



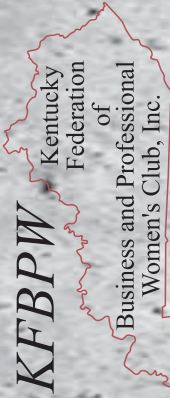
Get Stepping

Be a Powerful Force

Volume 89 • Issue 2 • Fall 2017

THE KENTUCKY CARDINAL

KENTUCKY FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUB, INC.



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Kentucky Cardinal Advertising

The Kentucky Cardinal accepts advertising but reserves the right to refuse to publish any and all ads submitted. Rates are for camera-ready copy. Mail or email ads to **The Kentucky Cardinal** editor. All ads are to be paid in advance. Checks should be made payable to KFBPW with **The Kentucky Cardinal** in the memo.

Full Page.....\$150
Half Page.....\$85
Quarter Page.....\$60
Business Card.....\$35

Deadlines for the Kentucky Cardinal

July 1 - September 15 - December 1 - March 15

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President's Message

Members, it is hard to believe that fall began on September 22nd and we are almost ready for Interim Board. The EC Committee is working hard on planning a meeting that will be educational, fun, and beneficial to all members. We are also trying to keep members from having to take a vacation day from work on Friday to attend the meeting. With that being said, the BPW/KY Foundation event will begin at 6:30 p.m. on Friday.

The 96th KFBPW Interim Board of Directors meeting will be held Friday, October 27 – Saturday, October 28 in Hopkinsville. Full registration before October 13th is \$85.00 and after \$90.00. Room rates are indicated on the registration form and the deadline is October 13th for the room block. When booking your room, identify your affiliation as KFBPW for group rates.

The only activity on Friday will be the BPW/KY Foundation Fundraiser at Holiday Inn. The Foundation Board of Trustees is planning a fun night with a Halloween Theme. Everyone is asked to dress Halloween. This is promised to be a fun night while we collect monies for a great cause, scholarships.

On Saturday, we will move to Virginia Street Baptist Church, 210 S. Virginia Street, Hopkinsville for the business session beginning at 9:00 a.m. followed by the KFBPW 101 training.

We are requesting at least one representative (or more) from each local attend Interim Board. We will be conducting KFBPW 101 training and two of the

Professional Development modules will be presented. This Interim Board will be beneficial to all members of KFBPW.

For any member who may be staying over until Sunday, there will be an event Saturday night at Jeffers Bend Environmental Center called the Torchlight Trails which is the Bell Witch story told by Christian County Historian, William Turner. The event is free and if you would like to attend it is an outdoors setting around a campfire, so you will need to dress weather appropriate.

After Interim Board, the Federation is requesting all locals submit your bylaws to Debrah Pierce, Bylaws Chair for approval. This will also allow the state to have a copy on file. Ms. Pierce will have some comments at the training and this will be the opportunity to ask questions.

This Chair encourages each local to let your state officers know of your plans for the year, because we would like to visit as many locals as possible during the year.

Look forward to seeing you at Interim Board.

Diane

“I am but one, but I am one, I cannot do everything, but I can do something.”

What I can do I ought to do, What I ought to do God help me I will do.”

Anonymous

Fall is here...

Officer Report

Mimi Becker, President-Elect

How are your steps going? I really was able to crank out the mileage in August and then...September hit. As with everyone I know, we get busy, and busier. That's the way it goes with people, especially women, who are active and committed to their work, families and communities.

But, I want to tell you, take care of yourself. That is the best way to meet the needs of those around you. Get enough exercise, eat right, treat yourself regularly and, maybe most important, count on your friends to perk you up. Stay in touch with special people wherever they may be in your life: church, bridge club, the gym, BPW!

I hope to see all of you at Interim Board. Keep steppin'!

Cathy Hughes, Vice President

Ladies, Interim Board is almost here! I can't wait to spend time with you all and help you to learn more about BPW. Our EC has prepared a full day of education and fun for you to take part in. Make sure you invite all those in your local who want to learn more about our wonderful organization.

Also, it is never too early to start planning those regional meetings, getting locations locked down and caterers booked. Also, make sure you are staying in contact with the local presidents from your region as well as the state officers so we all know when and where your meetings will be.

Looking forward to see you all in October!

Ginny White-Schatzke, Treasurer

I would like to make local organizations aware that their 2017-2018 Local Assessments for Insurance and State Conference Dues are due now. We still lack payment from a few locals and wanted to make everyone aware of this in case you had overlooked it. Invoices can be downloaded from the BPW website. Just go to the Quick Links tab and they can be found under the Local Organization Invoices heading.

The Executive Committee accepted a bid through McElroy, Wharton & Boldrick, Inc. for two Insurance Policies. One is our Directors and Officers Insurance with Old Republic and the second is General Liability Insurance with a Treasurers Bond through Westfield. Both policies are for the fiscal year 2017-2018 and cover the State, Regions and Locals; however, LO are not covered in the Treasurer's Bond. Also, some special events are not covered in these policies and the LO must obtain a one-time policy per event (special events, such as a carnival, raising money, selling alcohol, wine tasting). Contact Derinda Osbourne at derindao@kyol.net or 859-336-3982 for verification. Each LO is assessed \$75 per year by the KFBPW to cover part of the expense. The Assessments are due July 1 each year.

Also, according to Article VII, Section 4 of the Kentucky Federation Bylaws, each Local Organization shall pay annual state conference dues of \$10 and should remit them to the KFBPW postmarked on or before July 31st of each year.

Both the \$75 Insurance Assessment and the \$10 State Conference Dues can be sent in one check. Make your check payable to KFBPW and mail to Ginny White-Schatzke, KFBPW Treasurer, 206 Armory Hill, Springfield, KY 40069.

DO NOT INCLUDE MEMBER DUES in the check with Insurance and State Conference Dues, please. Member Dues must be submitted to KFBPW in a separate check to the same address.



*"The longest journey
starts with a single step."*

Committee Report

AWARDS REVITALIZATION

Peggy Orberson, Chair

Our committee has been hard at work since State Conference to update the previously revised reports using your suggestions and completing the rest of our assignment. Our focus is on KPWW and corresponding awards, and Membership. Our goal is to have final documents to present to each local at Interim Board so they may be used at the 2018 State Conference.

Thanks to everyone who gave feedback to our Committee recently at the state meeting. If you have thought of other ideas or suggestions, please let me know. I can be reached at peggy6@bellsouth.net

KFBPW FOUNDATION

Wanda Crowe, Chair

I want to take this opportunity to remind BPW Locals and/or Regions that are planning to have a “Communications Workshop” to please apply for funds from the Betty Hinz Account. You must mail/email your request to me, the Foundation Chair, to be presented to the board. Please include details of the workshop, including date, time and budget of the event.

Since Interim Board is so close to Halloween, we’re going to ask you to dress in your best original costumes, you must show your face (don’t want anyone showing up that we don’t know who they are) and there will be prizes involved, please watch for your special invitation for more details.

The Board will meet on Friday, October 27th to award more scholarships. If you, or someone you know, is interested in applying, the Foundation Applications are available at bpw-ky.org and must be mailed to Nena Matheny, Scholarship Chair, with a postmark on or before October 15th. Hope to see you all in Hopkinsville!

ISSUES MANAGEMENT / LEGISLATION

Sherita Jones and Beth Fiss, Co-Chairs

We encourage you to visit the KFBPW website (www.bpw-ky.org) and go to the Legislation section to see our Legislative Platform and see the Kentucky Legislative Links. Take the time to call your Senators and Representatives about the issues that concern women. Please contact Sherita with any questions you might have: email address is SheritaBJones@aol.com

We look forward to seeing each of you at the Interim Board meeting at the end of October.

KENTUCKY PROFESSIONAL WOMEN’S WEEK

Sarah Burns, Chair

The objectives of KPWW are:

- To promote full participation and equity for women in the workplace;
- To publicize the achievements of business and professional women on the local and state level;
- To publicize the objectives and programs of KFBPW as they relate to all workingwomen.

This year, local organizations have the option of celebrating KPWW during the week of October 15-21 or selecting seven (7) events/days throughout the month of October.

Three individual awards will be highlighted at the KFBPW Awards Luncheon on June 23, 2018, in Bowling Green. All entries must be postmarked no later than May 5 to KPWW Chair. State winners may not be resubmitted to the state level for a five-year period.

- Woman of Achievement: Chosen for dedication to her career, leadership/initiative displayed on the job, professional achievements and impact/influence.
- Businesses Promoting Women: Supports and is a leader in promoting the rights of workingwomen and equality in the workplace.
- Woman of the Year: Chosen for her work toward the betterment of workingwomen, significant contributions to BPW (local/ region/state levels), impact/influence on others, and evidence of her support of the BPW platform.

Three overall awards for KPWW will be presented at State Conference to local organizations that best combine programming, community awareness activities and member participation over the week of October 15 – 21 or seven (7) events in October. Awards based upon local organization size as of April 30, 2018.

Complete details, eligibility, criteria and state guidelines can be found on the website with updated nomination forms.

NOMINATIONS REPORT

Brenda G. Baker, Chair

Hello Ladies,

Please consider stepping up to serve as President-Elect, Vice President, Recording Secretary, Treasurer or Nominations Chair for 2018-2019. Think about becoming more involved in your state BPW! It is very rewarding and you make life-long friends! I will be emailing all local presidents the form and information before November 2017. The deadline for filing is February 15, 2018. If you do not hear from your local president and wish to run for office please call me at 859-749-2247 or email me at bren_bpw@hotmail.com.

"With you every step of the way"

Committee Report

PROFESSIONAL DEVELOPMENT

Peggy Orberson, Chair

Our Professional Development Program has not been utilized for a few years, so as directed by President Diane, my committee and I are in the process of updating it. Conducting workshops using these modules can be a very good member recruitment tool; and CPE credits can be awarded from various accrediting agencies as a low-cost opportunity for businesses in your community. Since it is proprietary to KFBPW, we must be involved in conducting them, but that does not mean you can't join forces with other groups like Chambers of Commerce, etc. It is also not exclusive to women. One immediate major change is that a PD candidate does NOT have to be BPW member. Your local president was given a CD with this program a few years back and can still be used. The modules do not have to be presented in order; and some locals choose to present a module at their monthly meetings. Updated information is being placed on the KFBPW website for the present, and our goal is to have a completed update to give to locals at the state meeting. If you have any questions, feel free to contact me at peggy6@bellsouth.net.

PUBLIC RELATIONS

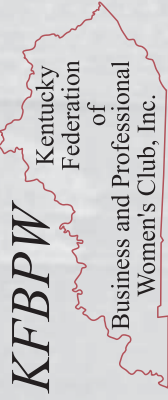
Donna F Slaton, Chair

Reminders: Have you put your regular meeting in the newspaper? Have you used the radio or social media yet? Have you sent your club newsletter to state officers and PR chair (that's me)? Have you sent in activities or program pics to state Facebook? Working in regular steps will help save year end rush.

West Region

Beth Mitchell, Director

Fall is in the air, and big plans are in the works! I am looking forward to all the fall events such as KPWW October 15-21, and Interim Board October 27-28. I hope all the locals are planning some fun activities to celebrate KPWW whether you are doing it all in one week or over seven days throughout the month. I look forward to seeing what you come up with! As for Interim Board which is in Hopkinsville this year, I expect a great turnout from West Region; so find a costume for Friday night, some walking shoes for Saturday, and come prepared to have fun and learn together. I look forward to seeing everybody!



2017 INTERIM BOARD OF DIRECTORS CONFERENCE

October 27-28, 2017

REASONS TO ATTEND!!!

- ✓ Enjoy networking, catching up with old friends and meeting new friends all while donating to BPW/KY Foundation.
- ✓ Have a Voice in the business and decision making of the Kentucky Federation. Representation from each and every Local Organization is needed!
- ✓ Participate in KFBPW 101 Training that will benefit every member whether you are an officer or member. Ask those questions which you feel could make your local more powerful and find the answers - from Bylaws to Public Relations and beyond!
- ✓ Presentation of two modules of the Professional Development Program
- ✓ Updates from the Awards Revitalization Committee
 - How are we doing with the new point system?
- ✓ Find out which locals have taken the challenge and “Got Stepping!” Mid-year leaders will be revealed and rewarded!

INTERIM BOARD CONFERENCE HOTEL

The Holiday Inn of Hopkinsville is located at 2910 Fort Campbell Blvd in Hopkinsville, KY. Our amenities include a 24-hour front desk, on-site restaurant and lounge, indoor pool, whirlpool, sauna, on-site fitness center, complimentary newspaper and parking, business center with fax/photocopying services, meeting/banquet facilities, guest laundry and dry cleaning/laundry pickup. We offer Free Wi-Fi throughout the entire hotel.

The five-story Holiday Inn has 101 rooms, some of which are designated non-smoking. Each room is equipped with free Wi-Fi, a coffeemaker, work desk, flat-screen cable TV, comfortable seating area, refrigerator, and microwave. Rollaway Beds are available.

The Holiday Inn of Hopkinsville is the only full service hotel in our market area. We are ready to offer quality products and outstanding service.

HOTEL RESERVATIONS

Reservations will be processed in order of receipt. **THE ROOMS WILL BE BLOCKED UNTIL OCTOBER 13, 2017.** Reservations beyond that date will be on a space and rate available basis. The room rate is \$104.97 per room per night for single or double and does include the sales and occupancy tax. Check-in 3 p.m.; check-out 12 noon

Call the hotel directly at 1-270-886-4413 to make your room reservations. **TO BE SURE YOU GET THE CONFERENCE RATE, IDENTIFY YOUR AFFILIATION WITH KFBPW.**

CONFERENCE REGISTRATION INFORMATION

Registration is required for anyone attending any event scheduled as part of the Interim Board of Directors meeting. KFBPW name badges serve as your pass to conference activities and are distributed to registrants at the KFBPW registration desk.

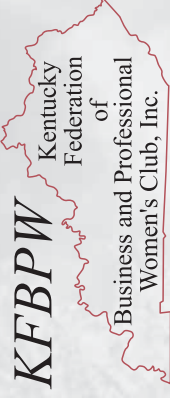
You must be registered with the registration desk prior to 9:00 a.m. Saturday. Only members of the Board of Directors who have paid their registration fee and are in good standing are eligible to vote in the business session. Members and guests are welcome to attend and speak, but cannot vote. Board members are:

- KFBPW Executive Committee
- KFBPW Parliamentarian (without vote)
- Chairpersons of Standing Committees
 - Aspiring Professional
 - Bylaws
 - Finance
 - Issues Management / Legislation
 - Membership / Mentoring
 - Professional Development
 - Public Relations
- Regional Directors
 - Assistant may serve as alternate in absence of Director or if Director is delegate in another capacity
- Local Presidents (2017-2018 year)
 - Authorized representative allowed. If the local President is unable to attend, send the signed Interim Board Authorized Representative Form located on the website www.bpw-kv.org under Member Resources, Downloads, Forms.
- Kentucky Cardinal Editor
- KY Foundation Board of Trustees Chair
- Past National President
- Immediate Past State Presidents
- Active Past State Presidents
- Board Member Emeritus

Early bird registration is available until October 13th. All registrations postmarked after October 13th must include a late fee of \$5.00.

REFUND POLICY

Cancellations must be made in writing to: Hopkinsville BPW, Interim Board Contact Chair, P.O. Box 227, Hopkinsville, KY 42241. For a full refund, cancellation requests **MUST** be postmarked no later than October 13, 2017. No refunds will be processed after October 13, 2017.



TENTATIVE MEETING AGENDA
Kentucky Federation of Business and Professional Women's Clubs, Inc.
Interim Board of Directors Meeting
October 27-28, 2017

Friday, October 27, 2017

All activities are at Holiday Inn

Registration.....	1:00 p.m. - 7:00 p.m.
KFBPW Executive Committee Meeting	2:00 p.m. - 3:00 p.m.
Kentucky BPW Foundation Board of Trustees Meeting	3:00 p.m. - 5:00 p.m.
Networking.....	6:00 p.m. - 6:30 p.m.
BPW/KY Foundation Dinner and Foundation Fundraiser	6:30 p.m. - 9:00 p.m.

Saturday, October 28, 2017

All activities are at Virginia Street Baptist Church

Registration.....	8:00 a.m. - 10:00 a.m.
Continental Breakfast	8:15 a.m. - 9:15 a.m.
KFBPW Board of Directors Meeting.....	9:00 a.m. - 10:00 a.m.
KFBPW 101.....	10:15 a.m. - 12:30 p.m.
Lunch	12:30 p.m. - 1:00 p.m.
KFBPW 101 Continued.....	1:00 p.m. - 4:30 p.m.
Adjourn.....	4:30 p.m.

*** Please note: All times are Central Daylight Time ***

96th INTERIM BOARD OF DIRECTORS REGISTRATION FORM
Kentucky Federation of Business & Professional Women's Clubs, Inc.

October 27-28, 2017

Holiday Inn - 2910 Fort Campbell Blvd. and Virginia Street Baptist Church, 210 S. Virginia Street ♦ Hopkinsville, Kentucky
Please type or print; use one form for each registrant.

Name _____ Phone _____
 Address _____ City/State _____ Zip _____
 E-mail _____ BPW Local _____

Check your classification/Board of Directors/voting status (check all that apply)

_____ KFBPW Executive Committee _____ Current Local Organization President
 _____ KFBPW Standing Committee Chair _____ Other State Board Member
 Committee: _____ Past State President & Year Served _____
 _____ Regional Director _____ Member _____
 _____ Assistant Regional Director _____ Guest _____
 _____ First Time Attendee at Interim Board _____ New Member – Join Date _____

Registration Packages: NO REFUNDS WILL BE PROCESSED AFTER OCTOBER 13, 2017

Check Purchased Package	Postmarked on or before October 13, 2017	Postmarked after October 13, 2017
<input type="checkbox"/> Full Conference Package (Includes Friday Night Dinner Buffet, Foundation Fundraiser, Saturday Continental Breakfast, Saturday Board of Directors Meeting, KFBPW 101 Training and Saturday Lunch)	\$ 85.00	\$90.00
<input type="checkbox"/> Friday-Only Conference Package (Includes Friday Night Dinner and Foundation Fundraiser)	\$ 55.00	\$ 60.00
<input type="checkbox"/> Saturday-Only Conference Package (Includes Saturday Continental Breakfast, Saturday Board of Directors Meeting, KFBPW 101 Training and Saturday Lunch)	\$ 55.00	\$ 60.00
<input type="checkbox"/> Registration Only - No Meals (Includes Friday Night Foundation Fundraiser Event (no dinner), Saturday Board of Directors Meeting, and KFBPW 101 Training)	\$ 25.00	
Additional Guest Meals:		
<input type="checkbox"/> Friday Dinner at Foundation Fundraiser		\$ 30.00.
<input type="checkbox"/> Saturday Continental Breakfast and Lunch		\$ 30.00.

All KFBPW members MUST at least pay registration fee of \$25 to attend any part of this conference.

Total Enclosed: _____

Payment must be received with the registration form. If not received, late payment will be accessed.

Special meals (vegetarian, etc.) are available upon request. Please state preference. _____

Please Note Hopkinsville, Kentucky is located in the Central Time Zone

Mail completed registration form and payment promptly by deadline date listed above (keep a copy for your records).
 Make check payable to **KFBPW**. Send check and form to: **Hopkinsville BPW, P.O. Box 227, Hopkinsville, KY 42241**

Please mark envelope: ATTN: KFBPW-IB
 Direct any questions to: **Diane Cronney-Turner at cronney0803@gmail.com or call 270-881-0265**

Hotel reservations must be made directly with
Holiday Inn of Hopkinsville by October 13, 2017 to guarantee group
Telephone (270) 886-4413
Rates \$104.27 - for a single or double (includes tax and fees)
Identify your affiliation with KFBPW for group rates.



THE TRUTH
ABOUT
STEPPING
YOUR
GAME UP

(+HOW TO DO IT)



TRAINING

FOR LOCAL BPW OFFICERS AND MEMBERS

OCTOBER 28

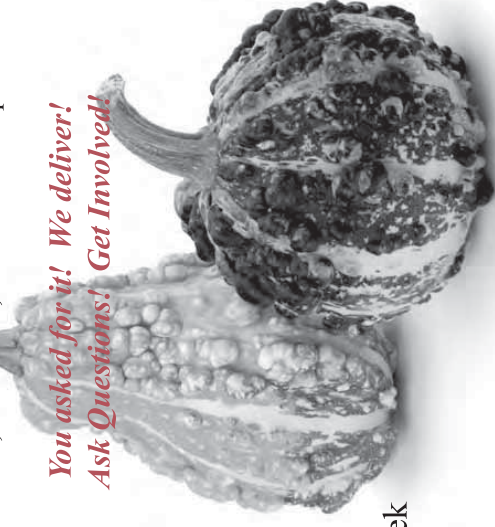
Virginia Street Baptist Church, Hopkinsville

Items to be covered but not limited to:

- Professional Development Modules
- Parliamentary Procedures and ByLaws
- Award Revitalization
- Aspiring Professional
- Issues Management/Legislation
- Membership/Expansion Task Force
- Public Relations
- Website
- FaceBook
- Kentucky Professional Women's Week

Breakout sessions for:
Local Presidents and Vice Presidents
Secretaries, Treasurers, and Membership Chairs

***You asked for it! We deliver!
Ask Questions! Get Involved!***



Hopkins County BPW

Dana Weaver, President

"If not me, then who..." A poignant question asked by a young Marine by the name of Travis Manion. For the past five years our county seat has been home to a 9/11 Heroes Run/Walk. In collaboration with the Travis Manion Foundation and the Patrick Rudd Project the funds that are collected from this event form grants that will go to first response teams in our county. This year on September 9th, either by volunteering, running or walking, several of our local members participated in the 9/11 Heroes Run. We participated not to try to win the "Keep Stepping KFBPW" challenge but to honor our military men and women, our first responders, their families, in some cases our own families and especially those who gave their lives September 11, 2001.

We also have been collecting books and gift cards for one of our local middle schools that is in need. I am not quite sure of our total donation but I am confident that the donations will be put to good use.

Not to mention we have been preparing for KPWW, the West Region Meeting and Pay Equity Day.

Hopkinsville BPW

Lena Wann

Greetings from Eclipseville aka Hopkinsville

As you must know, Hopkinsville was the Center of world attention on August 21st with 2 minutes and 40 seconds of "totality" created by the eclipse! It was something to behold!

We began our new year at our July meeting which was planning/training with several of our 28 members present. This planning includes several projects/activities for Women's Week in October.

We had Senator Whitney Westerfield as our speaker at our August meeting along with more planning for the new year. Chair Ann Boseman announced our scholarship recipients for this year.

Hopkinsville is making plans for Fall Interim Board on October 27-28th. We are looking forward to seeing each of you for these meetings. Enjoy the beautiful fall days that we are now having.

Russell County BPW

Barbara Sharpe, President

It's been a wild and crazy start of a new BPW year! I think that instead of just BPW, it needs to be BBPW. Busy Business and Professional Women! I don't know about you, but I have been really busy. However, I still make time for my BPW gals! We are making plans for Kentucky Professional Women's Week coming up October 15th-21st and some preparations for the South Central Region meeting, which will be held in Russell County in April. I hope that you will be able to attend! Happy Fall Y'all!



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Renay England at rengland@cbtky.com

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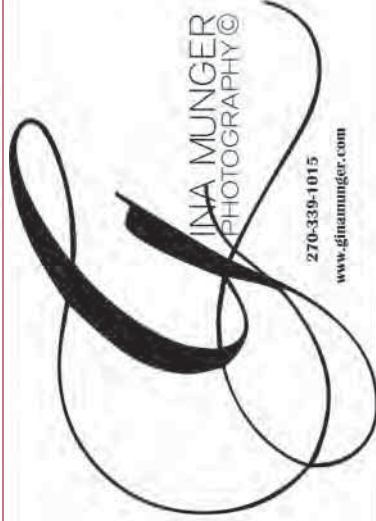
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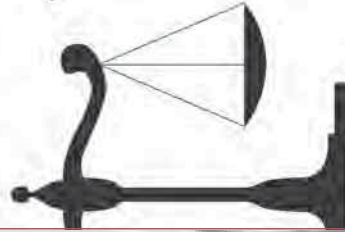
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KENTUCKY COMMUNITY & TECHNICAL COLLEGE SYSTEM



MERLE NORMAN

Sharon Smith
Owner

270-821-4519



KFBPW Foundation Dinner and Fundraiser

When: Friday, October 27, 2017

6:30-9:30 p.m.

**Where: Interim Board at
Holiday Inn in Hopkinsville**

KFBPW

Kentucky
Federation
of
Business and Professional
Women's Club, Inc.

Why: Support the Foundation and Scholarship Fund

Dress: Costumes

(Please leave your face exposed.)

**Prizes will be awarded for the cutest, funniest, and most
original costumes!**



THE
KENTUCKY
K
CARDINAL
KENTUCKY FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUB, INC.

2729 B Green River Road
Henderson, KY 42420
Address Service Requested

KFBPW

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2017 . 2018 Calendar of Events

October - Breast Cancer Awareness and Domestic Violence Awareness Month

- 1 Submit copies of step tracking sheet to Local President
- 6 Submit Tracking Sheets to State President
- 15-21 Kentucky Professional Women's Week
- 15 Deadline for BPW/KY Foundation Scholarship Application
- 27 KFBPW Executive Committee Meeting, Holiday Inn, Hopkinsville, KY
- 27 KFBPW Interim Board of Directors Meeting, Holiday Inn, Hopkinsville KY
- 28 KFBPW Interim Board of Directors Meeting, Virginia St. Baptist Church, Hopkinsville, KY

November

- 2 KY Nominations Chair to notify locals of February 15 Deadline for KFBPW State Office
- 7 Election Day (No Election in 2017)

December

- 1 Kentucky Cardinal deadline (Electronic Issue)
- 1 Deadline for Regions to have Regional Meeting plans finalized
- 5 Deadline for proposed Bylaws Revisions to State Bylaws Chair