



THE Volume 94, Issue 3
KENTUCKY
CARDINAL
KENTUCKY FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUB, INC.

December 2022

2022-2023 Officers

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President's Message

Merry Christmas and Happy New Year KFBPW!

Thanks to all who attended the 100th Interim Board of Directors Meeting in Bardstown. On Friday, a region planning session was held to plan for upcoming spring regional meetings. Our communications workshop speaker was Dr. Stashia Emanuel, Associate Professor in the School of Education at Kentucky State University. Dr. Emanuel led the training using the book, "Our Iceberg Is Melting; Changing and Succeeding under Any Conditions" by John Kotter. She kept us spellbound with her presentation and stories. In addition to the book, 39 fully registered BPW members received our BPW Interim Board portfolio and pen. Thanks to Past State President Sonia Sanders for all of her hard work as Interim Board Contact Chair; and the Executive Committee. I couldn't have done it without them.



Ginny White-Schatzke
 2022-23 KFBPW President

As 2023 approaches, we need to prepare for our busy upcoming BPW schedule:

It is time to start thinking about running for a state office. If you are interested, submit your paperwork to Brenda Richards, Nominations Chair, by February 15, 2023. The fillable nominations form can be found on the website at <http://www.bpw-ky.org>.

Mark your calendars and make plans to attend Lobby Day 2023 in Frankfort on Wednesday, February 15th. This is a wonderful opportunity to learn about the legislative process, meet with your Representative and/or Senator, plus observe the House and Senate in session. Sharon Taylor-Carrillo will be providing more information in January. Also, I encourage each local to plan an Equal Pay Day event in your area.

Region meeting schedules are as follows: West Region March 18th; South Central April 15th; and North Central April 22nd. Directors, please get your meeting place and agenda locked in as soon as possible, and remember to include the Executive Committee.

April 30th is the deadline for Kentucky Foundation Scholarship Applications. All applications must be postmarked by April 30th. Because of continued generosity, the KBPW Board of Trustees awarded \$10,000 to students in October. The Grant Application can be found on the KFBPW website: <http://www.bpw-ky.org> under Foundation tab.

May 20, 2023 is the deadline for all local award submissions. Region Directors should submit Region Level Professional Development and Aspiring Professional winners' (top 2 compete at state) to state chairs.

State Conference will be held June 23-24. More information will be coming.

Wishing you a very Merry Christmas and a Blessed New Year!

Ginny

INSIDE THIS ISSUE:	
Officer Reports	2
Christmas Greeting from KFBPW Officers	2
Committee Reports	3-4
Region News	5
Local News	6-7
Interim Board Photos	8
2023-2024 Leadership Team Volunteer Form	9-10
Calendar Of Events	12



Officer Reports



Diane Croney-Turner – Treasurer

Update from KFBPW Treasurer. The following twelve (12) locals have paid state conference dues of \$10.00 and liability insurance of \$75.00: Campbellsville, Franklin, Glasgow, Heritage, Hopkins County, Hopkinsville, Paducah, Russell County, Somerset, Springfield, and Woodford County.

KFBPW asks each local to advertise in the Kentucky Cardinal at \$150.00 per year. If you would like to advertise it can be several business card size advertisement to form a page. Be creative! Send your advertisement information by email to Patti Fallin at ukkats2012@gmail.com and then make check payable to KFBPW and mail to: KFBPW, c/o Diane Croney-Turner, P. O. Box 227, Hopkinsville, KY 42241-0227. There will be one (1) more issue to advertise in the 2022-2023 program year. The following six (6) locals have advertised in the Kentucky Cardinal: Campbellsville, Franklin, Heritage, Hopkins Co. Hopkinsville, and Russell Co.

We encourage all locals to support the KFBPW by paying your state conference dues, liability insurance, and advertise in the Kentucky Cardinal.

Happy New Year!

Wishing you
joy of family,
happiness of friends
and the love of Christmas!

From Your 2022-2023
KFBPW Executive Committee

Ginny

Laura

Cathy

Amanda

Diane

Brooke

Patti



ASPIRING PROFESSIONAL

Cathy Hughes, Chair

What is Aspiring Professional?

- A program is designed to help young career individuals further develop their communication and public speaking skills. This will also help to build self-esteem while recognizing their professional, personal, and political achievements. The program seeks to educate participants about BPW through mentoring and also encourage them to become members (or deepen their current commitment).

What are the criteria to compete?

- 41 years or younger, inclusive on the date of state competition.
- Have been employed or interned in business or a professional career path with at least one year of full-time work experience in that career area.
- Living, working, training, or continuing her/his education in the area served by the sponsoring local organization conducting the program.
- Support the KFBPW mission, vision, and legislative platform.
- Review the legislative platform and pledge that they will not speak against platform items in their capacities as Aspiring Professional representatives.

What do the competitors have to do?

- Have a 4-minute prepared speech on the topic chosen at the beginning of the BPW year.
- Have an interview with a panel of judges
- Compete or be chosen to win at the local level, then compete at the regional level (top 2 go to state) and then come to State Conference to compete.

What is this year's speech topic?

- The pandemic has changed many aspects and expectations of today's workplace. What do you feel was the best change in the workplace culture and how will it reshape the workplace culture going forward?

Where can I find more information about the program guidelines, the application and legislative platform?

- BPW-KY.org is a great resource for all information BPW related. Click on Member Resources at the top and go to the Leadership Manual, you will find all information related to Aspiring Professional there.
- Contact the Aspiring Professional Chair, Cathy Hughes at 270-791-3688 or mamahughes1978@yahoo.com

BYLAWS

Debrah Pierce, Chair

Happy Holidays! Each Local Organization (LO) is requested to review and update their bylaws and submit the signed Bylaws Approval Letter (www.bpw-ky.org) to the KFBPW Bylaw Chair for approval by the KFBPW President. LO Bylaw Approval Letters are accepted through January 2023.

As a reminder, the **LO Bylaws** are required to be reviewed and approved annually. The copy of the signed approval letter is retained in a **permanent KFBPW file**. Each LO is encouraged to review their 2021-2022 Bylaws and to submit the signed bylaw approval letter.

The **KFBPW Bylaws Committee** is accepting proposed amendments to the KFBPW Bylaws. See ARTICLE: XXIII: AMENDMENTS, Section I, for the specific procedure as follows:

Section I. These bylaws may be amended at an annual conference by a two-thirds vote. Amendments may be proposed only by the Executive Committee, Board of Directors, by region, by a local organization, or by a Bylaws Committee.

As a member of the Federation, you have an opportunity to propose an amendment to the Federation bylaws through the local, region or state avenue.

Take this opportunity to learn a new bylaw drafting skill and to participate in the governance of your BPW Federation.

Send questions and concerns to : Debrah Pierce, piercedv@aol.com.

Committee Reports

KENTUCKY BPW FOUNDATION

Diane Croney-Turner, Chair

The KBPW Foundation Board of Trustees would like to remind the regions and local clubs to utilize the Betty Hinz Fund for communication workshops and events. Submit a request along with a budget to croney0803@gmail.com. We will review each submission and respond within a week. Presently the Foundation has funded three requests.

Foundation Scholarship applications are available at bpw-ky.org under Foundation tab. Scholarships may be requested for Literacy or GED programs; Job-related seminars; Training to re-enter workforce, etc. Next deadline is April 30, 2023.

KBPW Foundation continues to accept donations for the Promise Campaign, which is used to fund scholarships for needy students and non-traditional students. No amount is too small. Make checks payable to KBPW Foundation Promise Campaign and mail to: KBPW Foundation, c/o Donna Howard, Treasurer, 1328 Copperfield Ct, Lexington, KY 40514

KBPW Foundation met in October and awarded five scholarships totaling \$10,000.00. As reported at Interim Board, KFBPW has 296 members. **If each member would contribute \$50.00, it would total \$14,800. The Foundation asks every member to consider a \$50.00 or more donation to the KBPW Promise Campaign in 2023.** Any member making a \$50.00 will receive a Foundation pin if you haven't received one. We have ribbons for members who have contributed for five years and ten years.

KFBPW members, if you have an idea for a theme for the KBPW Foundation fundraiser at State Conference in June, email your idea to Diane Croney-Turner.

The KBPW Foundation Board of Trustees wishes everyone a Happy New Year!

KENTUCKY PROFESSIONAL WOMEN'S WEEK (KPWW)

Brenda Baker, Chair

I hope everyone had great KPWW events! Interim Board was one of the best I have attended in a few years. Workshop was terrific. I wish you a Merry Christmas and Happy New Year!

Woman of Achievement, Businesses Promoting Women and Woman of the Year award candidates will be highlighted at the Annual State Conference Awards Luncheon, June 24, 2023. Entries are to be postmarked no later than May 20, 2023 and sent to me at bren_bpw@hotmail.com.

Three (3) overall awards for KPWW will be presented at State Conference to the local organizations that best combine programming, community awareness activities and member participation during KPWW over the week of October 16 - 22 or seven (7) day events in October. Awards shall be presented upon local organization size as of September 30, 2022.:

- Small Club - 20 or less members
- Medium Club - 21-44 members
- Large Club - 45 plus members

A point system has been set up to aid in both submitting the report and judging. KPWW entries must include a summary of the events/activities (week or 7 day), as well as the point system spreadsheet including clear comments documenting the results (newspaper articles, pamphlets, programs, community awareness activities, awards presented and the level of member participation etc.).

Submission deadline is **May 20, 2023 or any time after event(s)**,

Submit to me at bren_bpw@hotmail.com and also copy President Ginny at gwhiteschatzke@aol.com.





Regional News

NORTH CENTRAL REGION

Sonia Sanders, Director

Happy Holidays BPW Family!

It's been a very challenging year for many of our members, family and friends. It is good to know that the spirit of BPW still holds true to our Collect and Emblem. Keep us Oh God from pettiness, let us be large in thought, in word, in deed. This is the time of year that so many feel pressed and stressed. But remember, we are a group of vivacious and caring women (and men) who strive to push forward the positive and push back the negative. Our Interim Board of Directors meeting was a huge step forward under our President Ginny White-Schatzke's leadership, that showed we are here and here to stay. The leadership training afforded our group was "straight forward and unafraid". A good and great time was had by all. Reach out to President Ginny and see if she has extra copies for sale at cost of "My Iceberg is Melting." If she gets enough requests, KBPW Foundation may purchase more for State Conference. Who knows, we could start our own KBPW recommended reading list. Now, that's a thought!

The North Central Region meeting will take place April 22, 2022 in Springfield. Springfield BPW is our host and we have exciting plans for the region. Make plans to be there. My prayer is that you will enjoy your holidays and make new memories. Keep the spirit of BPW within your heart, and keep us true and always fair. God's Blessing upon you this Holiday Season.

WEST REGION

Brooke Archila, Director

West Region BPW will be having our annual meeting on March 18, 2023. The theme for our meeting is "Plant a Seed And Grow BPW." We look forward to a wonderful meeting with a communications workshop, the Aspiring Professional competition, the Professional Development competition, and great food and fellowship!

Locals should send their Aspiring Professional and Professional Development candidate packets to Assistant Director Liz Stanley by Friday, March 10th.

Hopkins County BPW is hosting the event this year. The meeting will be held at Madisonville Community College in the Beshear Educational Center. For more details, please contact Brooke Archila. We hope to see you there!



FORT HARROD BPW

Rosalind Turner

Fort Harrod BPW has turned its primary focus for the latter part of 2022 to helping others outside our organization with their individual needs. In October, Jean Esper with the WaterStep Program, discussed the nonprofit's goal to provide everyone in the U.S. and the world with clean drinking water. Clean water is something that many take for granted. WaterStep collects new and gently used shoes to raise funds to help make clean water a reality for those without it.

Fort Harrod members donated shoes to WaterStep and continues to collect shoes to help with other projects, such as Mayfield. After the deadly 2021 tornado ravished parts of western Kentucky, a WaterStep disaster response team took two Water on Wheels (WOW) Carts, which are mobile mini-water treatment plants. The WOW Carts supplied water for showers for the first responders and for the thousands of meals being prepared and given away each day. This was the 26th disaster WaterStep had responded to.

For more information about WaterStep, visit the website at <https://waterstep.org/about-us/what-we-do-and-how-we-work/> or email info@waterstep.org.

Other projects include collecting food for a family in need; collecting socks for the homeless; and being available to help others in the community.



From left to right with some of the shoes donated by BPW are JoEtta Wickliffe, President; Jean Esper from WaterStep; Anne Westerfield; and Dr. Constance Hull

FRANKLIN BPW

Cathy Hughes, President

Franklin BPW has been busy in the last few months with KPWM/NBWW activities, our Christmas party, and helping other organizations in our community. In the past couple of months, we've worked and donated lunch for a local organization that provides weekly hot meals to those less fortunate, adopted all the residents at a local nursing home to provide Christmas presents to them all, and assisted in wrapping all the presents donated to our local Boys and Girls Club. We also supported our local 4H by sponsoring and presenting an award at their annual banquet.

We were so happy and excited to recognize the wonderful women in our community during our annual NBWW Banquet and throughout that week. We also provided opportunities for our membership to meet and greet through a fun paint night, we hosted an afternoon tea where we were able to obtain 2 new members. That week we also presented a political forum for our county for all offices up for election in November which was broadcast on our local cable channel.

We're now in the planning process for State Conference in June and hope everyone can join us in South Central KY then!

Merry Christmas from Franklin BPW!

HOPKINS COUNTY BPW

Raegina Scott, President

Hopkins County BPW has been very busy since last we corresponded. We had a fantastic KPWW week. Our banquet was hosted by Cindy Kelley; we brought back our Emblem Brunch which was hosted by President Raegina; and we played bingo for family night. We also collected items for our local food bank.

Thank you to Julie Franklin for hosting our annual Christmas party. A good time was had by all and a lively round of Dirty Santa added to the fun-filled evening. As club president, the charity I chose to assist this Christmas is the MCC Student Emergency Fund.

Please keep Donna Slaton in your prayers for healing. She was scheduled for a heart cath procedure but that procedure turned into a triple heart bypass surgery. Please lift Donna up in your thoughts and prayers in the coming weeks as she recovers.

On a lighter note, welcome to our newest members Amanda Parks and Amy Hendon! We are so glad to have new members. To date, we have had eight ladies join us this year!

I hope everyone has a wonderful Christmas spent with family and friends.

HOPKINSVILLE BPW

Diane Croney-Turner, President

The Hopkinsville BPW Club met on Monday, December 12th for a Christmas luncheon for fun and fellowship. The meeting was hosted by Mary Fletcher and Karen Drennan at Trinity Baptist Church. We had ten (10) members in attendance and one guest.

Hopkinsville BPW had several members to volunteer for Christmas at the Bend at Jeffers Bend Environmental Center on Saturday, December 3rd helping children make crafts to take home and Christmas cards that were taken to three hundred and eight-two residents at six (6) nursing home facilities in Hopkinsville and Pembroke. The children and parents also took pictures with Santa Claus and made frames for their picture and made bird feeders for the winter. The Hopkinsville Police Department and Hopkinsville Fire Department were on hand to give safety tips. Everyone in attendance enjoyed apple cider, hot chocolate, and homemade cookies. Make it a goal to help someone who needs a helping hand.

Hopkinsville BPW wishes everyone a prosperous New Year! Stay Safe!

Joy TO THE World

MIDDLESBORO BPW

Meryl Ward, President

In recognition of Women's Equality Day, Middlesboro BPW and League of Women Voters along with Downtown Middlesboro held a community networking and involvement event in conjunction with the Levitt concert in Downtown Middlesboro in August.

Both the BPW and LWV had tables with club information and membership applications. Also voting information and registration applications were available. The Bell County League is one of only five in Kentucky and the only one in southeastern Kentucky area. The League is bi-partisan politically neutral.

A networking luncheon was held to discuss programs and priorities for the upcoming year. Our main focus is to gain new members. Also, several Women's and Children's issues were discussed: housing, sexual assaults, sexual abuse and issues with disparities and injustices within the Social Workforce and Judicial system.

In October, a meet the Candidates for Middlesboro City council was attended by several of our members since BPW member Dawn Risner was a candidate and was elected to Middlesboro City Council.

Voter registration cards were distributed to local schools and our County Library.

We are looking forward to our upcoming Christmas meeting. Merry Christmas and Blessings for the New Year!

RUSSELL COUNTY BPW

Barbara Sharp, President

While being "Business & Professional women," and during all the hustle and bustle of the holidays, don't forget the true meaning of CHRISTmas. Our annual Christmas RC BPW Vendors Fair was a success! I had to turn vendors away, as our venue was full. We've already got plans for another Vendors Fair in July next year as our main fundraising activity! I had someone to contact me after the fair wanting to join our group! The Russell County Local donated funds to the Kentucky BPW Foundation which gives scholarships to men and women across the Commonwealth. Also, the Local donated funds to the Anchored at Home program (themed around our Russell County Lakers) which provides a female teen a pair of jeans, a tee, a shirt and a coat for Christmas, all for only \$50 per female student. This program was partnered with a local boutique and the Family Resource Center. Merry Christmas and Happy New Year everyone!

SOMERSET BPW

Rikiyah Pryor, President

The Somerset Business and Professional Women's Club wishes everyone a Merry Christmas and a fun and safe New Year! We are so blessed to be able to come together and fellowship during this time of year. During our December meeting, we were joined by Mrs. Claus who read us some short stories from the book "True Christmas Stories from the Heart of Appalachia." As we reflected on the past year and read these stories, we discussed how proud we are to call ourselves citizens of the commonwealth of Kentucky. We are grateful to be women who are deeply rooted in family, good values and a heart for helping our fellow neighbor all while helping our business community grow. Looking toward the new year, we have some fun collaborations with our local economic development and city planned!

SPRINGFIELD BPW, INC.

Margaret Goatley, President

Springfield had a wonderful Christmas Social with about 30 attending at Maple Hill Manor - a local historic home operating as a bed and breakfast. We collected donations for our local pregnancy crisis center - House of Hope.



WOODFORD COUNTY BPW

Laura Gray

The Woodford County BPW said goodbye to 2022 after creating wonderful memories.

In November the Club met at Heartland, an old historic home in Woodford County. The ladies donated backpacks, small suitcases and stuffed animals for children entering foster care. Thank you to Lillian Bland for arranging this meeting.

Donna Howard and Sonja Sanders represented our club well at the State Interim Board Meeting.

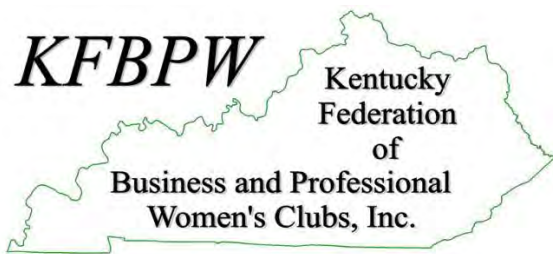
Our December Holiday Get Together was held at the beautiful Holly Hill Inn in Midway. We were proud to host four guests including our State President Virginia White-Schatzke.

Our club once again thanks Brenda Richards for her wonderful leadership and look forward to her guiding us on to helping those in our community, supporting the mission of BPW, and uniting our members in meaningful companionship in 2023.



Interim Board Of Directors Meeting





VOLUNTEER FORM 2023-2024

Below is a brief description of the duties associated with the committees that comprise the KFBPW Leadership Team. Please complete the form provided and indicate your areas of interest.

STANDING COMMITTEES

Aspiring Professional: Coordinate and promote the Aspiring Professional Program on the state level; assist in developing AP programs on local and regional levels; assist regional aspiring professional candidates in preparing for program at State Conference.

Bylaws: Review and approve amendments to local organization bylaws; review the amendments bylaws approved at the annual state conference to determine if any mandatory changes to the local organization bylaws are required; prepare and/or present any proposed state bylaws amendments to the state conference body; inform local organizations of any and all required changes to local bylaws.

Finance: Develop and monitor the annual budget for KFBPW.

Issues Management/Legislation: Responsible for developing KFBPW's legislative platform; Understand and educate members about KFBPW's state legislative platforms; Educate and inform local organizations about the KFBPW issues; Organize program(s) or project(s) around those issues; Identify and inform locals of pending and prospective state and national legislation of particular interest to women and how it relates to our legislative platform and public policy issues; Educate and involve members in the legislative process.

Membership: Responsible for membership retention, recruitment and mentoring; Develop a membership campaign for membership recruitment and retention; Develop and establish a program to provide the opportunity to connect women as both mentors and protégés to share career knowledge and professional experience(s). This position is as much as you can make it!

Professional Development Program: Assist locals in developing and coordinating an Professional Development program and/or competition focusing on increasing women's communication and leadership skills.

Public Relations: Communicate our message and activities to the public by interacting with the media and other organizations and by funneling information and local organization news to media outlets.

SPECIAL COMMITTEES, TASK FORCES & APPOINTMENTS

Database Manager: Update and maintain KFBPW membership database; Create monthly membership report; Generate mailing list for *The Kentucky Cardinal*; Generate mailing labels, membership reports, etc. as requested by local organizations and state leadership.

Kentucky Foundation Board: Willing to serve on the Board of Trustees for a three year term. The Foundation Board is responsible for selecting and awarding scholarships and grants; Solicit funds for scholarships from KFBPW members and locals as well as businesses; hold fundraising events at Interim Board and State Conference.

Interim Board Contact: Coordinate and plan all activities surrounding Interim Board of Directors meeting.

Internal Auditor: Provides the independent check of the financial records of the state organization

Kentucky Cardinal Editor: Prepare, with input from KFBPW President, all issues of the Kentucky Cardinal for publication; Coordinate advertising sales for *The Kentucky Cardinal*; Urge locals to solicit for advertising and/or obtain advertising contacts; Follow up on all contacts.

Kentucky Professional Women's Week Chair: Organize nominations from local organizations for Woman of Achievement, Women of the Year, and Businesses Promoting Women Award candidates for presentation at State Conference meeting; obtain judges to make selection for state winner.

Legal Advisor: Advise president and Board of Directors on any necessary legal matters.

State Convention Contact: Coordinate and plan all activities surrounding the KFBPW State Conference.

Webmaster: Maintain website for KFBPW information, activities and other uses as defined by the Executive Committee.

Return this form to Laura Tyree, 826 Spears Avenue, Franklin, KY 42134. If you have any questions, please contact Laura at lauraclaudiag@aol.com or via cell phone at (270) 991-5209.

Thank you in advance for volunteering your time and talents!!!

.....

Name _____

Address _____

Phone(s) _____

E-Mail _____

Areas of Interest (check as many as you wish)

- | | | |
|--|---|---|
| <input type="checkbox"/> Aspiring Professional | <input type="checkbox"/> Bylaws | <input type="checkbox"/> Finance |
| <input type="checkbox"/> Issues Management/Legislation | <input type="checkbox"/> Membership | <input type="checkbox"/> Professional Development |
| <input type="checkbox"/> Public Relations | <input type="checkbox"/> Database Manager | <input type="checkbox"/> Expansion Task Force |
| <input type="checkbox"/> Kentucky Foundation | <input type="checkbox"/> Interim Board Contact | <input type="checkbox"/> Internal Auditor |
| <input type="checkbox"/> KY Cardinal Editor | <input type="checkbox"/> Kentucky Professional Women's Week | <input type="checkbox"/> Legal Advisor |
| <input type="checkbox"/> State Convention Contact | <input type="checkbox"/> Webmaster | |

Other areas of interest _____



Merry Christmas and



Energizing



Empowering



Happy New Year!

We look forward to celebrating the upcoming holidays, and welcoming in the New Year and what it has to offer.



Elevating



Pres. Cathy Hughes



“ENERGIZE”
“EMPOWER”
“ELEVATE”

*Spread your wings
and let your spirit
soar.*

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Franklin BPW members who attended the 2022 Interim Board meeting in Bardstovn, KY.

Pres. Elect Mary Thomas Vincent



Vice Pres. Ally Clay



Treas. Sharon Taylor-Carrillo



Exec. Assist. Laura Tyree



Sec. Chris McCoy



Parliamentarian Alma Gentry



Please visit and like our Facebook page:

Franklin Business and Professional Women

The Franklin BPW meetings are held on the second Monday of each month beginning at 6:00pm at the Boys and Girls Club of Franklin-Simpson

Best Personal Wishes from the Franklin BPW



Congratulations to the 2022 Franklin BPW KPWW Award Winners.

- Boss of the Year—*Patricia Hojna***
- Woman of Achievement— *Sarah Tuck***
- Woman of the Year — *Ally Clay***
- Businesses Promoting Women—*Franklin Simpson School System***



L-R—Patricia Hojna, Sarah Tuck, Ally Clay, Natalie McCutchen, J’Nora Anderson, Stephanie Downey and Leah Woods

Calendar of Events



January

- 6 State Bylaws Chair forwards proposed revisions to the Executive Committee

February

- 3 National **Wear Red** Day for Women's Heart Disease Awareness
15 **Deadline** for state office nominations

March – Women's History Month

- 15 *Kentucky Cardinal* deadline
18 West Region Meeting – Madisonville

April

- 9 Easter Sunday
15 South Central Region Meeting – Glasgow
22 North Central Region Meeting – Springfield
30 Kentucky BPW Foundation Scholarship Application deadline
30 Contributions due to Foundation Chair for award recognition



May – Military Appreciation Month

- 1 Pay Day for annual membership dues
6 Derby Day
14 Mother's Day
20 **Deadline** for All Local and Regional Award Submissions; Regional PDP/AP information to State Chairs
27 **Deadline** for State Committee Chairs to send list of clubs submitting reports to State President for certificate preparation

June

- 5 **Deadline** for State Committee Chairs to submit **FINAL** list of Award Winners to State President for preparation of awards
22 KFBPW Executive Committee Dinner, TBD
23-24 KFBPW Annual Conference, TBD