; Urge locals to solicit for advertising and/or obtain advertising contacts; Follow up on all contacts.

Kentucky Professional Women's Week Chair: Organize nominations from local organizations for Woman of Achievement, Women of the Year, and Businesses Promoting Women Award candidates for presentation at State Conference meeting; obtain judges to make selection for state winner.

Legal Advisor: Advise president and Board of Directors on any necessary legal matters.

State Convention Contact: Coordinate and plan all activities surrounding the KFBPW State Conference.

Webmaster: Maintain website for KFBPW information, activities and other uses as defined by the Executive Committee. Knowledge of Wordpress needed.

Return this form to Ginny White-Schatzke, 176 Royal View Dr., Lebanon, KY 40033. If you have any questions, please contact Ginny at gwhiteschatzke@aol.com or via cell phone at (859) 481-4572.

Thank you in advance for volunteering your time and talents!!!



Name _____

Address _____

Phone(s) _____

E-Mail _____

Areas of Interest (check as many as you wish)

- | | | |
|--|---|---|
| <input type="checkbox"/> Aspiring Professional | <input type="checkbox"/> Bylaws | <input type="checkbox"/> Finance |
| <input type="checkbox"/> Issues Management/Legislation | <input type="checkbox"/> Membership | <input type="checkbox"/> Professional Development |
| <input type="checkbox"/> Public Relations | <input type="checkbox"/> Database Manager | <input type="checkbox"/> Expansion Task Force |
| <input type="checkbox"/> Kentucky Foundation | <input type="checkbox"/> Interim Board Contact | <input type="checkbox"/> Internal Auditor |
| <input type="checkbox"/> KY Cardinal Editor | <input type="checkbox"/> Kentucky Professional Women's Week | <input type="checkbox"/> Legal Advisor |
| <input type="checkbox"/> State Convention Contact | <input type="checkbox"/> Webmaster | |

Other areas of interest _____

Merry Christmas!

from

Glasgow BPOW



Congratulations

Franklin BPW 2019 KPWW Awards Presentation

★ *Boss of the Year : Alison Cummings* ★

Woman of the Year : Lynn Reins

Woman of Achievement : Lisa Deavers

Businesses Promoting Women: Franklin Medical Center



Alison Cummings



Lynn Reins



Lisa Deavers



Annette Runyon
and Sheron Harper



Brooke Kim Joyce Jessica Jane

Phenomenal Women of the Day:

Sunday : Jane Ross

Monday : Jessica Johnson

Tuesday : Brooke Pickett

Wednesday : Nell Jordan

Thursday : Joyce Pais

Friday : Kim Johnson

Saturday : Cendy Dodd

2019 Non-Traditional

★ *Scholarship Winners*

Ally Clay and Leah Wood



Calendar of Events

JANUARY, 2020

- 1 New Year's Day
- 10 State Bylaws Chair forwards proposed revisions to the Executive Committee

FEBRUARY - *Black History Month*

- 7 National Wear Red Day for Women's Heart Disease Awareness
- 15 Deadline for state office nominations

MARCH - *Women's History Month*

- 15 Kentucky Cardinal deadline (Printed Issue)
- 28 West Region Meeting, Franklin, KY – hosted by Franklin BPW
- 31 Equal Pay Day



APRIL - *Autism Awareness Month*

- 12 Easter Sunday
- 18 South Central Region Meeting, Campbellsville, KY - Hosted by Campbellsville BPW
- 25 North Central Region Meeting, Springfield, KY – hosted by Springfield BPW
- 30 Kentucky BPW Foundation Scholarship Application deadline
- 30 Contributions due to Foundation Chair for award recognition

MAY - *Military Appreciation Month*

- 1 Pay Day for annual membership dues
- 10 Mother's Day
- 22 Deadline for All Local Award Submissions; Regional PDP/AP information to State Chairs
- 29 Deadline - State Committee Chairs send list of clubs submitting reports to State President for certificate preparation

JUNE

- 5 Deadline - State Committee Chairs submit FINAL list of Award Winners to State President for preparation of awards
- 20 KFBPW Executive Committee Dinner, Elizabethtown, KY
- 26-27 KFBPW Annual Conference, Hilton Garden Inn, Elizabethtown, KY